

Well-being of Future Generations (Wales) Act 2015

Integrated Impact Assessment

(includes Equalities, Welsh Language, Sustainability and Biodiversity)



Before completing the Impact Assessment **PLEASE REFER TO THE CORRESPONDING GUIDANCE DOCUMENT** which provides essential background information.

An Integrated Impact Assessment **MUST** be completed for:

1. Any project (i.e. something that has a start and end date and is different from day to day business).
2. Where you are implementing significant change e.g. service provision.
3. For any Council / Cabinet report that is not part of an above mentioned project or significant change.

Title of Project / Report:	Three year revision of Statement of Licensing Policy under the Gambling Act 2005
Officer completing Impact Assessment:	Simon Jones
Lead Officer / Project Manager:	Paul Lewis
Service:	Licensing
Impact Assessment completion date:	5 th December 2018

Please give a brief description of the aims of the proposal:

To ensure the Council has in place by the 31st January 2019 a revised Statement of Licensing Policy 2019 – 2022

1. Merthyr Tydfil Well-being Objectives

Does your proposal help to deliver any of the Council's Well-being Objectives identified below?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
<p><u>Best Start to Life</u> Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.</p>			x		
<p><u>Working Life</u> People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.</p>	x			The Policy will help ensure that the County Borough has a fair policy which allows for a safe, responsible and vibrant licence trade	
<p><u>Environmental Well-being</u> Communities protect, enhance and promote our environment and countryside.</p>			x		
<p><u>Living Well</u> People are empowered to live independently within their communities, where they feel safe and enjoy good physical and mental health.</p>	x			The Policy will help ensure that the County Borough has a policy which ensures licensed premises are safe and that the negative effects of the licence trade are reduced	
<p>Sources of evidence to support the above:</p>					

2. Sustainable Development Principles (The Five Ways of Working)

Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?

Five Ways of Working	How does your proposal demonstrate you have met the five ways of working?	Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts?
Long Term - Thinking and planning for the long term.	The Policy will allow the public and the licensing trade to plan ahead knowing the Council's policy for the next 3 years	
Prevention - Preventing problems before they happen.	The Policy will allow the public and the licensing trade to plan ahead knowing the Council's policy for the next 3 years	
Integration - Integrating with other strategies.	Community safety and health	
Collaboration - Collaborating with others.	South Wales Police, Fire, Health, Licensing Trade	
Involvement - Involving people and communities.	Policy put for Public Consultation before implementation	
Sources of evidence to support the above:		

3. Protected Characteristics (including Welsh Language)

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Age			x	The Policy aims to treat everyone equally regardless of age.	
Disability			x	The Policy aims to treat everyone equally regardless of disability.	
Gender Reassignment			x	The Policy aims to treat everyone equally.	
Marriage and Civil Partnership			x	The Policy aims to treat everyone equally regardless of marital status	
Pregnancy and Maternity			x	The Policy aims to treat everyone equally.	
Race			x	The Policy aims to treat everyone equally regardless of race.	
Religion or Belief			x	The Policy aims to treat everyone equally regardless of the religious belief.	
Sex (Gender)			x	The Policy aims to treat both sexes equally	

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Sexual Orientation			x	The Policy aims to treat all people regardless of sexual orientation equally	
Welsh Language			x	The Policy will effect equally both English & Welsh speakers. It will be translated into welsh in accordance with legislation and practice.	
Sources of evidence to support the above:					

4. Biodiversity

Does your proposal directly impact on Biodiversity?

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Maintain and enhance biodiversity and ecosystem resilience			x		
Sources of evidence to support the above:					

5. Summary

As a result of completing this Impact Assessment, how many positive and negative impacts does your proposal have? This section should then be included in the related Council/Cabinet report.

Please see the example provided in the **guidance document**.

	Positive Impacts	Negative Impacts	Not Applicable
1. Merthyr Tydfil Well-being Objectives	2 of 4	0 of 4	2 of 4
2. Sustainable Development Principles - How have you considered the five ways of working: <ul style="list-style-type: none"> • Long term • Prevention • Integration • Collaboration • Involvement 	5 of 5	0 of 5	0 of 5
3. Protected Characteristics <i>(including Welsh Language)</i>	0 of 10	0 of 10	10 of 10
4. Biodiversity	0 of 1	0 of 1	1 of 1
<p><u>Summary:</u></p> <p>The main positive impacts are that this will allow the public and the licencing trade to plan ahead knowing the Council's policy for the next 3 years</p> <p>The main negative impacts are - none</p>			

6. Actions

Based on the summary of your positive and negative impacts, identified in Section 5 above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts? Please identify any further actions you will need to undertake to better contribute to positive impacts and/or mitigate any negative impacts.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress

7. Version Control

The Impact Assessment should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. Please use the table below to keep a record of this process so that we can demonstrate how we have considered and built in the sustainable development principles where possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration

8. Sign off section

Approved by: _____

Job Title: _____

Approval date: _____