

# Equality Impact Assessment Form

**Please ensure that you refer to the 'Equality Impact Assessment Guidance' while completing this form. If you would like further guidance please contact the Equalities Officer or Equalities Team**

Details
Name of Initiative to be assessed: Street Works
Name of responsible officer: Darren Chaffe
Group/Directorate: Place and Transformation
Service Area: Engineering & Highways
Date: April 2016

**(a) WHAT ARE YOU ASSESSING FOR IMPACT ?**

Service/ Function  <input type="checkbox"/>	Policy/ Procedure  <input type="checkbox"/>	Project  <input type="checkbox"/>	Strategy  <input type="checkbox"/>	Plan  <input type="checkbox"/>	Proposal  <input checked="" type="checkbox"/>	Information/ Position statement  <input type="checkbox"/>
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**(b) Please name and describe below**

Street Works

To increase the revenue income associated with Street Work activities.

There are currently a number of activities for which MTCBC does not make a charge. These are outlined in the options listed below.

- Levy a charge to grant a licence to place building materials on the highway – suggested charge £27 per licence – in line with current charges made for Skips / Scaffolding.
- Levy a charge for permission to construct a vehicular crossing for private use that crosses a public space (e.g. a parking space in front of a dwelling that requires access across a public foot path). A charge of £80 has been suggested – in line with neighbouring authorities.
- Levy a charge resulting from “Coring” activities. Coring is required to ascertain that reinstatement works have been carried out correctly. In the event of substandard work a charge of £142.50 (3 x standard inspection rate) has been proposed.

**(c) IS THE DELIVERY OF THIS INITIATIVE AFFECTED BY LEGISLATION OR OTHER DRIVERS SUCH AS CODES OF PRACTICE?  
If so, please identify what and how?**

The above proposals are not affected by any legislation or codes of practice.

**(d) Does the initiative directly affect service users, employees or the wider community?**

- Yes  Continue assessment  
 No  No need to continue screening or carry out an EqIA

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**Screening/Relevance Test: Is an equality impact assessment required?**

*Screening is used to decide whether the initiative you are responsible for has a high or medium negative impact on any of the protected groups and will require a full EqIA. Please highlight the positive impact the decision will have on the protected characteristics.*

What will be the effect on:-

Protected Characteristic	Impact? <i>Include Positive and Negative</i>
Age	Neutral
Disability	Neutral
Gender Reassignment	Neutral
Marriage & Civil Partnership	Neutral
Pregnancy and Maternity	Neutral
Race	Neutral
Religion or Belief	Neutral
Sex	Neutral
Sexual orientation	Neutral
Carers	Neutral
Welsh Language	Neutral

**If after completing the EqIA screening/relevance test you determine that this service/function/policy/project is not relevant for an EqIA you must provide adequate explanation below (Please use additional pages if necessary).**

There are no detrimental effects to anyone specific group of service users, the public or the authority, therefore a full EQIA is not relevant at this time.  
 The re-investment of this income will help to improve the highways network within the Borough of Merthyr Tydfil.  
 As can be seen above, the 11 protected characteristics have been deemed to have a neutral impact.

**Yes**

**Signed: Ellis Cooper**

**Position: Corporate Director**

**N.B. If the initial screening process has identified actual or potential high or medium negative impact on a particular group or groups then you MUST carry out a full EqIA.**

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## **Full Equality Impact Assessment**

*You should use the information gathered at the screening stage to assist you in identifying possible negative/adverse impact, including positive impact, and clearly identify which protected groups are affected.*

In terms of any disproportionate / negative / adverse impact that the proposal may have on a protected group, what steps (if any) could be taken to reduce that impact for each group identified. Attach a separate action plan if necessary.

If ways of reducing the impact have been identified but are not possible, please explain why they are not possible.

Please highlight positive impacts and actions that have been identified as a result of the assessment process.

### **Evidence Sources**

(i) Give details of any data or research that has led to your reasoning above, in particular, the sources used for establishing the demographics of service users.

(ii) Give details of how you have engaged with service users on the proposals and steps to avoid any disproportionate impact on a protected group and how you have used any feedback to influence your decision.

Are you satisfied that the engagement process complies with the requirements of the Statutory Equality duties?

**Decision Log** – (detail how Elected Members and Senior Managers have been involved in the decision process (give dates of key meetings and decisions made)

### **Review**

**Date of Next Review:**

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<b>If review is not required, explain why.</b>

<b>Approved by:</b>
<b>Signature:</b>
<b>Job Title:</b>
<b>Approval date:</b>

<b>Date of Update:</b>
<b>Update recording</b>