

# Equality Impact Assessment Form

Please ensure that you refer to the 'Equality Impact Assessment Guidance' while completing this form. If you would like further guidance please contact the Equalities Officer or Equalities Team

## Details

Name of Initiative to be assessed: Annual Scrutiny Report 2014/15

Name of responsible officer: Howard Jones

Group/Directorate: Place & Transformation

Service Area: Legal and Governance

Date: 24 June 2015

### (a) WHAT ARE YOU ASSESSING FOR IMPACT ?

Service/ Function	Policy/ Procedure	Project	Strategy	Plan	Proposal	Information/ Position statement
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<b>x</b>

### (b) Please name and describe below

This report is an information report providing information on the work of the scrutiny committees over the past year. It also provides information relating to the scrutiny function.

### (d) Does the initiative directly affect service users, employees or the wider community?

Yes  Continue assessment  
No  No need to continue screening or carry out an EqIA

## Equality Impact Assessment Form

**Screening/Relevance Test: Is an equality impact assessment required?**

*Screening is used to decide whether the initiative you are responsible for has a high or medium negative impact on any of the protected groups and will require a full EqlA. Please highlight the positive impact the decision will have on the protected characteristics.*

What will be the effect on :-

Protected Characteristic	Impact? <i>Include Positive and Negative</i>
Age	No
Disability	No
Gender Reassignment	No
Marriage & Civil Partnership	No
Pregnancy and Maternity	No
Race	No
Religion or Belief	No
Sex	No
Sexual orientation	No
Carers	No
Welsh Language	No

**If after completing the EqlA screening/relevance test you determine that this service/function/policy/project is not relevant for an EqlA you must provide adequate explanation below (Please use additional pages if necessary).**

No recommendations are in the report other than that the report is for noting has been put forward. However Scrutiny does undertake investigations and reviews of Council Services and any reports submitted in those circumstances may have an impact and as such would require more assessment.

**Are you happy that you have sufficient evidence to justify your decision?**  
Yes

**Signed** Howard Jones    **Position** Scrutiny Officer

**N.B. If the initial screening process has identified actual or potential high or medium negative impact on a particular group or groups then you MUST carry out a full EqlA.**

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## Full Equality Impact Assessment

*You should use the information gathered at the screening stage to assist you in identifying possible negative/adverse impact, including positive impact, and clearly identify which protected groups are affected.*

In terms of any disproportionate / negative / adverse impact that the proposal may have on a protected group, what steps (if any) could be taken to reduce that impact for each group identified. Attach a separate action plan if necessary.

If ways of reducing the impact have been identified but are not possible, please explain why they are not possible.

Please highlight positive impacts and actions that have been identified as a result of the assessment process.

### **Evidence Sources**

(i) Give details of any data or research that has led to your reasoning above, in particular, the sources used for establishing the demographics of service users.

(ii) Give details of how you have engaged with service users on the proposals and steps to avoid any disproportionate impact on a protected group and how you have used any feedback to influence your decision.

Are you satisfied that the engagement process complies with the requirements of the Statutory Equality duties?

**Decision Log** – (detail how Elected Members and Senior Managers have been involved in the decision process (give dates of key meetings and decisions made)

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## Review

<b>Date of Next Review:</b>
<b>If review is not required, explain why.</b>

<b>Approved by:</b>
<b>Signature:</b>
<b>Job Title:</b>
<b>Approval date:</b>

<b>Date of Update:</b>
<b>Update recording</b>