

# Well-being of Future Generations (Wales) Act 2015

## Integrated Impact Assessment

(includes Equalities, Welsh Language, Sustainability and Biodiversity)



Before completing the Impact Assessment **PLEASE REFER TO THE CORRESPONDING GUIDANCE DOCUMENT** which provides essential background information.

An Integrated Impact Assessment **MUST** be completed for:

1. Any project (i.e. something that has a start and end date and is different from day to day business).
2. Where you are implementing significant change e.g. service provision.
3. For any Council / Cabinet report that is not part of an above mentioned project or significant change.

<b>Title of Project / Report:</b>	Winter Night Shelter 2018-19
<b>Officer completing Impact Assessment:</b>	Julian Pike
<b>Lead Officer / Project Manager:</b>	Julian Pike
<b>Service:</b>	Housing Solutions Team
<b>Impact Assessment completion date:</b>	11 <sup>th</sup> October 2018
<p><b>Please give a brief description of the aims of the proposal:</b> To seek approval for the location of the WNS for this winter</p>	

## 1. Merthyr Tydfil Well-being Objectives

Does your proposal help to deliver any of the Council's Well-being Objectives identified below?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
<p><b><u>Best Start to Life</u></b> Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.</p>			X		
<p><b><u>Working Life</u></b> People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.</p>			X		
<p><b><u>Environmental Well-being</u></b> Communities protect, enhance and promote our environment and countryside.</p>			X		
<p><b><u>Living Well</u></b> People are empowered to live independently within their communities, where they feel safe and enjoy good physical and mental health.</p>	X			Provides temporary sanctuary to rough sleepers in the coldest months. Often is a kick start for change for some of the clients.	We already encourage support agencies to engage with clients whilst in the WNS – to help them access public services and make positive changes to their lives (if they want to).
<p><b>Sources of evidence to support the above:</b> Officer knowledge and views.</p>					

## 2. Sustainable Development Principles (The Five Ways of Working)

Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?

Five Ways of Working	How does your proposal demonstrate you have met the five ways of working?	Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts?
<b>Long Term</b> - Thinking and planning for the long term.	Yes – we have a Housing First project being developed which will be ready to receive some of the rough sleepers when the WNS closes in march 2019 (or before).	No – the WNS is a short term emergency provision only. Other more suitable projects are being developed to address homelessness.
<b>Prevention</b> - Preventing problems before they happen.	n/a – this is a temporary but essential response or intervention	No
<b>Integration</b> - Integrating with other strategies.	Clients are often referred to other services and places for help and assistance. Some services actively engage with clients whilst they are resident there.	Not at this time.
<b>Collaboration</b> - Collaborating with others.	Collaboration between the Council and volunteers and faith groups	Not at this time.
<b>Involvement</b> - Involving people and communities.	There is a significant swell of public support for the WNS, especially coming up to Xmas and the colder weather. The involvement of volunteers and responding to their views is essential. Volunteers enjoying cooking for the clients and bringing the pre-cooked meals to the WNS.	The volunteers will most likely continue to raise money to fund essentials such as food/breakfast.
<b>Sources of evidence to support the above:</b> n/a		

### 3. Protected Characteristics (including Welsh Language)

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Age			X		
Disability	X			Many homeless people have disabilities (many suffer very poor mental health)	The WNS is on the first floor – so access for people with physical disabilities may present a challenge. Alternative arrangements will be made to accommodate such clients if required.
Gender Reassignment			X		
Marriage and Civil Partnership			X		
Pregnancy and Maternity			X		
Race			X		
Religion or Belief			X		
Sex (Gender)			X		
Sexual Orientation			X		
Welsh Language			X		

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Sources of evidence to support the above: n/a					

**4. Biodiversity**

Does your proposal directly impact on Biodiversity?

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Maintain and enhance biodiversity and ecosystem resilience			X		
Sources of evidence to support the above: n/a					

## 5. Summary

As a result of completing this Impact Assessment, how many positive and negative impacts does your proposal have? This section should then be included in the related Council/Cabinet report.

Please see the example provided in the **guidance document**.

	Positive Impacts	Negative Impacts	Not Applicable
<b>1. Merthyr Tydfil Well-being Objectives</b>	1 of 4	0 of 4	3 of 4
<b>2. Sustainable Development Principles - How have you considered the five ways of working:</b> <ul style="list-style-type: none"> <li>• Long term</li> <li>• Prevention</li> <li>• Integration</li> <li>• Collaboration</li> <li>• Involvement</li> </ul>	4 of 5	0 of 5	1 of 5
<b>3. Protected Characteristics</b> <i>(including Welsh Language)</i>	1 of 10	0 of 10	9 of 10
<b>4. Biodiversity</b>	0 of 1	0 of 1	1 of 1
<p><b><u>Summary:</u></b></p> <p>The main positive impacts are this proposal meets 4/5 ways of working; responds to local need, empowers communities and volunteers and saves lives in extreme weather.</p> <p>The main negative impacts are - none relevant to the factors outlined in this document.</p>			

## 6. Actions

Based on the summary of your positive and negative impacts, identified in Section 5 above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts? Please identify any further actions you will need to undertake to better contribute to positive impacts and/or mitigate any negative impacts.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress
n/a				

## 7. Version Control

The Impact Assessment should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. Please use the table below to keep a record of this process so that we can demonstrate how we have considered and built in the sustainable development principles where possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration

## 8. Sign off section

Approved by: Alyn Owen

Job Title: Chief Officer of Community Regeneration

Approval date: 11<sup>th</sup> October 2018