

Equality Impact Assessment Form

Please ensure that you refer to the **'Equality Impact Assessment Guidance'** while completing this form. If you would like further guidance please contact the Equalities Officer or Equalities Team

Details
Name of Initiative to be assessed: Proposed Toucan Crossing Rocky Road Penydarren
Name of responsible officer: Martin Stark
Group/Directorate: Engineering
Service Area: Neighbourhood Services
Date: 19/1/16

(a) WHAT ARE YOU ASSESSING FOR IMPACT ?

Service/ Function <input type="checkbox"/>	Policy/ Procedure <input type="checkbox"/>	Project <input type="checkbox"/>	Strategy <input type="checkbox"/>	Plan <input type="checkbox"/>	Proposal <input checked="" type="checkbox"/>	Information/ Position statement <input type="checkbox"/>
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(b) Please name and describe below

Proposed Toucan Crossing Rocky Road Penydarren

(c) IS THE DELIVERY OF THIS INITIATIVE AFFECTED BY LEGISLATION OR OTHER DRIVERS SUCH AS CODES OF PRACTICE?

If so, please identify what and how?

The Road Traffic Act 1984.

(d) Does the initiative directly affect service users, employees or the wider community?

Yes	<input checked="" type="checkbox"/>	Continue assessment
No	<input type="checkbox"/>	No need to continue screening or carry out an EqIA

Screening/Relevance Test: Is an equality impact assessment required?

Screening is used to decide whether the initiative you are responsible for has a high or medium negative impact on any of the protected groups and will require a full EqIA. Please highlight the positive impact the decision will have on the protected characteristics.

What will be the effect on :-

Protected Characteristic	Impact? <i>Include Positive and Negative</i>
Age	Positive - The Crossing at Rocky Road will improve walking and cycling links for the communities of Dowlais/Pantysgallog/Galon Uchaf and Gurnos. Access will be improved to the local schools, hospital, shops and leisure facilities at Cyfarthfa Park. The Crossing provides a location that allows the community to avoid the Galon Uchaf roundabout and the area around Pant Industrial Estate where the volume of vehicles is higher due to the A465 Trunk

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	<p>Road. The crossing will improve accessibility and safety for pedestrians travelling to and from school. By encouraging walking and cycling and its benefits as a mode of transport and also allowing people to enjoy open spaces, it will improve health and fitness levels and social interaction. The location is subject to a 30mph speed limit and the installation of a controlled Toucan crossing will make the area a safer place to cross the road. These positive effects would improve good relations between different groups, assist positive regeneration of the area.</p>
Disability	<p>Positive –The crossing will improve accessibility and safety for pedestrians travelling to and from school. This scheme will improve general road safety within the community. By installing a controlled crossing, the pupils and wider community will have a safer way to access schools, hospital, shops and the facilities at Cyfarthfa Park. The Crossing will assist positive regeneration of the area.</p>
Gender Reassignment	
Marriage & Civil Partnership	
Pregnancy and Maternity	<p>Positive - The location is subject to a 30mph speed limit and the installation of a controlled Toucan crossing will make the area a safer place to cross the road. The Crossing will improve general road safety within the community. This location provides a direct link to the footpath opposite which has recently been improved and provides continuity between Pant and Galon Uchaf. These positive effects would improve good relations between different groups, assist positive regeneration of the area.</p>
Race	
Religion or Belief	
Sex	
Sexual orientation	
Carers	
Welsh Language	

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If after completing the EqlA screening/relevance test you determine that this service/function/policy/project is not relevant for an EqlA you must provide adequate explanation below (Please use additional pages if necessary).

Are you happy that you have sufficient evidence to justify your decision?

Yes

Signed: M Stark

Position_Traffic Management Engineer

N.B. If the initial screening process has identified actual or potential high or medium negative impact on a particular group or groups then you MUST carry out a full EqlA.

Full Equality Impact Assessment

You should use the information gathered at the screening stage to assist you in identifying possible negative/adverse impact, including positive impact, and clearly identify which protected groups are affected.

In terms of any disproportionate / negative / adverse impact that the proposal may have on a protected group, what steps (if any) could be taken to reduce that impact for each group identified. Attach a separate action plan if necessary.

If ways of reducing the impact have been identified but are not possible, please explain why they are not possible.

Please highlight positive impacts and actions that have been identified as a result of the assessment process.
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The proposed Toucan Crossing at Rocky Road would have a positive effect on the Protected characteristics. The Crossing will improve walking and cycling links for the communities of Dowlais/Pantysgallog/Galon Uchaf and Gurnos. Access will be improved to the local schools, hospital, shops and leisure facilities at Cyfarthfa Park. The Crossing provides a location that allows the community to avoid the Galon Uchaf roundabout and the area around Pant Industrial Estate where the volume of vehicles is higher due to the A465 Trunk Road. The crossing will improve accessibility and safety for pedestrians travelling to and from school. By installing a controlled crossing, the pupils and wider community will have a safer way to access schools, hospital, shops and the facilities at Cyfarthfa Park. The Crossing will assist positive regeneration of the area. The location is subject to a 30mph speed limit and the installation of a controlled Toucan crossing will make the area a safer place to cross the road. These positive effects would improve good relations between different groups, assist positive regeneration of the area.

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Evidence Sources

(i) Give details of any data or research that has led to your reasoning above, in particular, the sources used for establishing the demographics of service users.

Consultation was carried out with Penydre School involving meetings and to discuss the current route to and from the School. A consultation letter drop was carried out to residents in the vicinity of the Rocky Road Toucan crossing in October 2015. In accordance with Statutory procedures, public notice was given of the County Borough Council's intention to establish a Toucan Crossing and included a Notice advertised in the Merthyr Express on 24th December 2015 stating that objections to the Notice should be returned by 15th January 2016. Public Notices were also displayed on site.

(ii) Give details of how you have engaged with service users on the proposals and steps to avoid any disproportionate impact on a protected group and how you have used any feedback to influence your decision.

Consultation and engagement has been carried out with Penydre High School. A consultation letter drop was carried out to residents in the vicinity of the Rocky Road Toucan crossing in October 2015. Public notice was given of the County Borough Council's intention to establish a Toucan Crossing and included a Notice advertised in the Merthyr Express on 24th December 2015 stating that objections to the Notice should be returned by 15th January 2016. Public Notices were also displayed on site.

Are you satisfied that the engagement process complies with the requirements of the Statutory Equality duties?

Yes

Decision Log – (detail how Elected Members and Senior Managers have been involved in the decision process (give dates of key meetings and decisions made)

July 21st 2015 Ward Councillors were advised successful with funding and sent plans of scheme for comment. Meeting with majority of Elected Ward Councillors 22nd September 2015 regarding scheme.

Review

Date of Next Review:

Upon completion of scheme March 31st 2016.

If review is not required, explain why.

Approved by:

Signature: M Stark

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Job Title: Traffic Management Engineer
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Approval date: 19/1/16

Date of Update:
Update recording

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