

# **Well-being of Future Generations (Wales) Act 2015**

## **Integrated Impact Assessment**

**(includes Equalities, Welsh Language, Sustainability and Biodiversity)**



Before completing the Impact Assessment **PLEASE REFER TO THE CORRESPONDING GUIDANCE DOCUMENT** which provides essential background information.

An Integrated Impact Assessment **MUST** be completed for:

1. Any project (i.e. something that has a start and end date and is different from day to day business).
2. Where you are implementing significant change e.g. service provision.
3. For any Council / Cabinet report that is not part of an above mentioned project or significant change.

<b>Title of Project / Report:</b>	The Cyfarthfa Plan 2020 – 2040
<b>Officer completing Impact Assessment:</b>	Zoe Thomas
<b>Lead Officer / Project Manager:</b>	Zoe Thomas
<b>Service:</b>	Housing and Regeneration
<b>Impact Assessment completion date:</b>	20 <sup>th</sup> October 2020

**Please give a brief description of the aims of the proposal:**

The report recommends the endorsement of The Cyfarthfa Plan and details the key findings of the report.

## 1. Merthyr Tydfil Well-being Objectives

Does your proposal help to deliver any of the Council's Well-being Objectives identified below?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
<p><b><u>Best Start to Life</u></b> Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.</p>	X		X	The projects key focus is on children and young people and to regenerate the heritage area into a place they can learn, visit and play.	A number of projects identified in the plan focus on engagement with children and young people and significant engagement was undertaken with schools and the Merthyr Tydfil College to inform the Plan's findings.
<p><b><u>Working Life</u></b> People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.</p>	X			The key aim of the Masterplan is to increase employment through investments in prioritised local or regional infrastructure supporting a regional or urban economic strategy therefore the project impacts positively.	The overall aim of the Masterplan is to develop Merthyr Tydfil into an international visitor destination.
<p><b><u>Environmental Well-being</u></b> Communities protect, enhance and promote our environment and countryside.</p>	X			The project will target the development of key historic assets within the Cyfarthfa Heritage Area and the landscape. This will create an improved perception and the opportunity to protect, enhance and promote the environment.	A landscape strategy will be required to reconnect the fragmented and dispersed built heritage assets. This will have a positive impact on the landscape setting.
<p><b><u>Living Well</u></b> People are empowered to live independently within their communities, where they feel safe and enjoy good physical and mental health.</p>	X			The project will enhance the Cyfarthfa Heritage Area, improve connectivity to the Town. The project will aim to develop the landscape as a resource.	The masterplan will bring a sense of pride and confidence to the community and improve quality of lives for residents and businesses within Merthyr.

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Sources of evidence to support the above:					
Cyfarthfa Heritage Area Masterplan Crucible Report					

**2. Sustainable Development Principles (The Five Ways of Working)**

**Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?**

<b>Five Ways of Working</b>	<b>How does your proposal demonstrate you have met the five ways of working?</b>	<b>Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts?</b>
<b>Long Term -</b> Thinking and planning for the long term.	The project focuses on the long term sustainable regeneration of the Cyfarthfa Heritage Area. The targets achieved through the delivery of the scheme will have a long term impact increasing economic growth and positioning Merthyr as a national and inter-national visitor destination.	The masterplan will become the framework for future project development for long-term thinking, project development and delivery. Funding bodies will be engaged with following endorsement of the plan to achieve the ambitions of the plan.
<b>Prevention -</b> Preventing problems before they happen.	The project will prevent the further deterioration of the key heritage assets situated within the Cyfarthfa Heritage Area and will identify sustainable use for the Castle and other heritage buildings.	Survey work has already been undertaken to identify issues and prevent deterioration and this work will continue following endorsement of the plan.
<b>Integration -</b> Integrating with other strategies.	The project sits within a wider policy and strategy framework at local, regional and national level. These include: Cardiff Capital Region and City Deal, WG Prosperity for All, Valley's Taskforce and local wellbeing plans. The project will also complement and be developed simultaneously with the Town Centre masterplan which is currently in development.	The Regeneration Team will maintain strong linkages with the SPV and MTLT ensuring connectivity and regular reporting on projects.
<b>Collaboration -</b> Collaborating with others.	Collaboration is a key consideration of the project. Engagement will be made with the private sector, local community, heritage groups, the public and national organisations to support delivery and achieve outcomes.	The plan will be delivered in conjunction with the SPV.
<b>Involvement -</b> Involving people and communities.	Continued consultation and communication will be undertaken extensively throughout the project.	Key stakeholders will be fully involved when developing and delivering each project over the next 25 years.
<p><b>Sources of evidence to support the above:</b></p> <p>Cyfarthfa Heritage Area Masterplan Crucible Report</p>		

