

Well-being of Future Generations (Wales) Act 2015

Integrated Impact Assessment

(includes Equalities, Welsh Language, Sustainability and Biodiversity)



Before completing the Impact Assessment **PLEASE REFER TO THE CORRESPONDING GUIDANCE DOCUMENT** which provides essential background information.

An Integrated Impact Assessment **MUST** be completed for:

1. Any project (i.e. something that has a start and end date and is different from day to day business).
2. Where you are implementing significant change e.g. service provision.
3. For any Council / Cabinet report that is not part of an above mentioned project or significant change.

Title of Project / Report:	MTCBC Local Authority Hardship Scheme
Officer completing Impact Assessment:	Ryan Barry
Lead Officer / Project Manager:	Alyn Owen
Service:	Council Wide
Impact Assessment completion date:	26/02/2020

Please give a brief description of the aims of the proposal:

A major incident was declared in South Wales following Storm Dennis on the weekend of 15th February. This was the second storm in less than a week and Storm Dennis resulted in some areas receiving 160 mm of rainfall in 48 hours with major concentrations on the Taff catchment.

The impact on residents and businesses that have been flooded is significant. A number of those affected are also uninsured and are now in particular difficulty.

For this Council to best support parts of its community facing significant hardship as a result of the flooding, it was felt prudent to create a hardship fund. This fund will extend financial support to the residents and businesses that have been flood affected

Given the urgent requirement to establish and publicise a fund to help our community the decision to create the fund was taken by the Chief Executive in conjunction with the Section 151 Officer and the Group Leaders/Deputy Leaders of all parties.

1. Merthyr Tydfil Well-being Objectives

Does your proposal help to deliver any of the Council's Well-being Objectives identified below?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
<u>Best Start to Life</u> Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.	X			The hardship scheme is available to all affected properties. This is to assist with purchasing any goods needed to replace what was damaged – this can include resources needed for learning.	Implementation of scheme
<u>Working Life</u> People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.			X	The hardship scheme is available to all affected properties. This is to assist with purchasing any goods needed to replace what was damaged	As above
<u>Environmental Well-being</u> Communities protect, enhance and promote our environment and countryside.	X			The hardship scheme is available to all affected properties. This is to assist with purchasing any goods needed to replace what was damaged. This will help support the community in recovering from the incident.	As above
<u>Living Well</u> People are empowered to live	X			The hardship scheme is available to all affected properties. This is to assist	As above

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
independently within their communities, where they feel safe and enjoy good physical and mental health.				with purchasing any goods needed to replace what was damaged. This will aid those affected to recover.	
Sources of evidence to support the above: Council Report					

2. Sustainable Development Principles (The Five Ways of Working)

Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?

Five Ways of Working	How does your proposal demonstrate you have met the five ways of working?	Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts?
Long Term - Thinking and planning for the long term.	<p>The fund was set up in response to the Storm Dennis aftermath to assist residents with buying goods that they need</p> <p>The lessons learned and the data collection mechanism can be utilised to provide a long term response if another event were to occur. The framework that will be in place will mean the affected properties will be recorded quickly to allow more time to deal with the residents.</p>	Implementation of scheme

<p>Prevention - Preventing problems before they happen.</p>	<p>The fund was set up in response to the Storm Dennis aftermath to assist residents with buying goods that they need</p> <p>The storm occurrence could not have been prevented, what has been set up and agreed in the close proximity of the event has led to residents having any damaged goods being picked up free of charge and assistance to access the fund.</p> <p>The payment could assist affected properties to cover any increase in the cost of potential rising insurance costs.</p>	<p>As above</p>
<p>Integration - Integrating with other strategies.</p>	<p>The fund was set up in response to the Storm Dennis aftermath to assist residents with buying goods that they need. This will integrate with the tackling poverty agenda to assist households that may be experiencing difficulty without having the burden of replacing goods placed on top of this</p>	<p>As above</p>
<p>Collaboration - Collaborating with others.</p>	<p>Departments working together and the engagement with Elected members has led to the agreement of the fund being set up. Also utilizing multiple departments to administer the fund to the residents through the use of online form and telephony</p>	<p>As above</p>
<p>Involvement - Involving people and communities.</p>	<p>Involving officers and elected members to engage with the affected communities has led to the swift collection of goods and the residents being informed of the fund available to them.</p>	<p>As above</p>
<p>Sources of evidence to support the above: The development of the online Storm Dennis pages and the online forms to request information and assistance.</p>		

3. Protected Characteristics (including Welsh Language)

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Age			X	The fund is assiting any household that has been affected by Storm Dennis	Implement scheme
Disability			X	The fund is assiting any household that has been affected by Storm Dennis	As above
Gender Reassignment			X	The fund is assiting any household that has been affected by Storm Dennis	As above
Marriage and Civil Partnership			X	The fund is assiting any household that has been affected by Storm Dennis	As above
Pregnancy and Maternity			X	The fund is assiting any household that has been affected by Storm Dennis	As above
Race			X	The fund is assiting any household that has been affected by Storm Dennis	As above
Religion or Belief			X	The fund is assiting any household	As above

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
				that has been affected by Storm Dennis	
Sex (Gender)			X	The fund is assisting any household that has been affected by Storm Dennis	As above
Sexual Orientation			X	The fund is assisting any household that has been affected by Storm Dennis	As above
Welsh Language			X	The fund is assisting any household that has been affected by Storm Dennis	As above
Sources of evidence to support the above: Council Report					

4. Biodiversity

Does your proposal directly impact on Biodiversity?

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Maintain and enhance biodiversity and ecosystem			X	The IIA is relating to the set up of the fund to assist affected residents. This	Implement scheme

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
resilience				is not affecting the biodiversity	
Sources of evidence to support the above: Council Report					

5. Summary

As a result of completing this Impact Assessment, how many positive and negative impacts does your proposal have? This section should then be included in the related Council/Cabinet report.

Please see the example provided in the **guidance document**.

	Positive Impacts	Negative Impacts	Not Applicable
1. Merthyr Tydfil Well-being Objectives	3 of 4	0 of 4	1 of 4
2. Sustainable Development Principles - How have you considered the five ways of working: <ul style="list-style-type: none"> • Long term • Prevention • Integration • Collaboration • Involvement 	5 of 5	0 of 5	0 of 5
3. Protected Characteristics (<i>including Welsh Language</i>)	0 of 10	0 of 10	10 of 10
4. Biodiversity	0 of 1	0 of 1	1 of 1
<p><u>Summary:</u></p> <p>The main positive impacts are focused around our well-being objectives and delivering through the sustainable development principle.</p> <p>There are no negative impacts identified.</p>			

6. Actions

Based on the summary of your positive and negative impacts, identified in Section 5 above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts? Please identify any further actions you will need to undertake to better contribute to positive impacts and/or mitigate any negative impacts.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress
Implement grant scheme	March 2020 (but not limited to)	Grant Team	2 months	Grant scheme has gone live.

7. Version Control

The Impact Assessment should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. Please use the table below to keep a record of this process so that we can demonstrate how we have considered and built in the sustainable development principles where possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
001	Council	26/02/2020	

8. Sign off section

Approved by: Ellis Cooper

Job Title: Chief Executive

Approval date: 26/02/2020