

# **Well-being of Future Generations (Wales) Act 2015**

## **Integrated Impact Assessment**

**(includes Equalities, Welsh Language, Sustainability and Biodiversity)**



Before completing the Impact Assessment **PLEASE REFER TO THE CORRESPONDING GUIDANCE DOCUMENT** which provides essential background information.

An Integrated Impact Assessment **MUST** be completed for:

1. Any project (i.e. something that has a start and end date and is different from day to day business).
2. Where you are implementing significant change e.g. service provision.
3. For any Council / Cabinet report that is not part of an above mentioned project or significant change.

<b>Title of Project / Report:</b>	Tree Preservation Order – Amendment to the Constitution
<b>Officer completing Impact Assessment:</b>	Judith Jones
<b>Lead Officer / Project Manager:</b>	Judith Jones
<b>Service:</b>	Planning & Countryside
<b>Impact Assessment completion date:</b>	27/9/18

**Please give a brief description of the aims of the proposal:**

The purpose of the report is to extend the delegated powers of the Head of Planning & Countryside so that the process of revoking and confirming TPO's can be carried out more efficiently, whilst ensuring the council has accurate records.

## 1. Merthyr Tydfil Well-being Objectives

Does your proposal help to deliver any of the Council's Well-being Objectives identified below?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
<p><b><u>Best Start to Life</u></b> Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.</p>			x	The report relates to the provision of delegated powers in order to carry out a process, the result of which will not positively or negatively impact on this objective.	
<p><b><u>Working Life</u></b> People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.</p>			x	The report relates to the provision of delegated powers in order to carry out a process, the result of which will not positively or negatively impact on this objective.	
<p><b><u>Environmental Well-being</u></b> Communities protect, enhance and promote our environment and countryside.</p>	x			The purpose of the report directly contributes to the enhancement of the countryside by supporting the protection of trees, and in so doing developing good quality, biodiverse and connected green infrastructure and open spaces.	More accurate records will result in more efficient practices.
<p><b><u>Living Well</u></b> People are empowered to live independently within their communities, where they feel safe and enjoy good physical and mental health.</p>	x			Trees have a positive impact on mental health and wellbeing.	

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
<b>Sources of evidence to support the above:</b> 20 amazing things that trees do <a href="https://www.rewildingbritain.org.uk/blog/20-amazing-things-that-trees-do-for-us">https://www.rewildingbritain.org.uk/blog/20-amazing-things-that-trees-do-for-us</a> Trees in the townscape <a href="http://www.tdag.org.uk/uploads/4/2/8/0/4280686/tdag_treesinthetownscape.pdf">http://www.tdag.org.uk/uploads/4/2/8/0/4280686/tdag_treesinthetownscape.pdf</a>					

## 2. Sustainable Development Principles (The Five Ways of Working)

Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?

Five Ways of Working	How does your proposal demonstrate you have met the five ways of working?	Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts?
<b>Long Term</b> - Thinking and planning for the long term.	By future proofing our records to ensure accuracy.	
<b>Prevention</b> - Preventing problems before they happen.	Accurate records will help prevent legal challenge and errors.	
<b>Integration</b> - Integrating with other strategies.	Open Spaces Strategy Local Development Plan Focus on the future Prosperity for all	
<b>Collaboration</b> - Collaborating with others.	Vale of Glamorgan CC Legal team are advising on the process.	Procure services of a tree officer in another authority.

<b>Involvement -</b> Involving people and communities.	Carrying out publicity and consultation as part of the TPO process and taking those views into account.	
<b>Sources of evidence to support the above:</b> TPO register Open Spaces Strategy Local Development Plan Focus on the future Prosperity for all		

### 3. Protected Characteristics (including Welsh Language)

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Age	X			The purpose of the report is to make the process of protecting trees more efficient which is a positive for all given the wellbeing benefits that trees are evidenced to have.	
Disability	X			“	
Gender Reassignment	X			“	
Marriage and Civil Partnership	X			“	

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Pregnancy and Maternity	X			“	
Race	X			“	
Religion or Belief	X			“	
Sex (Gender)	X			“	
Sexual Orientation	X			“	
Welsh Language			X	The report relates to the provision of delegated powers in order to carry out a process, the result of which will not positively or negatively impact on the Welsh language.	
<b>Sources of evidence to support the above:</b> 20 amazing things that trees do <a href="https://www.rewildingbritain.org.uk/blog/20-amazing-things-that-trees-do-for-us">https://www.rewildingbritain.org.uk/blog/20-amazing-things-that-trees-do-for-us</a> Trees in the townscape <a href="http://www.tdag.org.uk/uploads/4/2/8/0/4280686/tdag_treesinthetownscape.pdf">http://www.tdag.org.uk/uploads/4/2/8/0/4280686/tdag_treesinthetownscape.pdf</a>					

#### 4. Biodiversity

Does your proposal directly impact on Biodiversity?

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Maintain and enhance biodiversity and ecosystem resilience	X			The purpose of the report directly contributes to biodiversity by supporting the protection of trees, and	

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
				in so doing developing good quality, biodiverse and connected green infrastructure and open spaces.	
<b>Sources of evidence to support the above:</b>  Biodiversity Action Plan Local Development Plan Open Spaces Strategy					

## 5. Summary

**As a result of completing this Impact Assessment, how many positive and negative impacts does your proposal have?** This section should then be included in the related Council/Cabinet report.

Please see the example provided in the **guidance document**.

	Positive Impacts	Negative Impacts	Not Applicable
<b>1. Merthyr Tydfil Well-being Objectives</b>	2 of 4	0 of 4	2 of 4
<b>2. Sustainable Development Principles - How have you considered the five ways of working:</b> <ul style="list-style-type: none"> <li>• Long term</li> <li>• Prevention</li> <li>• Integration</li> <li>• Collaboration</li> <li>• Involvement</li> </ul>	5 of 5	0 of 5	0 of 5
<b>3. Protected Characteristics</b> ( <i>including Welsh Language</i> )	9 of 10	0 of 10	1 of 10
<b>4. Biodiversity</b>	1 of 1	0 of 1	0 of 1

### Summary:

The main positive impacts against:

- **Wellbeing Objectives** are that it will maintain and enhance biodiversity and ecosystem resilience and that Trees have a positive impact on mental health and wellbeing.
- **Sustainable Development Principles** are that the proposal will future proof our records which should prevent legal challenge and errors occurring. It integrates with both Council and WG strategies.
- **Protected Characteristics and Welsh language** are that the proposal will contribute to the wellbeing of all through protection of the natural environment.
- **Biodiversity** are that the proposal will support the protection of trees and develop good quality, biodiverse and connected green infrastructure and open spaces.

No negative impacts have been identified against the Well-being Objectives, the Sustainable Development Principles, the protected characteristics and Biodiversity.

## 6. Actions

Based on the summary of your positive and negative impacts, identified in Section 5 above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts? Please identify any further actions you will need to undertake to better contribute to positive impacts and/or mitigate any negative impacts.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress

## 7. Version Control

The Impact Assessment should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. Please use the table below to keep a record of this process so that we can demonstrate how we have considered and built in the sustainable development principles where possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Council report	27/9/18	N/a Version 1

## 8. Sign off section

Approved by:    J.Jones   

Job Title:    Head of Planning & Countryside   

Approval date:    2/10/18