**3. Protected Characteristics (including Welsh Language)**

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Age			X	The project focuses on the delivery of the Cyfarthfa Plan and does not impact on age.	N/A
Disability	X			The project will take disability into consideration and accessibility will be included in any building / project design.	N/A
Gender Reassignment			X	The project focuses on the delivery of the Cyfarthfa Plan and does not impact on gender reassignment.	N/A
Marriage and Civil Partnership			X	The project focuses on the delivery of the Cyfarthfa Plan and does not impact on marriage and civil partnership.	N/A
Pregnancy and Maternity			X	The project focuses on the delivery of the Cyfarthfa Plan and does not impact on pregnancy and maternity.	N/A
Race			X	The project focuses on the delivery of the Cyfarthfa Plan and does not impact on race.	N/A

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Religion or Belief			X	The project focuses on the delivery of the Cyfarthfa Plan and does not impact on religion or belief.	N/A
Sex (Gender)			X	The project focuses on the delivery of the Cyfarthfa Plan and does not impact on sex.	N/A
Sexual Orientation			X	The project focuses on the delivery of The Cyfarthfa Plan and does not impact on sexual orientation.	N/A
Welsh Language	X			Welsh Language will be used for any materials developed in association with the project and is a key consideration of the masterplan development	N/A
<b>Sources of evidence to support the above:</b>					
Cyfarthfa Heritage Area Masterplan					

#### 4. Biodiversity

Does your proposal directly impact on Biodiversity?

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Maintain and enhance biodiversity and ecosystem resilience	X			Using the landscape as a resource is a key element of the masterplan therefore this will have a positive impact on the enhancement and protection of biodiversity.	There will be an opportunity to improve biodiversity when creating improved connectivity and further developing and building on the current landscape.
<b>Sources of evidence to support the above:</b>  Cyfarthfa Heritage Area Masterplan Crucible Report					

## 5. Summary

As a result of completing this Impact Assessment, how many positive and negative impacts does your proposal have? This section should then be included in the related Council/Cabinet report.

Please see the example provided in the **guidance document**.

	Positive Impacts	Negative Impacts	Not Applicable
<b>1. Merthyr Tydfil Well-being Objectives</b>	4 of 4	0 of 4	0 of 4
<b>2. Sustainable Development Principles - How have you considered the five ways of working:</b> <ul style="list-style-type: none"> <li>• Long term</li> <li>• Prevention</li> <li>• Integration</li> <li>• Collaboration</li> <li>• Involvement</li> </ul>	5 of 5	0 of 5	0 of 5
<b>3. Protected Characteristics</b> ( <i>including Welsh Language</i> )	2 of 10	0 of 10	8 of 10
<b>4. Biodiversity</b>	1 of 1	0 of 1	0 of 1
<p><b><u>Summary:</u></b></p> <p>The main positive impacts are that the projects identified The Cyfarthfa Plan will support Well-being Objectives and Sustainable Development Principles through targeting economic growth, the protection of key heritage assets and the development of the landscape. The project will have a positive effect on the economy, socially and on heritage.</p> <p>No negative impacts have been identified.</p>			

## 6. Actions

Based on the summary of your positive and negative impacts, identified in Section 5 above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts? Please identify any further actions you will need to undertake to better contribute to positive impacts and/or mitigate any negative impacts.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress
Develop and deliver projects identified within The Cyfarthfa Plan	Ongoing	Zoe Thomas / Chris Long	20 years	This is the first report to approve The Cyfarthfa Plan. Future reports will be prepared reporting on progress.

## 7. Version Control

The Impact Assessment should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. Please use the table below to keep a record of this process so that we can demonstrate how we have considered and built in the sustainable development principles where possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1.			

## 8. Sign off section

Approved by: Chris Long

Job Title: Head of Housing and Regeneration

Approval date: 21/10/20