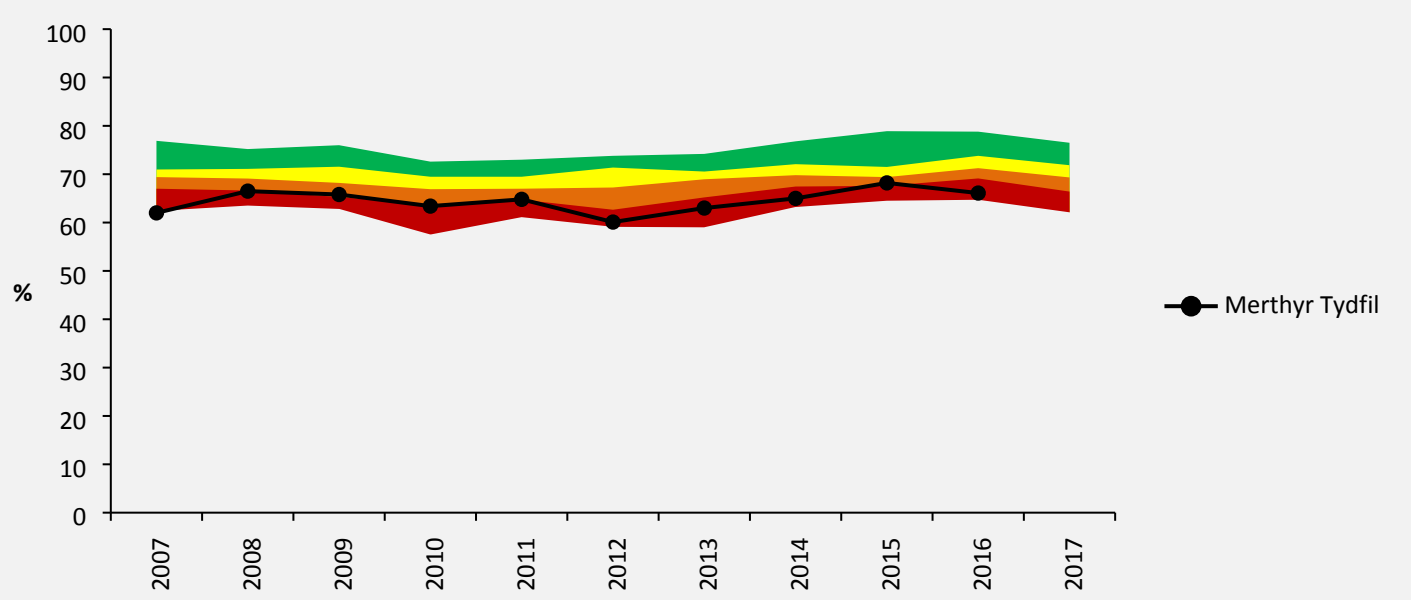


UNSATISFACTORY

The % of working age population in employment



STORY BEHIND THE DATA

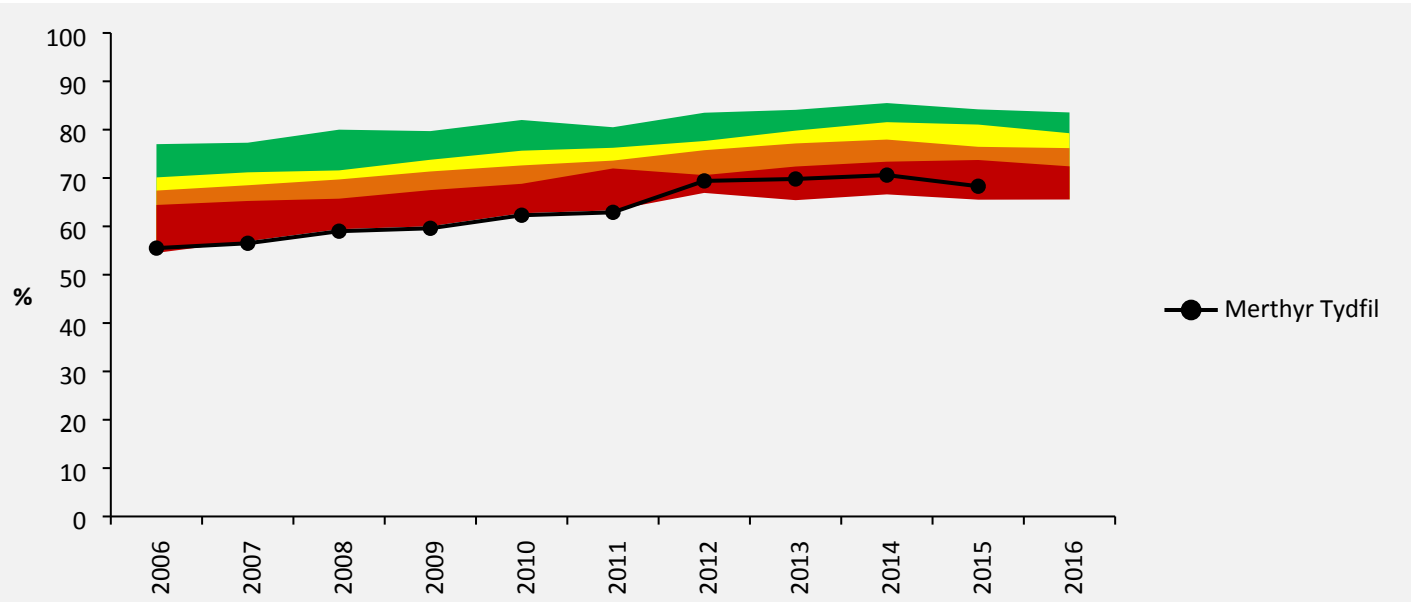
Latest Published Comparable Data: Year to 31 March 2016
Latest Local Data Period: Year to 31 March 2016
Data Frequency: Quarterly
Source: StatsWales

The percentage of the working age population in employment is taken from the annual datasets from the Labour Force Survey (LFS) carried out by the Office for National Statistics (ONS). Data are presented for working age adults (i.e. including males aged 16-64 and females aged 16-59) according to their age at the start of the academic year.

