

# **Well-being of Future Generations (Wales) Act 2015**

## **Integrated Impact Assessment**

**(includes Equalities, Welsh Language, Sustainability and Biodiversity)**



Before completing the Impact Assessment **PLEASE REFER TO THE CORRESPONDING GUIDANCE DOCUMENT** which provides essential background information.

An Integrated Impact Assessment **MUST** be completed for:

1. Any project (i.e. something that has a start and end date and is different from day to day business).
2. Where you are implementing significant change e.g. service provision.
3. For any Council / Cabinet report that is not part of an above mentioned project or significant change.

<b>Title of Project / Report:</b>	Cyfarthfa Heritage Area Special Purpose Vehicle
<b>Officer completing Impact Assessment:</b>	Zoe Thomas
<b>Lead Officer / Project Manager:</b>	Zoe Thomas
<b>Service:</b>	Regeneration and Housing
<b>Impact Assessment completion date:</b>	24 <sup>th</sup> September 2020

**Please give a brief description of the aims of the proposal:**

The report outlines the details of the proposed Special Purpose Vehicle and the request for the appointment of Directors.

## 1. Merthyr Tydfil Well-being Objectives

Does your proposal help to deliver any of the Council's Well-being Objectives identified below?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
<p><b><u>Best Start to Life</u></b> Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.</p>			X	The project does not directly target children and young people therefore currently the re-development does not directly impact on this objective.	The project aims to support economic regeneration and promote heritage. The scheme does not directly target children and young people – although the SPV's role in the delivery of the Cyfarthfa Plan will focus on young people.
<p><b><u>Working Life</u></b> People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.</p>	X			The key aim of the Masterplan is to increase employment through investments in prioritised local or regional infrastructure supporting a regional or urban economic strategy therefore the project impacts positively.	The SPV will also create jobs locally and will seek the appointment of skilled Board Members.
<p><b><u>Environmental Well-being</u></b> Communities protect, enhance and promote our environment and countryside.</p>	X			The project will target the development of key historic assets within the Cyfarthfa Heritage Area and the landscape. This will create an improved perception and the opportunity to protect, enhance and promote the environment.	A landscape strategy will be required to reconnect the fragmented and dispersed built heritage assets. This will have a positive impact on the landscape setting, delivered by the SPV.
<p><b><u>Living Well</u></b> People are empowered to live independently within their communities, where they feel safe and enjoy good physical and mental health.</p>	X			The project will enhance the Cyfarthfa Heritage Area, improve connectivity to the Town. The project will aim to develop the landscape as a resource.	The masterplan will bring a sense of pride and confidence to the community and improve quality of lives for residents and businesses within Merthyr, delivered by the SPV.

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Sources of evidence to support the above:					
Cyfarthfa Heritage Area Masterplan Crucible Report					

**2. Sustainable Development Principles (The Five Ways of Working)**

**Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?**

<b>Five Ways of Working</b>	<b>How does your proposal demonstrate you have met the five ways of working?</b>	<b>Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts?</b>
<b>Long Term -</b> Thinking and planning for the long term.	The project focuses on the long term sustainable regeneration of the Cyfarthfa Heritage Area. The targets achieved through the delivery of the scheme will have a long term impact increasing economic growth and positioning Merthyr as a national and inter-national visitor destination.	The masterplan will become the framework for future project development for long-term thinking, project development and delivery. It is proposed the SPV will deliver this masterplan.
<b>Prevention -</b> Preventing problems before they happen.	The project will prevent the further deterioration of the key heritage assets situated within the Cyfarthfa Heritage Area and will identify sustainable use for the Castle and other heritage buildings.	Survey work has already been undertaken to identify issues and prevent deterioration and this work will be utilised as part of the commission. All work undertaken to day will be continued through the SPV.
<b>Integration -</b> Integrating with other strategies.	The project sits within a wider policy and strategy framework at local, regional and national level. These include: Cardiff Capital Region and City Deal, WG Prosperity for All, Valley's Taskforce and local wellbeing plans. The project will also complement and be developed simultaneously with the Town Centre masterplan which is currently in development.	The Regeneration Team will maintain strong linkages with the SPV ensuring connectivity and regular reporting on projects.
<b>Collaboration -</b> Collaborating with others.	Collaboration is a key consideration of the project. The SPV will engage with the private sector, local community, heritage groups, the public and national organisations to support delivery and achieve outcomes.	The SPV will deliver the masterplan in partnership with the Council.
<b>Involvement -</b> Involving people and communities.	Continued consultation and communication will be undertaken extensively throughout the project.	The SPV will involve key stakeholders when developing and delivering each project over the next 25 years.
<p><b>Sources of evidence to support the above:</b></p> <p>Cyfarthfa Heritage Area Masterplan Crucible Report</p>		

