## **Equality Impact Assessment Screening Form**

Please ensure that you refer to the 'Screening Form Guidance' while completing this form. If you would like further guidance please contact the **Equalities Officer – Dionne Llewellyn.** Section 1 What service area and directorate are you from? Service Area: Schools Directorate: Community Services Q1(a) WHAT ARE YOU SCREENING FOR RELEVANCE? Service/ Policy/ Function Plan Procedure Project Strategy Proposal Please name and describe below√ Proposal to fund part-time nursery places with effect from September 2015 Q2(a) WHAT DOES Q1a RELATE TO? Direct front line Indirect front line Indirect back room service delivery service delivery service delivery √ (H) (L) (M) DO YOUR CUSTOMERS/CLIENTS ACCESS THIS SERVICE...? (b) Because they Because they On an internal Because it is need to want to automatically provided to basis everyone in Merthyr i.e. Staff √ (M) (H) (M) ∐ (L) WHAT IS THE POTENTIAL IMPACT ON THE FOLLOWING... Q3 High Impact Medium Impact Low Impact Don't know (H) (M) (L) (H) Age Disability Gender reassignment Marriage & civil partnership Pregnancy and maternity Race Religion or (non-)belief Sex **Sexual Orientation** Welsh Language Poverty/social exclusion Carers Community cohesion Have you / will you undertake any public consultation and engagement Q4 relating to the initiative? □ No √ Yes (If no, you need to consider whether you should be undertaking consultation and engagement – please see the guidance)

If yes, please provide details below

Public Consultation took place between 3<sup>rd</sup> November – 1<sup>st</sup> December 2014

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(Consider the following impacts – legal, financial, political, media, public perception etc)  High risk to reputation to reputation					
to general public  √H)  to general public  √H)  WHAT IS THE POTENTIAL RISK TO THE COUNCIL'S REPUTATION?  (Consider the following impacts – legal, financial, political, media, public perception etc)  High risk to reputation  √(H)  Wedium risk to reputation  Low risk  Low risk to reputation  Low risk	Q5(a)				
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IS THE DELIVERY OF THIS INITIATIVE AFFECTED BY LEGISLATION OR OTHER DRIVERS SUCH AS CODES OF PRACTICE? If so, please identify what and how? Affected by legislation covering nursery education; duty to ensure adequate childcare provision; the authority's duty in respect of children in need; eradicating child poverty and the United Nations' Convention on the rights of the child; and the public sector equality duty.  26 HOW DID YOU SCORE? Please tick the relevant box  MOSTLY H and/or M → HIGH PRIORITY → LIA to be completed Please go to Section 2  MOSTLY L → LOW PRIORITY / → Do not complete EIA Please go to Q7 followed by Section 2  27 If after completing the EIA screening process you determine that this service/function/policy/project is not relevant for an EIA you must provide adequate explanation below (Please use additional pages if necessary).  Not applicable Section 2  Screener- This to be completed form to obtain email approval from your Head of Service.  Screener- This to be completed by the person responsible for completing this screening  Name: Joyce Slack  Location: Schools Department  Telephone Number: x 5127  Date: 6th January 2015		•			
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