

Equality Impact Assessment Screening Form

Please ensure that you refer to the '[Screening Form Guidance](#)' while completing this form. If you would like further guidance please contact the Equalities Officer – Dionne Llewellyn.

Section 1

What service area and directorate are you from?

Service: Performance, Partnerships & Audit

Directorate: Chief Executive

Q1(a) WHAT ARE YOU SCREENING FOR RELEVANCE?

Service/ Function	Policy/ Procedure	Project	Strategy	Plan	Proposal
X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(b) Please name and describe below

MTCBC PROPOSED EFFICIENCIES 2014-15 PUBLIC CONSULTATION REPORT

Q2(a) WHAT DOES Q1a RELATE TO?

Direct front line
service delivery

Indirect front line
service delivery

Indirect back room
service delivery

X (H)

(M)

(L)

(b) DO YOUR CUSTOMERS/CLIENTS ACCESS THIS SERVICE...?

Because they
need to

Because they
want to

Because it is
automatically provided to
everyone in Merthyr

On an internal
basis
i.e. Staff

X (H)

X (M)

X (M)

(L)

Q3 WHAT IS THE POTENTIAL IMPACT ON THE FOLLOWING...

	High Impact (H)	Medium Impact (M)	Low Impact (L)	Don't know (H)
Age	→ <input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Disability	→ <input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	→ <input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Marriage & civil partnership	→ <input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Pregnancy and maternity	→ <input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Race	→ <input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Religion or (non-)belief	→ <input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Sex	→ <input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Sexual Orientation	→ <input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Welsh Language	→ <input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Poverty/social exclusion	→ <input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Carers	→ <input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>
Community cohesion	→ <input type="checkbox"/>	<input type="checkbox"/>	X	<input type="checkbox"/>

Q4 Have you / will you undertake any public consultation and engagement relating to the initiative?

X Yes

No

(If no, you need to consider whether you should be undertaking consultation and engagement – please see the guidance)

If yes, please provide details below

Equality Impact Assessment Screening Form

Public Consultation exercise was open from 3rd November 2014 to 1st December 2014.

Eight public drop in meetings / road show sessions were held at various venues in Merthyr Tydfil during the consultation period.

Q5(a) HOW VISIBLE IS THIS SERVICE/FUNCTION/POLICY/PROCEDURE/ PROJECT/ STRATEGY TO THE GENERAL PUBLIC?

High visibility
to general public
 (H)

Medium visibility
to general public
 (M)

Low visibility
to general public
 (L)

(b) WHAT IS THE POTENTIAL RISK TO THE COUNCIL'S REPUTATION? (Consider the following impacts – legal, financial, political, media, public perception etc...)

High risk
to reputation
 (H)

Medium risk
to reputation
 (M)

Low risk
to reputation
 (L)

c) IS THE DELIVERY OF THIS INITIATIVE AFFECTED BY LEGISLATION OR OTHER DRIVERS SUCH AS CODES OF PRACTICE? If so, please identify what and how?

Various proposals are determined by legislation, codes of practice etc. Officers will outline the implications within the business case for the proposal.

Q6 HOW DID YOU SCORE? Please tick the relevant box

MOSTLY **H** and/or **M** → HIGH PRIORITY → EIA to be completed
Please go to Section 2

MOSTLY **L** → LOW PRIORITY / NOT RELEVANT → Do not complete EIA
Please go to Q7 followed by Section 2

Q7 If after completing the EIA screening process you determine that this service/function/policy/project is not relevant for an EIA you must provide adequate explanation below (Please use additional pages if necessary).

*The report is for information to make Council members aware of the outcome of the public consultation exercise.
Full EqIA reports will accompany the proposal.*

Equality Impact Assessment Screening Form

Section 2

NB: Please send this completed form to obtain email approval from your Head of Service.

Screeener- This to be completed by the person responsible for completing this screening
Name: Idris Evans
Location: Civic Centre
Telephone Number: 5087
Date: 22/12/14
Approval by Head of Service
Name: Mark Thomas
Position: Assistant Director - Chief Exec
Date: 22/12/14