

Well-being of Future Generations (Wales) Act 2015

Integrated Impact Assessment

(includes Equalities, Welsh Language, Sustainability and Biodiversity)



Before completing the Impact Assessment **PLEASE REFER TO THE CORRESPONDING GUIDANCE DOCUMENT** which provides essential background information.

An Integrated Impact Assessment **MUST** be completed for:

1. Any project (i.e. something that has a start and end date and is different from day to day business).
2. Where you are implementing significant change e.g. service provision.
3. For any Council / Cabinet report that is not part of an above mentioned project or significant change.

Title of Project / Report:	Annual Scrutiny Report – Chairpersons Comments
Officer completing Impact Assessment:	Anne Powell, Performance and Scrutiny Manager
Lead Officer / Project Manager:	Anne Powell, Performance and Scrutiny Manager
Service:	Performance and Scrutiny
Impact Assessment completion date:	3 rd December 2018

Please give a brief description of the aims of the proposal:

The Council Report reference above is for **information only** and does not contain any proposals for approval.

The report sets out comments and observations from each Scrutiny Committee Chair; reflecting on the past year in relation to their respective committee.

1. Merthyr Tydfil Well-being Objectives

Does your proposal help to deliver any of the Council's Well-being Objectives identified below?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
<p><u>Best Start to Life</u> Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.</p>			X	<p>The Report (Annual Scrutiny Report – Chairpersons Comments) is for information only and does not contain any proposals for approval by Council.</p> <p>Any developments or proposals made reference to in the Chairpersons comments would have already been subject to an EQIA or IIA on an individual basis as appropriate.</p>	N/A
<p><u>Working Life</u> People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.</p>			X	As above.	N/A
<p><u>Environmental Well-being</u> Communities protect, enhance and promote our environment and countryside.</p>			X	As above.	N/A
<p><u>Living Well</u> People are empowered to live independently within their communities, where they feel safe and enjoy good physical and mental health.</p>			X	As above.	N/A

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Sources of evidence to support the above:					
Not applicable					

2. Sustainable Development Principles (The Five Ways of Working)

Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?

Five Ways of Working	How does your proposal demonstrate you have met the five ways of working?	Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts?
Long Term - Thinking and planning for the long term.	The Report (Annual Scrutiny Report – Chairpersons Comments) is for information only and does not contain any proposals for approval by Council. Any developments or proposals made reference to in the Chairpersons comments would have already been subject to an EQIA or IIA on an individual basis as appropriate.	N/A
Prevention - Preventing problems before they happen.	As above.	N/A
Integration - Integrating with other strategies.	As above.	N/A

Collaboration - Collaborating with others.	As above.	N/A
Involvement - Involving people and communities.	As above.	N/A
Sources of evidence to support the above: Not applicable		

3. Protected Characteristics (including Welsh Language)

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Age			X	The Report (Annual Scrutiny Report – Chairpersons Comments) is for information only and does not contain any proposals for approval by Council. Any developments or proposals made reference to in the	N/A

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
				Chairpersons comments would have already been subject to an EQIA or IIA on an individual basis as appropriate.	
Disability			X	As above.	N/A
Gender Reassignment			X	As above.	N/A
Marriage and Civil Partnership			X	As above.	N/A
Pregnancy and Maternity			X	As above.	N/A
Race			X	As above.	N/A
Religion or Belief			X	As above.	N/A
Sex (Gender)			X	As above.	N/A
Sexual Orientation			X	As above.	N/A
Welsh Language			X	As above.	N/A
Sources of evidence to support the above:					
Not applicable					

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		

4. Biodiversity

Does your proposal directly impact on Biodiversity?

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Maintain and enhance biodiversity and ecosystem resilience			X	<p>The Report (Annual Scrutiny Report – Chairpersons Comments) is for information only and does not contain any proposals for approval by Council.</p> <p>Any developments or proposals made reference to in the Chairpersons comments would have already been subject to an EQIA or IIA on an individual basis as appropriate.</p>	N/A
Sources of evidence to support the above:					

5. Summary

As a result of completing this Impact Assessment, how many positive and negative impacts does your proposal have? This section should then be included in the related Council/Cabinet report.

Please see the example provided in the **guidance document**.

	Positive Impacts	Negative Impacts	Not Applicable
1. Merthyr Tydfil Well-being Objectives	0 of 4	0 of 4	4 of 4
2. Sustainable Development Principles - How have you considered the five ways of working: <ul style="list-style-type: none"> • Long term • Prevention • Integration • Collaboration • Involvement 	0 of 5	0 of 5	5 of 5
3. Protected Characteristics <i>(including Welsh Language)</i>	0 of 10	0 of 10	10 of 10
4. Biodiversity	0 of 1	0 of 1	1 of 1

Summary:

The Report (Annual Scrutiny Report – Chairpersons Comments) is for information only and does not contain any proposals for approval by Council.

Any developments or proposals made reference to in the Chairpersons comments would have already been subject to an EQIA or IIA on an individual basis as appropriate.

6. Actions

Based on the summary of your positive and negative impacts, identified in Section 5 above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts? Please identify any further actions you will need to undertake to better contribute to positive impacts and/or mitigate any negative impacts.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress
N/A	N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	N/A

7. Version Control

The Impact Assessment should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. Please use the table below to keep a record of this process so that we can demonstrate how we have considered and built in the sustainable development principles where possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A

8. Sign off section

Andrew Mogford

Approved by: _____

Head of Strategic Support Services

Job Title: _____

3rd December 2018

Approval date: _____