

# Equality Impact Assessment Form

**Please ensure that you refer to the 'Equality Impact Assessment Guidance' while completing this form. If you would like further guidance please contact the Equalities Officer or Equalities Team**

<b>Details</b>
Name of Initiative to be assessed: Loan Products Decision Request Report
Name of responsible officer: Julian Pike
Group/Directorate: Place and Transformation
Service Area: Housing & Community Safety
Date: 31 <sup>st</sup> January 2018

**(a) WHAT ARE YOU ASSESSING FOR IMPACT ?**

Service/ Function <input type="checkbox"/>	Policy/ Procedure <input type="checkbox"/>	Project <input type="checkbox"/>	Strategy <input type="checkbox"/>	Plan <input type="checkbox"/>	Proposal <input checked="" type="checkbox"/>	Information/ Position statement <input type="checkbox"/>
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**(b) Please name and describe below**

**Whether the decision to accept or reject a new loans offer from Welsh Government requires a full EQIA**

**(c) IS THE DELIVERY OF THIS INITIATIVE AFFECTED BY LEGISLATION OR OTHER DRIVERS SUCH AS CODES OF PRACTICE?  
If so, please identify what and how?**

No – the actual policy itself was approved in March 2017 and an EQIA undertaken for that at that time.

**(d) Does the initiative directly affect service users, employees or the wider community?**

- Yes  Continue assessment  
 No  No need to continue screening or carry out an EqIA

The loan products would be available to persons owning property in Merthyr Tydfil.

**Screening/Relevance Test: Is an equality impact assessment required?**

*Screening is used to decide whether the initiative you are responsible for has a high or medium negative impact on any of the protected groups and will require a full EqIA. Please highlight the positive impact the decision will have on the protected characteristics.*

What will be the effect on :-

Protected Characteristic	Impact? <i>Include Positive and Negative</i>
Age	Nil
Disability	Nil
Gender Reassignment	Nil
Marriage & Civil Partnership	Nil
Pregnancy and Maternity	Nil

## Equality Impact Assessment Form

Race	Nil
Religion or Belief	Nil
Sex	Nil
Sexual orientation	Nil
Carers	Nil
Welsh Language	Nil

**If after completing the EqlA screening/relevance test you determine that this service/function/policy/project is not relevant for an EqlA you must provide adequate explanation below (Please use additional pages if necessary).**

If a decision to accept the funding offer is made by Council – the loans would be available to all, providing the individual meets the terms and conditions. None of which adversely or unfairly impact on any minority group.

If a decision to reject the funding offer is made by Council – no minority group or protected characteristic is more or less impacted than the general population.

**Are you happy that you have sufficient evidence to justify your decision?**

Yes

Signed: *J Pike* Position: Housing & Community Safety Manager

**N.B. If the initial screening process has identified actual or potential high or medium negative impact on a particular group or groups then you MUST carry out a full EqlA.**

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