

# Equality Impact Assessment Form

Please ensure that you refer to the 'Equality Impact Assessment Guidance' while completing this form. If you would like further guidance please contact the Equalities Officer or Equalities Team

## Details

Name of Initiative to be assessed: **Cabinet Appointment**

Name of responsible officer: **Ann Taylor / Carys Kennedy**

Group/Directorate: **Legal and Governance**

Service Area: **Democratic Services**

Date: **21<sup>st</sup> November 2016**

### (a) WHAT ARE YOU ASSESSING FOR IMPACT?

Service/ Function	Policy/ Procedure	Project	Strategy	Plan	Proposal	Information/ Position statement
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<b>X</b>	<input type="checkbox"/>

### (b) Please name and describe below

Whether the Leader of the Council wishes to appoint a Councillor to fill the vacancy on Cabinet in order to retain the current structure following the recent resignation of an executive member

### (c) IS THE DELIVERY OF THIS INITIATIVE AFFECTED BY LEGISLATION OR OTHER DRIVERS SUCH AS CODES OF PRACTICE?

If so, please identify what and how?

The rules governing the structure of Cabinet are legislated in the Local Government Act 2000, but this particular appointment is to replace a vacancy, not to create a new post

### (d) Does the initiative directly affect service users, employees or the wider community?

Yes

Continue assessment

No **X**

No need to continue screening or carry out an EqIA