

Well-being of Future Generations (Wales) Act 2015

Integrated Impact Assessment

(includes Equalities, Welsh Language, Sustainability and Biodiversity)



Before completing the Impact Assessment **PLEASE REFER TO THE CORRESPONDING GUIDANCE DOCUMENT** which provides essential background information.

An Integrated Impact Assessment **MUST** be completed for:

1. Any project (i.e. something that has a start and end date and is different from day to day business).
2. Where you are implementing significant change e.g. service provision.
3. For any Council / Cabinet report that is not part of an above mentioned project or significant change.

Title of Project / Report:	Homelessness Strategy
Officer completing Impact Assessment:	Cerys Clark
Lead Officer / Project Manager:	Alyn Owen
Service:	Housing
Impact Assessment completion date:	26.11.18

Please give a brief description of the aims of the proposal: To seek adoption of the Homelessness Strategy which is a legal obligation of the Housing Department and needs to be adopted by 31.12.18.

1. Merthyr Tydfil Well-being Objectives

Does your proposal help to deliver any of the Council's Well-being Objectives identified below?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
<p><u>Best Start to Life</u> Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.</p>	X			It is an objective of the strategy to improve prevention of homelessness within the Borough. This will ensure that children and young people are able to reside in safe and secure accommodation either through enabling the household to remain in existing accommodation or provide alternative accommodation to prevent the household from becoming homeless.	
<p><u>Working Life</u> People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.</p>			N/A		
<p><u>Environmental Well-being</u> Communities protect, enhance and promote our environment and countryside.</p>			N/A		
<p><u>Living Well</u> People are empowered to live independently within their communities, where they feel safe and enjoy good physical and mental health.</p>	X			The homelessness strategy aims to ensure all individuals accessing housing services have an accurate assessment of their support needs so they can live independently. The strategy also includes an objective to work with partner agencies to tackle the health inequalities of those	The strategy has an objective to consider new approaches for working with individuals who have complex needs such as establishing a Mental Health Tracking Panel

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
				threatened with or actually homeless.	
Sources of evidence to support the above: Officer Knowledge					

2. Sustainable Development Principles (The Five Ways of Working)

Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?

Five Ways of Working	How does your proposal demonstrate you have met the five ways of working?	Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts?
Long Term - Thinking and planning for the long term.	The aim of the Homelessness Strategy is to establish ways in which the Local Authority will reduce and tackle homelessness in the Borough over the next four years.	No
Prevention - Preventing problems before they happen.	It is an aim of the homelessness strategy to improve our work in preventing an individual from becoming homeless by collaborating and partnering with other departments and agencies.	No
Integration - Integrating with other strategies.	This implementation of the homelessness strategy will be overseen by the strategic housing partnership which also oversees the housing needs group which is responsible for the housing strategy for the Local Authority.	No
Collaboration - Collaborating with others.	It is an aim of the homelessness strategy to improve our work in preventing an individual from becoming homeless by collaborating and partnering with other departments and agencies.	No

Involvement - Involving people and communities.	The homelessness action group will be overseeing the implementation of the homelessness strategy. This group is made up of professionals, third sector organisations and volunteer groups that currently work with homeless individuals within the borough	
Sources of evidence to support the above: Officer knowledge		

3. Protected Characteristics (including Welsh Language)

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Age			X		
Disability	X			It is an objective to work in partnership with other agencies to tackle the health inequalities faced by individuals who have experienced homelessness.	
Gender Reassignment			X		
Marriage and Civil Partnership			X		

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Pregnancy and Maternity			X		
Race			X		
Religion or Belief			X		
Sex (Gender)			X		
Sexual Orientation			X		
Welsh Language			X		
Sources of evidence to support the above: Officer knowledge					

4. Biodiversity

Does your proposal directly impact on Biodiversity?

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Maintain and enhance biodiversity and ecosystem resilience			X		

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Sources of evidence to support the above:					

5. Summary

As a result of completing this Impact Assessment, how many positive and negative impacts does your proposal have? This section should then be included in the related Council/Cabinet report.

Please see the example provided in the **guidance document**.

	Positive Impacts	Negative Impacts	Not Applicable
1. Merthyr Tydfil Well-being Objectives	2 of 4	0 of 4	2 of 4
2. Sustainable Development Principles - How have you considered the five ways of working: <ul style="list-style-type: none"> • Long term • Prevention • Integration • Collaboration • Involvement 	5 of 5	0 of 5	0 of 5
3. Protected Characteristics (<i>including Welsh Language</i>)	1 of 10	0 of 10	9 of 10
4. Biodiversity	0 of 1	0 of 1	1 of 1
<p><u>Summary:</u></p> <p>The main positive impacts are the reduction of homelessness and increased prevention work to further reduce homelessness and its impact on the wider community</p> <p>There are no negative impacts using the criteria set out in this document</p>			

6. Actions

Based on the summary of your positive and negative impacts, identified in Section 5 above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts? Please identify any further actions you will need to undertake to better contribute to positive impacts and/or mitigate any negative impacts.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress
N/A				

7. Version Control

The Impact Assessment should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. Please use the table below to keep a record of this process so that we can demonstrate how we have considered and built in the sustainable development principles where possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
N/A			

8. Sign off section

Approved by: _____

Job Title: _____

Approval date: _____