

Equality Impact Assessment Form

Please ensure that you refer to the 'Equality Impact Assessment Guidance' while completing this form. If you would like further guidance please contact the Equalities Officer or Equalities Team

Details
Name of Initiative to be assessed: Parliamentary Review of Health and Social Care in Wales
Name of responsible officer: Lisa Curtis-Jones
Group/Directorate: People and Performance
Service Area: Social Services
Date: 3 rd April 2018

(a) WHAT ARE YOU ASSESSING FOR IMPACT?

Service/ Function	Policy/ Procedure	Project	Strategy	Plan	Proposal	Information/ Position statement
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

(b) Please name and describe below

Parliamentary Review of Health and Social Care in Wales. In November 2016, Vaughan Gething AM, Cabinet Secretary for Health, Well-being and Sport announced, with cross party support, an independent review into the future of health and social care in Wales by an international panel of experts. This report outlines the details of the review and recommendations.

(c) IS THE DELIVERY OF THIS INITIATIVE AFFECTED BY LEGISLATION OR OTHER DRIVERS SUCH AS CODES OF PRACTICE?

If so, please identify what and how?

Social Services & Wellbeing (Wales) Act 2014 and the Wellbeing of Future Generations (Wales) Act 2015.

(d) Does the initiative directly affect service users, employees or the wider community?

- Yes Continue assessment
 No No need to continue screening or carry out an EqIA

Screening/Relevance Test: Is an equality impact assessment required?

Screening is used to decide whether the initiative you are responsible for has a high or medium negative impact on any of the protected groups and will require a full EqIA. Please highlight the positive impact the decision will have on the protected characteristics.

What will be the effect on :-

Protected Characteristic	Impact? <i>Include Positive and Negative</i>
Age	The report is for information at this stage so impact unknown, although hoped to be positive. The Parliamentary Review has a panel set up and they have been asked to assess and make recommendations on how the health and care systems might

Equality Impact Assessment Form

	deliver improved health and well-being outcomes for people across Wales, reduce existing inequalities between certain population groups, and best enable the whole health and social care system to be sustainable over the next five to ten years. The report in considering the current situation and drawing out the challenges facing health and social care over the next five to ten years should also bear in mind the context set by the Social Services and Well-being Act, and the seven goals of the Well-being of Future Generations Act alongside rising demand, demographic changes and financial sustainability.
Disability	As above
Gender Reassignment	As above
Marriage & Civil Partnership	As above
Pregnancy and Maternity	As above
Race	As above
Religion or Belief	As above
Sex	As above
Sexual orientation	As above
Carers	As above
Welsh Language	As above

If after completing the EqIA screening/relevance test you determine that this service/function/policy/project is not relevant for an EqIA you must provide adequate explanation below (Please use additional pages if necessary).

A full EqIA is not necessary as this is an information report – further work being undertaken across health and social care.

Are you happy that you have sufficient evidence to justify your decision?

Yes

Signed Lisa Curtis-Jones **Position** Chief officer – Social Services

N.B. If the initial screening process has identified actual or potential high or medium negative impact on a particular group or groups then you MUST carry out a full EqIA.

Equality Impact Assessment Form

Full Equality Impact Assessment

You should use the information gathered at the screening stage to assist you in identifying possible negative/adverse impact, including positive impact, and clearly identify which protected groups are affected.

In terms of any disproportionate / negative / adverse impact that the proposal may have on a protected group, what steps (if any) could be taken to reduce that impact for each group identified. Attach a separate action plan if necessary.

If ways of reducing the impact have been identified but are not possible, please explain why they are not possible.

Please highlight positive impacts and actions that have been identified as a result of the assessment process.

Evidence Sources

(i) Give details of any data or research that has led to your reasoning above, in particular, the sources used for establishing the demographics of service users.

(ii) Give details of how you have engaged with service users on the proposals and steps to avoid any disproportionate impact on a protected group and how you have used any feedback to influence your decision.

Are you satisfied that the engagement process complies with the requirements of the Statutory Equality duties?

Decision Log – (detail how Elected Members and Senior Managers have been involved in the decision process (give dates of key meetings and decisions made)

Equality Impact Assessment Form

Review

Date of Next Review:

If review is not required, explain why.

Approved by:

Signature:

Job Title:

Approval date:

Date of Update:

Update recording