



Cyngor Bwrdeistref Sirol
MERTHYR TUDFUL
MERTHYR TYDFIL
County Borough Council

MINUTES OF MEETING

FULL COUNCIL MEETING

WEDNESDAY, 22ND NOVEMBER, 2017

PRESENT: Councillor K Gibbs (In the Chair)

Councillors J Amos, H Barrett, A Barry, C J Barry, R Braithwaite, D Chaplin, M Colbran, C Davies, L Davies, E Galsworthy, D Hughes, S Jago, C T Jones, D Jones, H R Jones, G Lewis, K O'Neill, G Richards, D Roberts, T Rogers, D Sammon, T Skinner, W R Smith, G Thomas, I Thomas, J Thomas, S Thomas and C Tovey

Officers:

Carys Kennedy (Head of Legal and Governance Services - Monitoring Officer), Ellis Cooper (Deputy Chief Executive), Lisa Curtis Jones (Chief Officer (Social Services)), Cheryllee Evans (Chief Officer (Neighbourhood Services)), Sue Walker (Temporary Chief Education Officer), Steve Jones (Head of Finance), Jeremy Ashdown (H R Manager), Mark Thomas (Head of Corporate Services), Ceri Dinham (Communications, Consultation and Engagement Manager), Kerry O'Donovan (Corporate Risk and Equalities Manager), Andrew Mogford (Strategic Business Analyst), Ann Taylor (Democratic Services Team Leader), Gregg Edwards (Customer and Corporate Support Manager), Annabel Lloyd (Head of Children's Services) and Adele Lewis (Chief Accountant)

Mair Morgan (Democratic Services Officer)

ITEM NO.	AGENDA MATTER	DECISION
456	Apologies for Absence	Apologies for absence were received from Councillor P Brown, Councillor B Carter, Councillor D Isaac and Councillor L Mytton.

457	Declarations of Interest	Councillor K O'Neill Declared his Interest in Item 11 – Merthyr Tydfil Leisure Trust Additional Contribution 2017/18 as he was the Chair of the Leisure Trust Board in its first year of operation.
458	Minutes of Previous Meeting(s)	The Council approves as accurate (subject to any amendments) the Minutes of the following Meetings.
458a	Full Council: 25.10.2017	Resolved that: The Minutes of the Full Council Meeting held 25 October 2017 be accepted as a correct record.
458b	Cabinet: 25.10.2017	Resolved that: The Minutes of the Cabinet Meeting held 25 October 2017 be accepted as a correct record.
458c	Planning, Regulatory and Licensing: 20.09.2017	Resolved that: The Minutes of the Planning, Regulatory and Licensing Committee held 20 September 2017 be accepted as a correct record.
458d	Planning, Regulatory and Licensing: 18.10.2017	Resolved that: The Minutes of the Planning, Regulatory and Licensing Committee held 18 October 2017 be accepted as a correct record.
458e	Licensing Committee: 2.11.2017	Resolved that: The Minutes of the Licensing Committee held 2 November 2017 be accepted as a correct record.
458f	Scrutiny : Social Services: 19.09.2017	Resolved that: The Minutes of the Social Services Scrutiny Committee held 19 September 2017 be accepted as a correct record.
458g	Scrutiny : Learning and LAESCYP: 23.10.2017	Resolved that: The Minutes of the Learning and LAESCYP Scrutiny Committee held 23 October 2017 be accepted as a correct record.
458h	Scrutiny : Regeneration and Public Protection: 24.10.2017	Resolved that: The Minutes of the Regeneration and Public Protection Scrutiny Committee held 24 October 2017 be accepted as a correct record.
458i	Scrutiny : Neighbourhood Services, Planning and Countryside: 30.10.2017	Resolved that: The Minutes of the Neighbourhood Services, Planning and Countryside Scrutiny Committee held 30 October 2017 be accepted as a correct record.
459	Annual Treasury	Resolved that:

