

# **Well-being of Future Generations (Wales) Act 2015**

## **Integrated Impact Assessment**

**(includes Equalities, Welsh Language, Sustainability and Biodiversity)**



Before completing the Impact Assessment **PLEASE REFER TO THE CORRESPONDING GUIDANCE DOCUMENT** which provides essential background information.

An Integrated Impact Assessment **MUST** be completed for:

1. Any project (i.e. something that has a start and end date and is different from day to day business).
2. Where you are implementing significant change e.g. service provision.
3. For any Council / Cabinet report that is not part of an above mentioned project or significant change.

<b>Title of Project / Report:</b>	Treasury Management Outturn Report 2017-18
<b>Officer completing Impact Assessment:</b>	Adele Lewis
<b>Lead Officer / Project Manager:</b>	Adele Lewis
<b>Service:</b>	Finance
<b>Impact Assessment completion date:</b>	5 <sup>th</sup> December 2018

**Please give a brief description of the aims of the proposal:**

To advise Council of the Treasury Management position for the Financial Year 201718 as at Period Ended 31<sup>st</sup> March 2018.

## 1. Merthyr Tydfil Well-being Objectives

Does your proposal help to deliver any of the Council's Well-being Objectives identified below?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
<b>Best Start to Life</b> Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.	X			Assisting the Council to achieve its Well-being Objectives through its Treasury Management Strategy.	Continued robust Treasury management.
<b>Working Life</b> People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.	X			As above	As above
<b>Environmental Well-being</b> Communities protect, enhance and promote our environment and countryside.	X			As above	As above
<b>Living Well</b> People are empowered to live independently within their communities, where they feel safe and enjoy good physical and mental health.	X			As above	As above
<b>Sources of evidence to support the above:</b> Financial Statements 2017/18, Treasury Management Policy and Annual Investment Strategy 2017/18 and Treasury Management working papers.					

## 2. Sustainable Development Principles (The Five Ways of Working)

Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?

Five Ways of Working	How does your proposal demonstrate you have met the five ways of working?	Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts?
<b>Long Term</b> - Thinking and planning for the long term.	This report provides information in respect of the Treasury Management position for the financial year 2017/18. The report provides information against a Treasury Management Strategy and Annual Investment strategy that has already been approved.	The five ways of working will continue to be reviewed when the Treasury Management Policy and Annual Investment strategy is reviewed on an annual basis.
<b>Prevention</b> - Preventing problems before they happen.	As above.	As above.
<b>Integration</b> - Integrating with other strategies.	As above.	As above.
<b>Collaboration</b> - Collaborating with others.	As above.	As above.
<b>Involvement</b> - Involving people and communities.	As above.	As above.
<p><b>Sources of evidence to support the above:</b> Treasury Management Policy and Annual Investment Strategy 2017/18.</p>		

**3. Protected Characteristics (including Welsh Language)**

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Age			X	Neutral impact since the Treasury Management Policy and Annual Investment strategy is not discriminatory towards any protected characteristic.	Not applicable
Disability			X	As above	As above
Gender Reassignment			X	As above	As above
Marriage and Civil Partnership			X	As above	As above
Pregnancy and Maternity			X	As above	As above
Race			X	As above	As above
Religion or Belief			X	As above	As above
Sex (Gender)			X	As above	As above
Sexual Orientation			X	As above	As above
Welsh Language			X	As above	As above

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		

**Sources of evidence to support the above:**

The proposals within the Treasury Management Policy and Annual Investment Strategy are non-discriminatory.

**4. Biodiversity**

Does your proposal directly impact on Biodiversity?

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Maintain and enhance biodiversity and ecosystem resilience			X	This report relates to the Authority's Treasury Management Position and does not impact directly on biodiversity	Not applicable.

**Sources of evidence to support the above:**

Not applicable

## 5. Summary

As a result of completing this Impact Assessment, how many positive and negative impacts does your proposal have? This section should then be included in the related Council/Cabinet report.

Please see the example provided in the **guidance document**.

	Positive Impacts	Negative Impacts	Not Applicable
<b>1. Merthyr Tydfil Well-being Objectives</b>	4 of 4	0 of 4	0 of 4
<b>2. Sustainable Development Principles - How have you considered the five ways of working:</b> <ul style="list-style-type: none"> <li>• Long term</li> <li>• Prevention</li> <li>• Integration</li> <li>• Collaboration</li> <li>• Involvement</li> </ul>	5 of 5	0 of 5	0 of 5
<b>3. Protected Characteristics</b> ( <i>including Welsh Language</i> )	0 of 10	0 of 10	10 of 10
<b>4. Biodiversity</b>	0 of 1	0 of 1	1 of 1
<p><b><u>Summary:</u></b></p> <p>The main positive impacts are that the Treasury Management Policy and Annual Investment strategy supports the Council to achieve its Well-being Objectives through its Treasury Management Activities.</p>			

## 6. Actions

Based on the summary of your positive and negative impacts, identified in Section 5 above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts? Please identify any further actions you will need to undertake to better contribute to positive impacts and/or mitigate any negative impacts.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress
Continue to review the Treasury Management Policy and Annual Investment Strategy on an Annual Basis	Annually and set prior to March each year	Adele Lewis	Annually	Started process for 2019-20 Treasury Management Policy and Annual Investment Strategy

## 7. Version Control

The Impact Assessment should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. Please use the table below to keep a record of this process so that we can demonstrate how we have considered and built in the sustainable development principles where possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration

## 8. Sign off section

Approved by: Steve Jones

Job Title: Chief Finance Officer

Approval date: 5<sup>th</sup> December 2018