

Equality Impact Assessment Form

Please ensure that you refer to the **'Equality Impact Assessment Guidance'** while completing this form. If you would like further guidance please contact the Equalities Officer or Equalities Team

Details
Name of Initiative to be assessed: Standard Charges 2015/2016
Name of responsible officer: Jonathan Strong
Group/Directorate: People and Performance
Service Area: Adult Social Services
Date: 1 October 2015

(a) WHAT ARE YOU ASSESSING FOR IMPACT ?

Service/ Function	Policy/ Procedure	Project	Strategy	Plan	Proposal	Information/ Position statement
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(b) Please name and describe below

Increase in standard charges for Adult Social Services care homes and day services for the 2015/2016 financial year.

**(c) IS THE DELIVERY OF THIS INITIATIVE AFFECTED BY LEGISLATION OR OTHER DRIVERS SUCH AS CODES OF PRACTICE?
If so, please identify what and how?**

Section 22 of Part III of the National Assistance Act 1948 requires a Local Authority to calculate standard charges for the services it provides. The standard charge is the actual cost to the Authority of providing that service and includes a "notional rental" for premises and a charge for support service costs but excludes income from individual residents.

(d) Does the initiative directly affect service users, employees or the wider community?

Yes Continue assessment
 No No need to continue screening or carry out an EqlA

Screening/Relevance Test: Is an equality impact assessment required?

Screening is used to decide whether the initiative you are responsible for has a high or medium negative impact on any of the protected groups and will require a full EqlA. Please highlight the positive impact the decision will have on the protected characteristics.

What will be the effect on :-

Protected Characteristic	Impact? <i>Include Positive and Negative</i>
Age	The increase in standard charges will have a negative impact on a very small number of individuals who pay the full charge for their accommodation as their charges will increase.

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Disability	No impact
Gender Reassignment	No impact
Marriage & Civil Partnership	No impact
Pregnancy and Maternity	No impact
Race	No impact
Religion or Belief	No impact
Sex	No impact
Sexual orientation	No impact
Carers	No impact
Welsh Language	No impact

If after completing the EqlA screening/relevance test you determine that this service/function/policy/project is not relevant for an EqlA you must provide adequate explanation below (Please use additional pages if necessary).

The revised charge will not will not result in any direct changes to the level of service provided to individuals requiring social care services. Service will continue to be provided according to assessed need.

Are you happy that you have sufficient evidence to justify your decision?

Yes ✓

Signed : Jonathan Strong Position : Business Operations Manager

N.B. If the initial screening process has identified actual or potential high or medium negative impact on a particular group or groups then you MUST carry out a full EqlA.
