

Well-being of Future Generations (Wales) Act 2015

Integrated Impact Assessment

(includes Equalities, Welsh Language, Sustainability and Biodiversity)



Before completing the Impact Assessment **PLEASE REFER TO THE CORRESPONDING GUIDANCE DOCUMENT** which provides essential background information.

An Integrated Impact Assessment **MUST** be completed for:

1. Any project (i.e. something that has a start and end date and is different from day to day business).
2. Where you are implementing significant change e.g. service provision.
3. For any Council / Cabinet report that is not part of an above mentioned project or significant change.

Title of Project / Report:	Update on Young People's Participation :Merthyr Tydfil Borough Wide Youth Forum (MTBWYF) and Office of Youth Mayor
Officer completing Impact Assessment:	Samantha Morgan
Lead Officer / Project Manager:	Samantha Morgan
Service:	Youth Service, Community Wellbeing
Impact Assessment completion date:	12 th August 2020

Please give a brief description of the aims of the proposal:

This is not a proposal but a Cabinet Information Report on activities in relation to the Merthyr Tydfil Borough Wide Youth Forum (MTBWYF) and the office of Youth Mayor.

1. Merthyr Tydfil Well-being Objectives

Does your proposal help to deliver any of the Council's Well-being Objectives identified below?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
<p><u>Best Start to Life</u> Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.</p>	Yes			This report outlines how young people are given a voice in order to influence and shape services and issues that are important to them and affect them.	
<p><u>Working Life</u> People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.</p>			N/A		
<p><u>Environmental Well-being</u> Communities protect, enhance and promote our environment and countryside.</p>			N/A		
<p><u>Living Well</u> People are empowered to live independently within their communities, where they feel</p>			N/A		

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
safe and enjoy good physical and mental health.					
Sources of evidence to support the above: Quarterly and Annual reports from the commissioned service, Safer Merthyr Tydfil Youth Service SAR Case Studies Past reports to Cabinet Youth Support Service Action Plan					

2. Sustainable Development Principles (The Five Ways of Working)

Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?

Five Ways of Working	How does your proposal demonstrate you have met the five ways of working?	Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts?
Long Term - Thinking and planning for the long term.	By raising issues of concern to them, the members of MTBWYF can support the long term improvement of services that are important to them, e.g. through involvement in consultations.	
Prevention - Preventing problems before they happen.	Through involvement of young people and incorporating their views services can be improved so that they have an emphasis on prevention, e.g. the young people have developed two mental health resources for use with children and young people who may be experiencing low level mental health issues.	
Integration - Integrating with other strategies.	Members of MTBWYF have contributed to and been involved in a number of initiatives across the local authority and Cwm Taf Morgannwg area, e.g. development of a child on parent/carer abuse animation, 'In My House', with support from the Cwm Taf Morgannwg Safeguarding Board.	
Collaboration - Collaborating with others.	The work of the MTBWYF is undertaken in collaboration with many other partners, e.g. the local authority Youth Service and young people attending its youth settings; young people from RCT youth forum; staff in the Learning Department; Democratic Services; Scrutiny C'tee and Performance Team; elected members, including the Leader, Deputy Leader and Children's Champion; Chief Officers; PSB; Public Health Wales, Cwm Taf Morgannwg Safeguarding Board.	
Involvement - Involving people and communities.	The purpose of the local authority's long term support for MTBWYF is to ensure that young people have a voice and a mechanism for becoming involved in issues and services that affect them.	

Sources of evidence to support the above:

Previous and current reports to Cabinet
 Minutes of MTBWYF meetings
 Case studies
 Youth Support Services Action Plan

3. Protected Characteristics (including Welsh Language)

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Age	x			The work of MTBWYF and Youth Mayor has a positive impact on the lives of young people aged between 11 – 25, including those from hard to reach groups.	
Disability			x		
Gender Reassignment			x		
Marriage and Civil Partnership			x		
Pregnancy and Maternity			x		
Race			x		

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Religion or Belief			X		
Sex (Gender)			X		
Sexual Orientation			X		
Welsh Language	X			Safer Merthyr Tydfil (commissioned partner) and MTBWYF comply with the requirements of the Welsh Language Act 2011.	
Sources of evidence to support the above: Membership of MTBWYF					

4. Biodiversity

Does your proposal directly impact on Biodiversity?

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Maintain and enhance biodiversity and ecosystem resilience			X	This is not applicable to the service area.	
Sources of evidence to support the above:					

5. Summary

As a result of completing this Impact Assessment, how many positive and negative impacts does your proposal have? This section should then be included in the related Council/Cabinet report.

Please see the example provided in the **guidance document**.

	Positive Impacts	Negative Impacts	Not Applicable
1. Merthyr Tydfil Well-being Objectives	1 of 4	0 of 4	3 of 4
2. Sustainable Development Principles - How have you considered the five ways of working: <ul style="list-style-type: none"> • Long term • Prevention • Integration • Collaboration • Involvement 	5 of 5	0 of 5	0 of 5
3. Protected Characteristics (<i>including Welsh Language</i>)	2 of 10	0 of 10	8 of 10
4. Biodiversity	0 of 1	0 of 1	1 of 1
<p><u>Summary:</u></p> <p>The main positive impacts are that young people aged 11 – 25 are able to influence the services and issues that affect them through the work of MTBWYF and the office of Youth Mayor.</p> <p>There are no negative impacts identified in this report.</p>			

6. Actions

Based on the summary of your positive and negative impacts, identified in Section 5 above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts? Please identify any further actions you will need to undertake to better contribute to positive impacts and/or mitigate any negative impacts. **NO**

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress

7. Version Control

The Impact Assessment should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. Please use the table below to keep a record of this process so that we can demonstrate how we have considered and built in the sustainable development principles where possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration

8. Sign off section

Approved by: _____

Job Title: _____

Approval date: _____