

Well-being of Future Generations (Wales) Act 2015

Integrated Impact Assessment

(includes Equalities, Welsh Language, Sustainability and Biodiversity)



Before completing the Impact Assessment **PLEASE REFER TO THE CORRESPONDING GUIDANCE DOCUMENT** which provides essential background information.

An Integrated Impact Assessment **MUST** be completed for:

1. Any project (i.e. something that has a start and end date and is different from day to day business).
2. Where you are implementing significant change e.g. service provision.
3. For any Council / Cabinet report that is not part of an above mentioned project or significant change.

Title of Project / Report:	Supporting People Local Commissioning Plan 2020/21
Officer completing Impact Assessment:	Suzanne Stephens
Lead Officer / Project Manager:	Suzanne Stephens
Service:	Housing & Supporting People
Impact Assessment completion date:	24 January 2020

Please give a brief description of the aims of the proposal:

This is an information report of the 2020/21 Supporting People's Local Commissioning Plan - Annual update

1. Merthyr Tydfil Well-being Objectives

Does your proposal help to deliver any of the Council's Well-being Objectives identified below?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
<u>Best Start to Life</u> Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.			X		
<u>Working Life</u> People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.			X		
<u>Environmental Well-being</u> Communities protect, enhance and promote our environment and countryside.			X		
<u>Living Well</u> People are empowered to live independently within their communities, where they feel safe and enjoy good physical and mental health.	X			SP Programme supports individuals to live as independently as possible through the provision of Housing Related Support.	Monitoring completed as per WG requirements and individual outcomes are measured regularly.
Sources of evidence to support the above: 					

2. Sustainable Development Principles (The Five Ways of Working)

Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?

Five Ways of Working	How does your proposal demonstrate you have met the five ways of working?	Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts?
Long Term - Thinking and planning for the long term.	All planning and commissioning of new services are done considering the long term and anticipated need as demand on services change, it is difficult to make firm commitments over a longer term due to the annual award of funding process.	
Prevention - Preventing problems before they happen.	The commissioning of SP services are preventative in nature and also reduce pressures and prevent presentations to other statutory and non statutory services, supporting people before they get into crisis to help them live as independently as possible.	
Integration - Integrating with other strategies.	The work of the SP Programme supports the key principles of the Housing Act Wales (2014) in working to prevent homelessness and achieve independence, Social Services and Wellbeing Act through promoting choice and control as well as other wider legislative agendas including Violence against Women, Domestic Abuse and Sexual Violence Act, the Wellbeing of Future Generations Act and the Welfare Reform Act 2012.	
Collaboration - Collaborating with others.	We work collaboratively with other local projects, jointly commissioning where appropriate and collaborating when designing services to maximise programem impact. We also support partners and colleagues in RCT to explore regional commissioning and working opportunities where it makes sense to do so.	
Involvement - Involving people and communities.	A key part of commissioning servces include the consultation of those who use services, providers and wider stakeholders and partners many of whom sit on the Supporting People Planning Group and Regional Collaborative Committee. Service users are not only involved in their own support planning and progress, but the delivery and design of services to maximise the chance of successful outcomes for those using the services.	

Sources of evidence to support the above:

Case studies

Service user consultation

Monitoring and reviewing of all projects

Programme outcomes submitted to WG

Commissioning processes and paperwork

3. Protected Characteristics (including Welsh Language)

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Age			X		
Disability			X	From 1 st April 2020, the Elan Learning Disability project will be decommissioned. This was mutually agreed with provider due to there being no requirement for housing related support for service users within the project, as primarily only social care is provided which is ineligible within the T&C's of the HSG. We do not envisage any negative effects on service users or wider stakeholders.	
Gender Reassignment			X		
Marriage and Civil Partnership			X		

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Pregnancy and Maternity			X		
Race			X		
Religion or Belief			X		
Sex (Gender)			X		
Sexual Orientation			X		
Welsh Language			X		
Sources of evidence to support the above:					

4. Biodiversity

Does your proposal directly impact on Biodiversity?

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Maintain and enhance biodiversity and ecosystem resilience			X	N/A	
Sources of evidence to support the above:					

5. Summary

As a result of completing this Impact Assessment, how many positive and negative impacts does your proposal have? This section should then be included in the related Council/Cabinet report.

Please see the example provided in the **guidance document**.

	Positive Impacts	Negative Impacts	Not Applicable
1. Merthyr Tydfil Well-being Objectives	1 of 4	0 of 4	3 of 4
2. Sustainable Development Principles - How have you considered the five ways of working: <ul style="list-style-type: none"> • Long term • Prevention • Integration • Collaboration • Involvement 	5 of 5	0 of 5	0 of 5
3. Protected Characteristics (<i>including Welsh Language</i>)	0 of 10	0 of 10	10 of 10
4. Biodiversity	0 of 1	0 of 1	1 of 1
<p><u>Summary:</u></p> <p>The main positive impact is that services continue to receive appropriate funding to meet the recognised need in support of the housing related needs of vulnerable groups including:</p> <ul style="list-style-type: none"> • People with Mental Health Issues • Older People • Young People • People threatened with homelessness 			

6. Actions

Based on the summary of your positive and negative impacts, identified in Section 5 above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts? Please identify any further actions you will need to undertake to better contribute to positive impacts and/or mitigate any negative impacts.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress

7. Version Control

The Impact Assessment should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. Please use the table below to keep a record of this process so that we can demonstrate how we have considered and built in the sustainable development principles where possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration

8. Sign off section

Approved by: *S Stephens*

Job Title: Supporting People & Older Persons Co-ordinator

Approval date: 24.01.20.