



MERTHYR TYDFIL
County Borough Council
Cyngor Bwrdeistref Sirol
MERTHYR TUDFUL

MINUTES OF MEETING

JOINT NEGOTIATING AND CONSULTATIVE GROUP MEETING

WEDNESDAY, 3RD DECEMBER, 2014

PRESENT: Councillor P Williams (In the Chair)

Councillors A Jones, D Jones, Mike Crimmings (Unison) and Kevin Jones (GMB)

Councillor B Toomey – Leader

Officers: Gary Thomas (Transformation Manager), Steve Jones (Chief Finance Officer), Lisa Jones (Interim HR Manager) and Ceri Dinham (Senior Communications Officer)

Mair Morgan (Scrutiny / Democratic Services Officer)

ITEM NO.	AGENDA MATTER	DECISION
744	Apologies for absence	Apologies for absence were received from Councillor K Moran and Councillor D Roberts.
745	Declarations of Interest	No Declarations of Interest were received.
746	Transformation Programme	Gary Thomas referred to the Transformation Programme update report and led the Committee in detail through the report. Questions were then raised by the Unions and were answered in detail by the Leader, the Chair, Gary Thomas and Lisa Jones.

			The Chair then thanked Gary Thomas for the update to the Committee.
747	Budget		<p>Steve Jones outlined in detail to the Committee the funding gap for the next three years.</p> <p>Questions were then raised by the Unions and were answered in detail by the Leader, the Chair, Steve Jones and Gary Thomas.</p> <p>Councillor Toomey left the Meeting at 2.05 pm.</p> <p>The Chair then thanked Steve Jones for the update to the Committee.</p>
748	Union Proposals	Budget	<p>The Chair referred to the Joint Trade Union Proposals that had been put forward and the Committee considered in detail the following:</p> <ul style="list-style-type: none"> • Efficiencies to be considered on a year on year basis • Income from Retail Park • Council Tax • Strike Pay • JE Savings • Councillors voluntary cut • HB1 • Agency Staff and Consultants • Explore Merger with RCT • Increase incentives for VR and VER • Job Share • Not filling Senior Management Roles • Job Loss Savings • Stop Overtime • Reserves • Leisure Trust • Parking Income • No extension to Fixed Term Contracts • Redeployment / Retrain • Identify Corporate Spine Efficiencies • Reduction in NI Contributions • Reduction in Employer Contribution to Pension Scheme <p>Debate then ensued on the proposals and the questions raised by the Unions and the Members were responded to in detail by the Chair and the Officers.</p>
749	Any other Business as deemed urgent by the Chair		The Chair advised that there were no items deemed urgent.