

# **FULL COUNCIL MEETING**



**MERTHYR TYDFIL**  
County Borough Council  
Cyngor Bwrdeistref Sirol  
**MERTHYR TUDFUL**

Tuesday, 22 December 2015

**Please note that this meeting of Full Council will be recorded for subsequent broadcast via the Authority's Internet Site.**

**The images and sound recording may also be used for training purposes within the Authority.**

**At the start of the meeting, the Chair will confirm if all or part of the meeting is being recorded.**

**The Public Seating areas will be in view of the Camera and, by entering the Chamber and using the Public Seating Area, Members of the Public are consenting to being filmed and to the possible use of those images and sound recordings as outlined above.**

Dear Sir/Madam

You are hereby summoned to attend a Meeting of the Merthyr Tydfil County Borough Council to be held at the **COUNCIL CHAMBER** on **Wednesday, 6th January, 2016 at 5.30 pm** being a Meeting for the following purposes.

Any reference documents referred to but not published as part of this agenda can be found on the Council's website or intranet under Background Papers.

1. Apologies for Absence

2. Declarations of Interest

Members of the Council are reminded of their personal responsibility to declare any personal and prejudicial interest in respect of matters contained in this agenda in accordance with the provisions of the Local Government Act 2000, the Council's Constitution and the Members Code of Conduct.

Note:

- a. Members are reminded that they must identify the item number and subject matter that their interest relates to and signify the nature of the personal interest; and
- b. Where Members withdraw from a meeting as a consequence of the disclosure of a prejudicial interest they **must** notify the Chair when they leave.

## **OPEN SESSION**

### **Minutes of Previous Meeting(s)**

3. Minutes of meeting Wednesday, 25 November 2015 of Full Council **(Pages 1 - 4)**
4. Minutes of meeting Friday, 27 November 2015 of Standards Committee **(Pages 5 - 8)**
5. Minutes of meeting Monday, 30 November 2015 of Scrutiny : Learning and LAESCYP **(Pages 9 - 12)**
6. Minutes of meeting Tuesday, 1 December 2015 of Scrutiny : Social Services **(Pages 13 - 16)**
7. Minutes of meeting Wednesday, 2 December 2015 of Cabinet **(Pages 17 - 20)**
8. Minutes of meeting Wednesday, 2 December 2015 of Full Council **(Pages 21 - 28)**
9. Minutes of meeting Monday, 7 December 2015 of Scrutiny : Neighbourhood Services and Public Protection **(Pages 29 - 32)**
10. Minutes of meeting Tuesday, 8 December 2015 of Scrutiny : Governance, Performance, Business Change and Corporate Services **(Pages 33 - 38)**
11. Minutes of meeting Wednesday, 9 December 2015 of Licensing Committee **(Pages 39 - 40)**

12. Minutes of meeting Wednesday, 9 December 2015 of Planning , Regulatory and Licensing Committee **(Pages 41 - 42)**
13. Minutes of meeting Tuesday, 15 December 2015 of Scrutiny : Regeneration, Planning and Countryside **(Pages 43 - 46)**
14. Minutes of meeting Wednesday, 16 December 2015 of Cabinet **(Pages 47 - 50)**

### **Committee Report(s)**

15. Sickness Absence Policy and Sickness Absence Procedure  
To consider report of the Chief Executive. **(Pages 51 - 82)**
16. Recruitment and Selection Policy  
To consider report of the Chief Executive. **(Pages 83 - 110)**
17. Review of Statement of Licensing Policy Under the Gambling Act 2005  
To consider report of the Chief Executive. **(Pages 111 - 114)**
18. Petition received by the Authority  
To consider report of the Chief Executive. **(Pages 115 - 116)**
19. Biffa Profit Sharing Scheme  
To consider report of the Corporate Director Place and Transformation. **(Pages 117 - 118)**
20. Miners Hall Re-development  
To consider report of the Corporate Director Place and Transformation. **(Pages 119 - 124)**

## **CLOSED SESSION**

### **Exempt Item(s)**

In order that the following can be considered in private, it is suggested that the public be excluded from the Meeting on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 14 under Part 4 of Schedule 12A of Section 100 (A) (4) of the Local Government Act 1972.

21. Miners Hall - Additional Information  
To consider report of the Corporate Director Place and Transformation. **(Pages 125 - 128)**

## **RE-OPENED SESSION**

### **Other Items**

22. To deal with any other urgent business or correspondence
23. To receive communications from His Worship the Mayor

***By order of the Mayor***

**GARETH CHAPMAN  
CHIEF EXECUTIVE**

If you would prefer a copy of this agenda in another language please contact [democratic@merthyr.gov.uk](mailto:democratic@merthyr.gov.uk) or telephone 01685 725203

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