

## Equality Impact Assessment (EIA) Report

This form should be completed for each Equality Impact Assessment on a new or existing function, a reduction or closure of service, any policy, procedure, strategy, plan or project which has been screened and found relevant to Equality and Diversity.

**Please refer to the 'Equality Impact Assessment Guidance' while completing this form. If you would like further guidance please contact the Equalities Officer.**

<b>Where do you work?</b>
Service Area: Adult Social Care
Directorate: Community Services

**(a) This EIA is being completed for a...**

Service/ Function <input type="checkbox"/>	Policy/ Procedure <input type="checkbox"/>	Project <input type="checkbox"/>	Strategy <input type="checkbox"/>	Plan <input type="checkbox"/>	Proposal <input checked="" type="checkbox"/>
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**(b) Please name and describe below...**

The Dublin Declaration

**(c) It was initially screened for relevance to Equality and Diversity on...(dd/mm/yyyy)**

**(d) It was found to be relevant to...**

Age ..... <input checked="" type="checkbox"/>	Race ..... <input type="checkbox"/>
Disability ..... <input checked="" type="checkbox"/>	Religion or (non-)belief ..... <input type="checkbox"/>
Gender reassignment ..... <input type="checkbox"/>	Sex ..... <input type="checkbox"/>
Marriage & civil partnership ..... <input type="checkbox"/>	Sexual orientation ..... <input type="checkbox"/>
Pregnancy and maternity ..... <input type="checkbox"/>	Welsh language ..... <input type="checkbox"/>
Poverty/social exclusion ..... <input type="checkbox"/>	Carers ..... <input checked="" type="checkbox"/>
Community cohesion ..... <input type="checkbox"/>	

**(e) Lead Officer**

**Name:** Lowri Rees

**Job title:** Older People and Supporting People Coordinator

**Date (dd/mm/yyyy):** 07/10/2014

**(f) Approved by Head of Service**

**Name:**

**Date (dd/mm/yyyy):**

## Section 1 – Aims (See guidance):

Briefly describe the aims of the function, service, policy, procedure, strategy, plan, proposal or project:

### What are the aims?

The Dublin Declaration aims to collate pledges from Local Authorities which will provide an opportunity for public sector organisations, and specifically local authorities in Wales, to join with other parts of the UK and regions within Europe to collaborate on developing policy and practice to create age friendly places by 2020.

### Who has responsibility?

The activities outlined in the Dublin Declaration would be the responsibility of all areas in the authority to support wherever it is feasible and financially viable to consider Older People's rights and needs when planning.

### Who are the stakeholders?

Older People in the community and all organisations and partners within the Local Authority.

## Section 2 - Information about Service Users(See guidance):

Please tick what information you know about your service users and provide details/ evidence of how this information is collected.

Age .....	<input checked="" type="checkbox"/>	Race .....	<input type="checkbox"/>
Disability .....	<input type="checkbox"/>	Religion or (non-)belief .....	<input type="checkbox"/>
Gender reassignment .....	<input type="checkbox"/>	Sex .....	<input type="checkbox"/>
Marriage & civil partnership .....	<input type="checkbox"/>	Sexual orientation.....	<input type="checkbox"/>
Pregnancy and maternity .....	<input type="checkbox"/>	Welsh language.....	<input type="checkbox"/>
Carers .....	<input type="checkbox"/>		

### What information do you know about your service users and how is this information collected?

Information on Older People is collated through the implementation of the Strategy for Older People in Wales from a variety of sources.

### Any Actions Required?

- The Dublin declaration requires local authorities wherever possible to collaborate and communicate whilst considering the needs and wants of Older People in planning.
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## Section 3 - Impact on Protected Characteristics (See guidance):

Please consider the possible impact on the different protected characteristics. This could be based on service user information, data, consultation and research or professional experience (e.g. comments and complaints).

