

FULL COUNCIL REPORT

Date Written	15 th April 2015
Report Author	Gareth Chapman
Service Area	Chief Executive
Exempt/Non Exempt	Non Exempt
Committee Date	22 nd April 2015

To: Mayor, Ladies and Gentlemen

ORGANISATIONAL STRUCTURE 2015

PURPOSE OF THE REPORT:

To identify progress on implementing the organisational structure agreed in Council on 11th March 2015.

1.0 INTRODUCTION AND BACKGROUND

- 1.1 The new organisational structure was agreed in Council on 11th March and for the Chief Executive to implement it as soon as is reasonably possible.

2.0 ORGANISATIONAL STRUCTURE - PROGRESS

- 2.1 The current position following slotting and/or appointment is detailed in the table below:

Post	Post Holder
Corporate Director (People & Performance) – Lead Director for Children and Young People	Lorraine Buck
Corporate Director (Place & Transformation) – Deputy Chief Executive	Ellis Cooper
Chief Officer (Learning) – Chief Education Officer	Dorothy Haines

Chief Officer (Social Services) – Statutory Director of Social Services	Lisa Curtis-Jones
Chief Officer (Community Regeneration)	Alyn Owen
Chief Officer (Neighbourhood Services)	Cherylee Evans
Head of Adult Services	Mark Anderton
Head of Children Services	Vacant and advertised
Head of Prevention & Early Intervention	To be slotted/interviewed
Head of School Planning & Improvement	Anthony Lewis
Head of Legal and Democratic Services – Monitoring Officer	Carys Kennedy
Head of Corporate Services	Mark Thomas
Head of Finance - Chief Finance Officer	Steve Jones
Head of Human Resources & Organisational Development	Lisa Jones
Head of Planning	Judith Jones
Head of Public Protection	Steve Peters

3.0 SINGLE INTEGRATED PLAN AND SUSTAINABILITY IMPACT SUMMARY

- 3.1 A Single Integrated Plan and Sustainability Impact Assessment (SIPSIA) screening form has been completed and the proposal positively supports many of the outcomes and principles.

4.0 EQUALITY IMPACT ASSESSMENT

- 4.1 An Equality Impact Assessment (EqIA) form has been prepared for the purpose of this report. The form can be accessed on the Council's website/intranet via the 'Equality Impact Assessment' link.

5.0 RECOMMENDATION(S) that

- 5.1 Progress implementing the organisational structure be noted.

GARETH CHAPMAN
CHIEF EXECUTIVE

BACKGROUND PAPERS		
Title of Document(s)	Document(s) Date	Document Location
Full Council Resolution	11 th March 2015	