### 3. Protected Characteristics (including Welsh Language)

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Age			X	The project focuses on the creation of an SPV to deliver the Cyfarthfa Heritage Area Masterplan and does not impact on age.	N/A
Disability	X			The project will take disability into consideration and accessibility will be included in any building / project design.	N/A
Gender Reassignment			X	The project focuses on the creation of an SPV to deliver the Cyfarthfa Heritage Area Masterplan and does not impact on gender reassignment.	N/A
Marriage and Civil Partnership			X	The project focuses on the creation of an SPV to deliver the Cyfarthfa Heritage Area Masterplan and does not impact on marriage and civil partnership.	N/A
Pregnancy and Maternity			X	The project focuses on the creation of an SPV to deliver the Cyfarthfa Heritage Area Masterplan and does not impact on pregnancy and maternity.	N/A

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Race			X	The project focuses on the creation of an SPV to deliver the Cyfarthfa Heritage Area Masterplan and does not impact on race.	N/A
Religion or Belief			X	The project focuses on the creation of an SPV to deliver the Cyfarthfa Heritage Area Masterplan and does not impact on religion or belief.	N/A
Sex (Gender)			X	The project focuses on the creation of an SPV to deliver the Cyfarthfa Heritage Area Masterplan and does not impact on sex.	N/A
Sexual Orientation			X	The project focuses on the creation of an SPV to deliver the Cyfarthfa Heritage Area Masterplan and does not impact on sexual orientation.	N/A
Welsh Language	X			Welsh Language will be used for any materials developed in association with the project and is a key consideration of the masterplan development	N/A
<b>Sources of evidence to support the above:</b> Cyfarthfa Heritage Area Masterplan					



**4. Biodiversity**

Does your proposal directly impact on Biodiversity?

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Maintain and enhance biodiversity and ecosystem resilience	X			Using the landscape as a resource is a key element of the masterplan therefore this will have a positive impact on the enhancement and protection of biodiversity.	There will be an opportunity to improve biodiversity when creating improved connectivity and further developing and building on the current landscape. This will be the role of the SPV.
<b>Sources of evidence to support the above:</b>  Cyfarthfa Heritage Area Masterplan Crucible Report					



## 5. Summary

As a result of completing this Impact Assessment, how many positive and negative impacts does your proposal have? This section should then be included in the related Council/Cabinet report.

Please see the example provided in the **guidance document**.

	Positive Impacts	Negative Impacts	Not Applicable
<b>1. Merthyr Tydfil Well-being Objectives</b>	3 of 4	0 of 4	1 of 4
<b>2. Sustainable Development Principles - How have you considered the five ways of working:</b> <ul style="list-style-type: none"> <li>• Long term</li> <li>• Prevention</li> <li>• Integration</li> <li>• Collaboration</li> <li>• Involvement</li> </ul>	5 of 5	0 of 5	0 of 5
<b>3. Protected Characteristics</b> ( <i>including Welsh Language</i> )	2 of 10	0 of 10	8 of 10
<b>4. Biodiversity</b>	1 of 1	0 of 1	0 of 1
<p><b><u>Summary:</u></b></p> <p>The main positive impacts are that the creation of the SPV to deliver the Cyfarthfa Heritage Area Masterplan will support Well-being Objectives and Sustainable Development Principles through targeting economic growth, the protection of key heritage assets and the development of the landscape. The project will have a positive effect on the economy, socially and on heritage.</p> <p>No negative impacts have been identified.</p>			

## 6. Actions

Based on the summary of your positive and negative impacts, identified in Section 5 above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts? Please identify any further actions you will need to undertake to better contribute to positive impacts and/or mitigate any negative impacts.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress
Appoint Directors onto the SPV	November 2020	Zoe Thomas / Chris Long / Geraint Morgan / Alyn Owen		This is the second report to appoint directors onto the SPV. Further reports will follow.

## 7. Version Control

The Impact Assessment should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. Please use the table below to keep a record of this process so that we can demonstrate how we have considered and built in the sustainable development principles where possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1.			

## 8. Sign off section

Approved by: Chris Long

Job Title: Head of Housing and Regeneration

Approval date: 24.09.20