This is a retrospective evaluation on March 2016 data. The percentage of the working age population in employment in Merthyr Tydfil decreased to 66.1 percent, which is 5 percent below the Wales average of 71.1 percent. The key message is that performance has declined; we have remained in the lowest quartile for local authorities in Wales.

UNSATISFACTORY

The % of the working age population who are qualified to NVQ level 2 and above



STORY BEHIND THE DATA

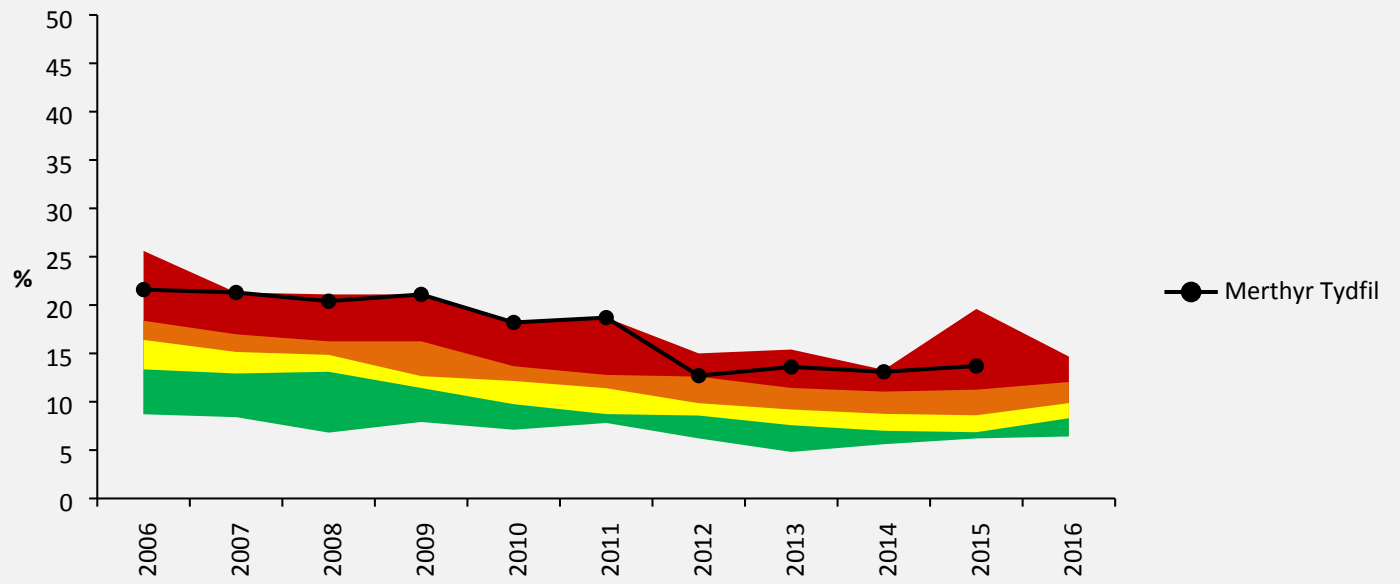
Latest Published Comparable Data: Year to 31 December 2015
 Latest Local Data Period: Year to 31 December 2015
 Data Frequency: Annual
 Source: StatsWales

