

Equality Impact Assessment Form

Please ensure that you refer to the **'Equality Impact Assessment Guidance'** while completing this form. If you would like further guidance please contact the Equalities Officer or Equalities Team

Details
Name of Initiative to be assessed: Amendment to the MRP Policy
Name of responsible officer: Steve Jones
Group/Directorate: Place and Transformation
Service Area: Finance
Date: 8 th March 2016

(a) WHAT ARE YOU ASSESSING FOR IMPACT ?

Service/ Function <input type="checkbox"/>	Policy/ Procedure <input type="checkbox"/>	Project <input type="checkbox"/>	Strategy <input type="checkbox"/>	Plan <input type="checkbox"/>	Proposal <input checked="" type="checkbox"/>	Information/ Position statement <input type="checkbox"/>
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(b) Please name and describe below

The proposal relates to an amendment to the MRP Policy being a technical accounting adjustment realising potential budget savings of £1.1 million over the course of the period ending 2019/20.

**(c) IS THE DELIVERY OF THIS INITIATIVE AFFECTED BY LEGISLATION OR OTHER DRIVERS SUCH AS CODES OF PRACTICE?
If so, please identify what and how?**

Governed by the Local Authorities (Capital Finance and Accounting) (Wales) (Amendment) Regulations 2008

(d) Does the initiative directly affect service users, employees or the wider community?

Yes Continue assessment
 No No need to continue screening or carry out an EqIA

Screening/Relevance Test: Is an equality impact assessment required?

Screening is used to decide whether the initiative you are responsible for has a high or medium negative impact on any of the protected groups and will require a full EqIA. Please highlight the positive impact the decision will have on the protected characteristics.

What will be the effect on :-

Protected Characteristic	Impact? <i>Include Positive and Negative</i>
Age	The initiative will have a positive impact since it will release monies currently budgeted for capital financing costs to the benefit of services directly impacting upon citizens.
Disability	The initiative will have a positive impact since it will release monies currently budgeted for capital financing costs to the benefit of services directly impacting upon

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	citizens.
Gender Reassignment	The initiative will have a positive impact since it will release monies currently budgeted for capital financing costs to the benefit of services directly impacting upon citizens.
Marriage & Civil Partnership	The initiative will have a positive impact since it will release monies currently budgeted for capital financing costs to the benefit of services directly impacting upon citizens.
Pregnancy and Maternity	The initiative will have a positive impact since it will release monies currently budgeted for capital financing costs to the benefit of services directly impacting upon citizens.
Race	The initiative will have a positive impact since it will release monies currently budgeted for capital financing costs to the benefit of services directly impacting upon citizens.
Religion or Belief	The initiative will have a positive impact since it will release monies currently budgeted for capital financing costs to the benefit of services directly impacting upon citizens.
Sex	The initiative will have a positive impact since it will release monies currently budgeted for capital financing costs to the benefit of services directly impacting upon citizens.
Sexual orientation	The initiative will have a positive impact since it will release monies currently budgeted for capital financing costs to the benefit of services directly impacting upon citizens.
Carers	The initiative will have a positive impact since it will release monies currently budgeted for capital financing costs to the benefit of services directly impacting upon citizens.
Welsh Language	None

If after completing the EqIA screening/relevance test you determine that this service/function/policy/project is not relevant for an EqIA you must provide adequate explanation below (Please use additional pages if necessary).

Are you happy that you have sufficient evidence to justify your decision?

Yes **No**

Signed _____ **Position** _____

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N.B. If the initial screening process has identified actual or potential high or medium negative impact on a particular group or groups then you MUST carry out a full EqIA.

Full Equality Impact Assessment

You should use the information gathered at the screening stage to assist you in identifying possible negative/adverse impact, including positive impact, and clearly identify which protected groups are affected.

In terms of any disproportionate / negative / adverse impact that the proposal may have on a protected group, what steps (if any) could be taken to reduce that impact for each group identified. Attach a separate action plan if necessary.

All protected groups would benefit from the proposal since additional monies would be available for services having a direct impact on citizens' lives.

If ways of reducing the impact have been identified but are not possible, please explain why they are not possible.

Not applicable since positive impact to all citizens will result.

Please highlight positive impacts and actions that have been identified as a result of the assessment process.

The statutory MRP charge to revenue will be reduced for the following 23 years resulting in additional monies for front line services.

Evidence Sources

(i) Give details of any data or research that has led to your reasoning above, in particular, the sources used for establishing the demographics of service users.

Every citizen will benefit since less resources will be tied up in the repayment of debt and more resources will be available for services making a real difference to people's lives.

(ii) Give details of how you have engaged with service users on the proposals and steps to avoid any disproportionate impact on a protected group and how you have used any feedback to influence your decision.

Consultation with the Wales Audit Office continuing. No engagement with service users required since the proposal relates to a technical accounting adjustment.

Are you satisfied that the engagement process complies with the requirements of the Statutory Equality duties?

Yes

Decision Log – (detail how Elected Members and Senior Managers have been involved in the decision process (give dates of key meetings and decisions made)

Discussions held with Chief Executive and Corporate Director for Place and Transformation along with Leader and Deputy Leader of the Council. The proposal

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was also discussed at Budget Board on 2nd March 2016 and referred to in the 'Budget Requirement and Council Tax 2016/17 – State of the Council Debate' report to Council on 2nd March 2016.

Review

Date of Next Review:

Discussions continuing with the Wales Audit Office and will be reviewed in the closure of accounts process for 2015/16, concluding on 30 th September 2016.

If review is not required, explain why.

N/a

Approved by: Steve Jones

Signature: <i>D.S. Jones</i>

Job Title: Chief Finance Officer

Approval date: 8 th March 2016

Date of Update:

Update recording