	Positive	Negative	Neutral	Needs further investigation
Age	➔ <input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability	➔ <input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	➔ <input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership	➔ <input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	➔ <input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	➔ <input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or (non-)belief	➔ <input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	➔ <input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Sexual orientation	→ <input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Welsh language	→ <input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Carers	→ <input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Thinking about your answers above, please explain in detail why this is the case?**  
 The Dublin Declaration is supported by WLGA, Welsh Government and the Older People's Commissioner for Wales. They have undertaken work with partners to promote Ageing Well in Wales and are supportive of the pledge. The promotion of Ageing Well will have a positive impact on Older People and will in turn have a positive impact on those older people who are carers and those with disabilities.

**What consultation and engagement has been undertaken (e.g. with the public and/or members of protected groups) to support your view? Please provide details below.**  
 Consultation has been undertaken by the office of the Older People's commissioner on the Ageing Well Agenda. The agenda also fits in with the Strategy for Older People which was widely consulted upon.

**Any actions required (to mitigate adverse impact or to address identified gaps in knowledge).**

- N/A
- 

## Section 4 - Other Impacts:

Please consider how the initiative might address the following issues.

You could base this on service user information, data, consultation and research or professional experience (e.g. comments and complaints).

<b>Foster good relations between different groups</b>	<b>Advance equality of opportunity between different groups</b>
<b>Elimination of discrimination, harassment and victimisation</b>	<b>Reduction of social exclusion and poverty</b>

(Please see guidance for definitions on the above)

**Please explain any possible impact on the above.**  
 The promotion of Age Friendly communities can only be a positive step for Older People. The declaration requests a commitment to ensuring that communities are age friendly which in turn aligns with the implementation of the Strategy for Older People in Wales.

**What work have you already done to improve any of the above?**  
 The first two stages of the strategy have been implemented in the local authority over the last 10 years. The impact of the next 10 years will be monitored through measurable delivery plans.

**Are the proposals likely to impact on Community Cohesion (see the guidance for more information)?**  
 Age friendly communities will have a positive impact on community cohesion between age groups.

**How will the Welsh language be treated, *in all aspects*, as favourably as English? e.g. how will the initiative provide / increase opportunities and remove / minimise barriers to using the Welsh language?**  
 Where Welsh Language is a preference all efforts will be made to meet this requirement.

**Actions (to mitigate adverse impact or to address identified gaps in knowledge).**

- None
- 

## Section 5 - Monitoring arrangements:

**Please explain the arrangements in place (or those which will be put in place) to monitor this function, service, policy, procedure, strategy, plan or project:**

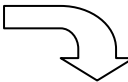
**Monitoring arrangements:** There will be an expectation that action plans are produced with monitorable progress. However this is the case with the implementation of the Third Phase of the Strategy for Older People and as such should not require an additional burden outside what is already reported back to Welsh Government.

**Actions:** Produce an action plan in line with the issues identified in the Dublin Declaration.

## **Section 6 – Outcomes:**

Having completed sections 1-5, please indicate which of the outcomes listed below applies to your initiative (refer to guidance for further information on this section).

- Outcome 1: Continue the initiative...
- Outcome 2: Adjust the initiative...
- Outcome 3: Justify the initiative...
- Outcome 4: Stop and remove the initiative...

<input type="checkbox"/>	
<input type="checkbox"/>	
<input checked="" type="checkbox"/>	
<input type="checkbox"/>	

For outcome 3, detail the justification for proceeding here:

**There is a requirement for the LA to sign up to the declaration. If they do not wish to do so there will be no direct adverse effect.**

## **Section 7 - Publication arrangements:**

On completion, please follow this 3-step procedure:

1. Forward this EIA report and action plan to your line manager for approval.
2. Make any necessary amendments/additions.
3. Attach to the Committee report and submit for inclusion on agenda

## Action Plan:

Objective - What are we going to do and why?	Who will be responsible for seeing it is done?	When will it be done by?	Outcome - How will we know we have achieved our objective?	Progress
Create a measurable delivery plan for the implementation of the Older People's strategy for Wales that will tie in with the Dublin Declaration's pledge on age friendly communities	Welsh Government, the 50+ steering group and other partners	A regional action plan will be created in line with the Ageing well priority areas when they are released by the sub groups of the Ageing Well programme board	The delivery plans require measureable outcomes	

**\* Please remember to be 'SMART' when completing your action plan.**