The percentage of the working age population who are qualified to NVQ level 2 and above is taken from the annual datasets from the Labour Force Survey (LFS) carried out by the Office for National Statistics (ONS). Data are presented for working age adults (i.e. including males aged 16-64 and females aged 16-59) according to their age at the start of the academic year.

This is a retrospective evaluation on December 2015 data. The percentage of the working age population who are qualified to level 2 and above in Merthyr Tydfil has decreased to 68.3 percent, which is 8.8 percent below the Wales average of 77.1 percent. The key message is that performance has declined; we have remained in the lowest quartile for local authorities in Wales.

UNSATISFACTORY

The % of the working age population with no qualifications



STORY BEHIND THE DATA

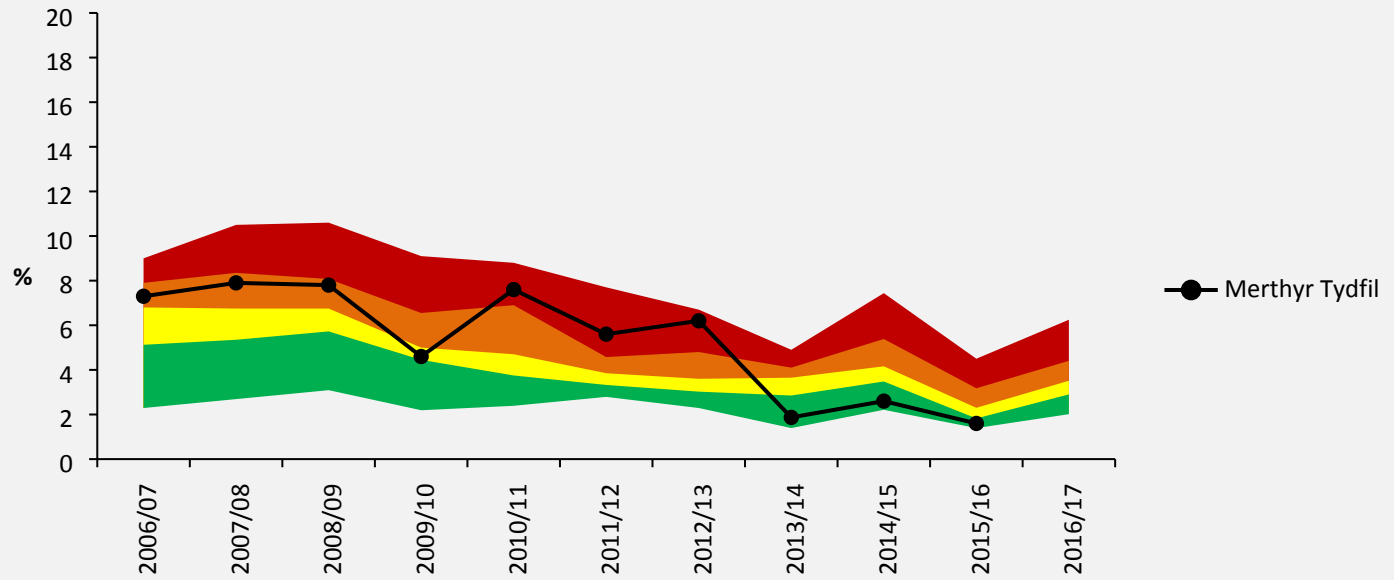
Latest Published Comparable Data: Year to 31 December 2015
 Latest Local Data Period: Year to 31 December 2015
 Data Frequency: Annual
 Source: StatsWales

