



MERTHYR TYDFIL
County Borough Council
Cyngor Bwrdeistref Sirol
MERTHYR TUDFUL

MINUTES OF MEETING

CABINET MEETING

WEDNESDAY, 16TH SEPTEMBER, 2015

PRESENT: Councillor B Toomey (In the Chair)

Councillors P Williams, C J Barry, D Jones, H R Jones and L A Matthews

Officers

Gareth Chapman (Chief Executive), Carys Kennedy (Head of Legal and Governance Services - Monitoring Officer), Ellis Cooper (Corporate Director (Place and Transformation) - Deputy Chief Executive), Lorraine Buck (Corporate Director (People and Performance) - Lead Director for Children and Young People), Steve Jones (Head of Finance - Chief Finance Officer), Lisa Curtis Jones (Chief Officer (Social Services)), Dorothy Haines (Chief Officer (Learning) - Chief Education Officer), Alyn Owen (Chief Officer (Community Regeneration)), Sarah Bowen (Inclusion Group Leader), Ewan McWilliams (Corporate Performance Manager), Jo Colsey (Head of School Improvement) and Richard Parry (Consultant for School Improvement)

Mair Morgan (Scrutiny / Democratic Services Officer)

ITEM NO.	AGENDA MATTER	DECISION
421	Apologies for absence	No apologies for absence were received as all Members were present.
422	Declarations of Interest	No Declarations of Interest were made.
423	Improving the Quality	Councillor H R Jones led the Committee in detail through

and Performance of Local Authority Services for Children and Young People (Recommendation 3)

the 'Improving the Quality and Performance of Local Authority Education Services for Children and Young People' report

Councillor C Barry entered the Meeting at 3.10 pm.

Sarah Bowen then made a Presentation to the Committee on Recommendation 3 and a copy of this Presentation is available via the Website.

The following questions were then raised by the Members on the report and the Presentation and were responded to in detail by the appropriate Officer:

- Career Wales Data
- Cohort leaving at 16 years of age –
- How certain is the Authority in tracking each pupil and what other Agencies are used.
- How does the Authority know they have found employment
- Is the Authority confident that each pupil can be tracked after they have left school
- How is each pupil being tracked
- When pupils have an Apprenticeship or work based learning who is responsible in reporting back if the pupil finishes
- Clarification requested – Early identification toolkit – Attendance
- Recording of Governor attendance
- Parental awareness of attendance – Secondary school / Primary school
- Effect of the change in Home to School Transport
- Is the Target high enough
- Fixed Penalty Notices
- NEETS – Bus Passes
- Missing the target for attainment
- What is the target for next year – Primary / Secondary
- Where in the Ranking in Wales did the Authority want to be
- Correlation between Attendance and Attainment
- Head teachers accountability
- The challenge – Awareness of the narrow margins and what can be done as a piece of work to be in the top ten next year
- Where we have come from
- Attendance – Cultural change in schools

A Member then stated that he was happy with the performance that had been secured and agreed with the comments and statements that had been made.

Resolved that:

- (a) The content of the report be noted and Cabinet agreed that the judgement about the recommendation in 3.1 of the report is accurate
- (b) The next steps (actions for 2015/16) be

		<p>implemented</p> <p>(c) A further report be provided in six months highlighting progress implementing the actions</p>
424	<p>Improving the Quality and Performance of Local Authority Education Services for Children and Young People (Recommendation 4)</p>	<p>Councillor H R Jones led the Committee in detail through the 'Improving the Quality and Performance of Local Authority Education Services for Children and Young People' report.</p> <p>Ewan McWilliams then made a Presentation to the Committee on Recommendation 4 and a copy of the Presentation is available via the Website.</p> <p>A Member then referred to 3.5.1 of the report and posed a question to the Directors as to how many staff in the Department had received appraisals this year or one to one interviews as staff should have their objectives for 2015/2016. He also requested that this information be received by mid October 2015.</p> <p>The following questions were then raised by the Members on the report and the Presentation and were responded to in detail by the appropriate Officer:</p> <ul style="list-style-type: none"> • Video recorded Meetings for self – reflective learning purposes • What happens when the Recovery Board withdraw – What happens next • Next steps – Paragraph 3.5.1- Director level down to tier 4 <p>Councillor H R Jones then referred to Paragraph 3.1 of the report and stated that taking on board the comments made by the Committee that the judgement was accurate.</p> <p>Resolved that:</p> <p>(a) The content of the report be noted and Cabinet agreed that the judgement about the recommendation in 3.1 of the report is accurate</p> <p>(b) The next steps (actions for 2015/16) be implemented</p> <p>(c) A further report be provided in six months highlighting progress implementing the actions</p>
425	<p>Improving the Quality and Performance of Local Authority Education Services for Children and Young People (Recommendation 6)</p>	<p>Councillor H R Jones led the Committee in detail through the 'Improving the Quality and Performance of Local Authority Education Services for Children and Young People' report.</p> <p>Dorothy Haines then made a Presentation to the Committee on Recommendation 6 and a copy of this Presentation is available via the Website.</p> <p>A Member stated that a lot of good work was being done and congratulated all for what they had done.</p> <p>Councillor H R Jones then stated that the judgement was accurate and it was</p>

		<p>Resolved that:</p> <ul style="list-style-type: none"> (a) The content of the report be noted and Cabinet agreed that the judgement about the recommendation in 3.1 of the report is accurate (b) The key next steps (actions for 2015/16) be implemented (c) A further report be provided in six months highlighting progress implementing the actions
426	Any Other Business Deemed Urgent by the Chair	The Chair advised that there was no business deemed urgent.