

# Equality Impact Assessment Form

**Please ensure that you refer to the 'Equality Impact Assessment Guidance' while completing this form. If you would like further guidance please contact the Equalities Officer or Equalities Team**

| Details                                      |
|--|
| Name of Initiative to be assessed: CITY DEAL |
| Name of responsible officer: Alyn Owen       |
| Group/Directorate: Community Regeneration    |
| Service Area: Community Regeneration         |
| Date: 09/06/2015                             |

**(a) WHAT ARE YOU ASSESSING FOR IMPACT ?**

|  |  |   |  |                                      |   |  |
|--|--|---|--|--------------------------------------|---|--|
| Service/<br>Function<br><br><input type="checkbox"/> | Policy/<br>Procedure<br><br><input type="checkbox"/> | Project<br><br><input type="checkbox"/> | Strategy<br><br><input type="checkbox"/> | Plan<br><br><input type="checkbox"/> | Proposal<br><br><input checked="" type="checkbox"/> | Information/<br>Position statement<br><br><input type="checkbox"/> |
|--|--|---|--|--------------------------------------|---|--|

**(b) Please name and describe below**

On 21 May 2015 the Chief Executive of Cardiff County Council wrote to the Chief Executives of South East Wales Local Authorities (Rhondda Cynon Taff, Vale of Glamorgan, Merthyr, Bridgend, Caerphilly, Blaenau Gwent, Newport, Torfaen and Monmouthshire) requesting that consideration be given to a proposal to undertake the work necessary to formulate a City Deal proposal that would be submitted to the UK Government. This follows two meetings involving Chief Executives and Leaders of the various Councils at which the work undertaken by Cardiff City Council to date was considered and discussed.

Cardiff City Council has already decided that their Officers be delegated to proceed with negotiations with the UK Government and have set aside monies to appoint Specialist Advisors to support the delivery of the City Deal proposal. A report presented to a meeting of the Cardiff City Cabinet on 2 April 2015 covered in some detail the nature of the City Deal proposal, its use in other parts of the UK and the preparatory work necessary to advance an effective proposal. The largest proportion of this report is taken from that Cardiff report.

On 18 March 2015 the Chancellor of the Exchequer announced in his Budget Statement that *'We're giving more power to Wales. We're working on a City Deal'*. The announcement effectively moves the current discussion about a potential City Deal for South East Wales on to the next stage where the Government has now offered to begin the formal process of negotiation.

The announcement follows on from the decision made in the run up to the referendum on Scottish independence to award a City Deal for Glasgow. This was the first deal with a city in a devolved nation of the UK. Up until that point the opportunity had only been made available to English cities: the first round was with the 8 largest English cities outside of London, known as the Core Cities; and the second round was with the next 14 largest cities outside of London and the 6 cities with the highest recent population growth.

A City Deal could unlock significant new money to support capital investment in major infrastructure priorities for the city-region. However, every deal done to date has been bespoke with the eventual size and scope of the deal dependant on a number of important local factors.

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**(c) IS THE DELIVERY OF THIS INITIATIVE AFFECTED BY LEGISLATION OR OTHER DRIVERS SUCH AS CODES OF PRACTICE?  
If so, please identify what and how?**

**(d) Does the initiative directly affect service users, employees or the wider community?**

Yes

Continue assessment

No

No need to continue screening or carry out an EqlA

**Screening/Relevance Test: Is an equality impact assessment required?**

*Screening is used to decide whether the initiative you are responsible for has a high or medium negative impact on any of the protected groups and will require a full EqlA. Please highlight the positive impact the decision will have on the protected characteristics.*

What will be the effect on :-

| Protected Characteristic     | Impact? <i>Include Positive and Negative</i> |
|------------------------------|--|
| Age                          |  |
| Disability                   |  |
| Gender Reassignment          |  |
| Marriage & Civil Partnership |  |
| Pregnancy and Maternity      |  |
| Race                         |  |
| Religion or Belief           |  |
| Sex                          |  |
| Sexual orientation           |  |
| Carers                       |  |
| Welsh Language               |  |
|                              |  |

**If after completing the EqlA screening/relevance test you determine that this service/function/policy/project is not relevant for an EqlA you must provide adequate explanation below (Please use additional pages if necessary).**

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Are you happy that you have sufficient evidence to justify your decision?

Yes

Signed: Alyn Owen    Position: Chief Officer Community Regeneration

N.B. If the initial screening process has identified actual or potential high or medium negative impact on a particular group or groups then you **MUST** carry out a full EqlA.

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## **Full Equality Impact Assessment**

*You should use the information gathered at the screening stage to assist you in identifying possible negative/adverse impact, including positive impact, and clearly identify which protected groups are affected.*

|   |
|---|
| In terms of any disproportionate / negative / adverse impact that the proposal may have on a protected group, what steps (if any) could be taken to reduce that impact for each group identified. Attach a separate action plan if necessary. |
|   |

|   |
|---|
| If ways of reducing the impact have been identified but are not possible, please explain why they are not possible. |
|   |

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| Please highlight positive impacts and actions that have been identified as a result of the assessment process. |
|  |

### **Evidence Sources**

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|--|
| (i) Give details of any data or research that has led to your reasoning above, in particular, the sources used for establishing the demographics of service users. |
|  |

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| (ii) Give details of how you have engaged with service users on the proposals and steps to avoid any disproportionate impact on a protected group and how you have used any feedback to influence your decision. |
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| Are you satisfied that the engagement process complies with the requirements of the Statutory Equality duties? |
|  |

# Equality Impact Assessment Form

**Decision Log** – (detail how Elected Members and Senior Managers have been involved in the decision process (give dates of key meetings and decisions made))

## Review

**Date of Next Review:**

**If review is not required, explain why.**

**Approved by:**

**Signature:**

**Job Title:**

**Approval date:**

**Date of Update:**

**Update recording**