The percentage of the working age population who do not have a qualification is taken from the annual datasets from the Labour Force Survey (LFS) carried out by the Office for National Statistics (ONS). Data are presented for working age adults (i.e. including males aged 16-64 and females aged 16-59) according to their age at the start of the academic year.

This is a retrospective evaluation on December 2015 data. The percentage of the working age population with no qualifications in Merthyr Tydfil has increased to 13.7 percent, which is 4.2 percent above the Wales average of 9.5 percent. The key message is that performance has declined; we have remained in the lowest quartile for local authorities in Wales.

EXCELLENT

The % of 16 to 18 year olds not in education, employment or training



STORY BEHIND THE DATA

Latest Published Comparable Data: Year to 31 March 2016
 Latest Local Data Period: Year to 31 March 2016
 Data Frequency: Annual
 Source: [Welsh Government](#)

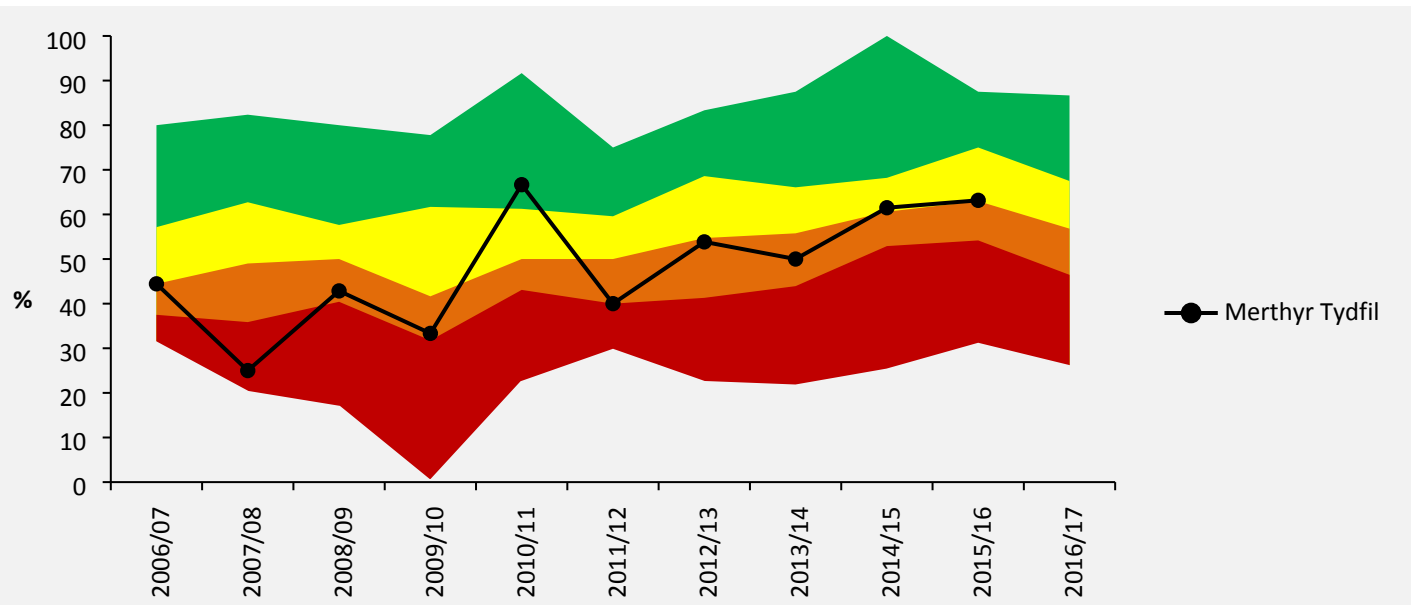
The percentage of 16 to 18 year olds not in education, employment, or training is derived from an annual survey of school leavers undertaken by Careers Wales on behalf of the Welsh Government, and provides a useful snapshot of pupil destinations which informs careers staff in their work with clients, parents, teachers, and employers.