	Report 2016/17 And Treasury Management Policy Statement And Annual Investment Strategy 2017/18 In Year Review	<p>(a) The Annual Treasury Report for 2016/17 and the Treasury Management Policy Statement and Annual Investment Strategy In Year Review Report for 2017/18 be received</p> <p>(b) The actual 2016/17 Prudential and Treasury Indicators be received</p>
460	Draft Welsh Language Promotional Strategy	<p>Resolved that:</p> <p>The Council's draft Welsh Language Promotional Strategy be approved.</p>
461	Independent Remuneration Panel For Wales (Draft) Annual Report 2018/19	<p>Resolved that:</p> <p>(a) The content of the Draft Annual Report of the Independent Remuneration Panel for Wales (IRPW) for 2018/2019 be noted</p> <p>(b) Any comments be forwarded to Democratic Services for collation and forwarding on to the IRPW before the consultation deadline on Wednesday 29 November 2017</p> <p>(c) A report be taken to Democratic Services Committee to consider the facilities available to Elected Members which allows them to effectively fulfil their duties.</p>
462	Trade Unions Facilities	<p>Resolved that:</p> <p>This item be deferred.</p>
463	Supporting Terminally Ill Colleagues	<p>Resolved that:</p> <p>The report for Information be received.</p>
464	MTCBC Change Programme Holistic Review of Management Tiers	<p>Resolved that:</p> <p>The report for Information be received.</p>
465	Ffos Y Fran Large Grant Scheme	<p>Resolved that:</p> <p>The report for Information be received.</p>

Exclusion of Press and Public - Section 100

Resolved that:

Item 18 – MTCBC Change Programme: Continuous Improvement and Review be not exempt and be considered as the next Item on the agenda.

466	MTCBC Change Programme: Continuous Review	<p>The Council were advised that Paragraphs 6.3, 6.4, 6.5, 6.6, 6.7 and 6.8 within the report had been deleted.</p> <p>Resolved subject to the foregoing that:</p>
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		<p>(a) The report be considered at Full Council</p> <p>(b) Consultation with the Trade Unions commence with a view to re-assessing the current situation and creating a new collective agreement be approved</p> <p>(c) To issue a revised Section 188 letter on the 1 December 2017 (so as to legally protect the Council if there is a need to impose the changes on the workforce or make redundancies) be approved</p> <p>(d) Delegated authority to the Chief Executive (and in his absence the Deputy Chief Executive) in consultation with the Leader of the Council to consult on and include options that may be raised and agreed with the Trade Unions or the affected employees be approved</p> <p>Councillor T Skinner left the Meeting at 6.09 pm and returned at 6.10 pm.</p>
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Exempt

Resolved that:

The public be excluded from the Meeting on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph/s 13,14,15 under Part 4 of Schedule 12A Section 100 (A) (4) of the Local Government Act 1972.

467	Merthyr Tydfil Leisure Trust Additional Contribution 2017/18	<p>Councillor K O'Neill having Declared his Interest in this item left the Meeting for the consideration of this item.</p> <p>A Member then recommended a further additional recommendation.</p> <p>Resolved that:</p> <p>(a) The Leisure Trust's request for additional support for 2017/18 be approved subject to the details contained in Paragraph 2.1 of the report</p> <p>(b) A further report be presented to Council when the recommendation in Paragraph 2.1 is concluded</p> <p>(c) A Plan and the most recent accounts be presented to the Audit Committee</p>
468	Civil Parking Enforcement Administration -	<p>Resolved that:</p> <p>The proposed new Service Level Agreement (SLA) be accepted</p>
469	Restructure of Corporate Support Service Functions – Report 1	<p>Resolved that:</p> <p>The structural changes of the Corporate Support Service functions that are listed within section 3.1 of the report be approved subject to the relevant Consultations, Audit and Scrutiny Committees.</p>
470	Restructure of Corporate Support	<p>Resolved that:</p>

	Service Functions – Report 2	This item be deferred.
471	Restructure of Corporate Support Service Functions – Report 3	A Member proposed an amendment to the recommendation as contained within the report. A vote was then taken on the amendment and it was Resolved that: The relevant detailed reports and Business Cases be referred to the relevant Scrutiny Committee and the Audit Committee to consider this matter before a decision is made by Council to approve the structural changes.
472	Removal of vacant posts relating to services in scope for the customer services project – Report 4	Resolved that: The removal of vacant posts as outlined within Paragraph 2.1 of the report be approved subject to the relevant Consultations, Audit and Scrutiny Committees.
473	Restructure of Corporate Housing Support Service and Estates Management service – Report 5	The Council were advised of amendments to Paragraphs 1.3, 3.2 and 4.2 of the report. The Leader of the Council then extended an invitation to the Opposition Leaders to attend Budget Board Meetings. Resolved subject to the foregoing that: The structural changes to the Council's Housing Support Service and Estates Management Service be approved subject to the relevant Consultations, Audit and Scrutiny Committees.
474	MTCBC Change Programme Continuous Review	This item was considered under the Open Session Part of the Meeting.
475	To deal with any other urgent business or correspondence	The Leader of the Council advised that a request for a Notice of Motion had been received from the GMB in relation to Public Sector Pay Gap but had been too late for this Meeting and would therefore be reported to Council in December.
476	To receive communications from Her/His Worship the Mayor	No Communications were received from His Worship the Mayor.

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