The Statistical First Release (SFR) Participation of young people in education and the labour market is published annually in July. It contains the definitive source for estimates of the proportion of young people who are NEET in Wales. The proportion of young people who are NEET is one of the measures included within the recently published Programme for Government in the context of Tackling Poverty.

This is a retrospective evaluation on March 2016 data. The percentage of 16 to 18 year olds not in education, employment or training has reduced to 1.6 percent, which is 1.2 percent below the Wales average of 2.8 percent. The key message is that performance has improved; we have moved from the lowest quartile in March 2012 to maintain a top quartile position in March 2016.

GOOD

The % of former looked after children in education, employment or training at aged 19



STORY BEHIND THE DATA

Latest Published Comparable Data: Year to 31 March 2016
 Latest Local Data Period: Year to 31 March 2016
 Data Frequency: Annual
 Source: StatsWales

The percentage of former looked after with whom the authority is in contact, who are known to be engaged in education, training, or employment at the age of 19 is a National Strategic Indicator (NSI). This indicator offers a perspective on a child's transition to independence. The continuing contact, appropriate accommodation, education, and employment are important to improving outcomes for young people leaving care.

This is a retrospective evaluation on March 2016 data. The percentage of former looked after children in education, employment or training at aged 19 has increased 63.2 percent, which is 2.5 percent above the Wales average of 60.7 percent. The key message is that performance has improved; we have moved from the lowest quartile in March 2012 to the third quartile position in March 2016.

START DATE

April 2015

GOOD

FINISH DATE

September 2015

The Project

This project is seeking to continue the affective partnership working and coordination of the employability sector through by accessing a range of funding that targets particular hard to read cohorts within the community. The funding secured will be used to support the antipoverty agenda and build more resilient families.

Where are we now

The Merthyr Tydfil employability team and associated partners have been working with the neighbouring authorities to progress four key strategic projects within the Cohesion Funding framework. All four local authority sponsored applications were approved, two projects focusing on adults 25+

- Bridges into Work 2
- Working Skills for Adults

and two projects focusing on young people

- Inspire to Achieve (11-24)
- Inspire to Work (16-24)

START DATE

April 2015

GOOD

FINISH DATE

September 2016

The Project

This is a programme of work to raise the basic skills of young people and adults to improve their skills for work. This will involve engagement work with our partners and referring organisation, the design of an appropriate curriculum, and the continuous support to individuals so they can succeed in the courses they attend.

Where are we now

Essential Skills has exceeded Families First targets set for 2015-2016. Evaluation forms indicate that subject knowledge before attending was 51% increasing to 88% at end of programme, an increase of 37%. Overall satisfaction rate was 93%.

Essential skills support is offered to all families who have been identified as needing support to improve essential skills. Packages of learning and support are tailored to the needs of the individual families. A range of workshops and short courses have been delivered working in partnership with Education and Communities First. Full programmes have been delivered in partnership with the College Merthyr. The purpose of these programmes is to engage parents and carers to support their children's learning whilst improving their own literacy and numeracy skills. Skills Clubs are delivered throughout the borough and one to one provision is available to meet the needs of the individual.

The essential skills element of Adult Education has specific objectives and targets set by Families First. Good strategic management is evident with links in the Corporate Plan and the ACL Strategic Plan, linking to the Welsh Government's Priorities for essential skills.

START DATE

July 2015

EXCELLENT

FINISH DATE

July 2017

The Project

This project is the delivery of a strategy focused on helping children and young people who are not in education, employment or training (NEET). All children and young people who are identified as potential NEET or are NEET are given the opportunity to reach their full potential through coordinated support enabling them to take advantage of high quality learning environments and effective interventions that assists their transition between education and work.

Where are we now

The NEETS Steering group is delivering successes reducing the proportion of young people who are not in education, employment or training. The impact this year (June 2015) highlights a reduction to 1.60 percent of young people classified as NEET and 0 per cent of young people classified as unknown, placing Merthyr Tydfil as 3rd in Wales. The steering group is currently developing a new 3-year strategy to continue developing this agenda.