

# **Well-being of Future Generations (Wales) Act 2015**

## **Integrated Impact Assessment**

**(includes Equalities, Welsh Language, Sustainability and Biodiversity)**



Before completing the Impact Assessment **PLEASE REFER TO THE CORRESPONDING GUIDANCE DOCUMENT** which provides essential background information.

An Integrated Impact Assessment **MUST** be completed for:

1. Any project (i.e. something that has a start and end date and is different from day to day business).
2. Where you are implementing significant change e.g. service provision.
3. For any Council / Cabinet report that is not part of an above mentioned project or significant change.

<b>Title of Project / Report:</b>	Circular Economy Fund
<b>Officer completing Impact Assessment:</b>	Judith Jones
<b>Lead Officer / Project Manager:</b>	Judith Jones
<b>Service:</b>	Waste – N.Services
<b>Impact Assessment completion date:</b>	9/11//20

**Please give a brief description of the aims of the proposal:**

The purpose of the report is to advise Cabinet of an award of funding for projects relating to the Circular Economy, which will contribute towards reducing carbon and meeting the waste recovery target.

## 1. Merthyr Tydfil Well-being Objectives

Does your proposal help to deliver any of the Council's Well-being Objectives identified below?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
<b><u>Best Start to Life</u></b> Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.			x	N/A	
<b><u>Working Life</u></b> People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.			x	N/A	
<b><u>Environmental Well-being</u></b> Communities protect, enhance and promote our environment and countryside.	x			The purpose of the report directly contributes to the enhancement and promotion of the environment by supporting our efforts to reduce carbon emissions and increase recycling.	Communication with residents.
<b><u>Living Well</u></b> People are empowered to live independently within their communities, where they feel safe and enjoy good physical and mental health.	x			The report contributes to the enhancement and promotion of the environment by supporting our communities to reduce carbon emissions and increase recycling.	Communication with residents

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Sources of evidence to support the above: <a href="https://gov.wales/circular-economy-strategy">https://gov.wales/circular-economy-strategy</a>					

## 2. Sustainable Development Principles (The Five Ways of Working)

Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?

Five Ways of Working	How does your proposal demonstrate you have met the five ways of working?	Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts?
<b>Long Term</b> - Thinking and planning for the long term.	Sustainable waste management Decarbonisation agenda	
<b>Prevention</b> - Preventing problems before they happen.	Sustainable waste management Decarbonisation agenda	
<b>Integration</b> - Integrating with other strategies.	Local Development Plan Focus on the future Prosperity for all Beyond Recycling Carbon Management Plan	
<b>Collaboration</b> - Collaborating with others.	WRAP Cymru	

<b>Involvement -</b> Involving people and communities.	Kerbside recycling	
<b>Sources of evidence to support the above:</b> Local Development Plan Focus on the future Prosperity for all		

### 3. Protected Characteristics (including Welsh Language)

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Age	x			The purpose of the report is to highlight an award of funding which will support our efforts to reduce carbon emissions and meet the waste recovery target.	
Disability	x			“	
Gender Reassignment	x			“	
Marriage and Civil Partnership	x			“	

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Pregnancy and Maternity	X			“	
Race	X			“	
Religion or Belief	X			“	
Sex (Gender)	X			“	
Sexual Orientation	X			“	
Welsh Language	X				
Sources of evidence to support the above: As above					

#### 4. Biodiversity

Does your proposal directly impact on Biodiversity?

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Maintain and enhance biodiversity and ecosystem resilience	X			Sustainable waste management, waste hierarchy and decarbonisation	

Sources of evidence to support the above:

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Biodiversity Action Plan Local Development Plan Carbon Management Plan					

## 5. Summary

As a result of completing this Impact Assessment, how many positive and negative impacts does your proposal have? This section should then be included in the related Council/Cabinet report.

Please see the example provided in the **guidance document**.

	Positive Impacts	Negative Impacts	Not Applicable
1. Merthyr Tydfil Well-being Objectives	2 of 4	0 of 4	2 of 4
2. Sustainable Development Principles - How have you considered the five ways of working: <ul style="list-style-type: none"> <li>• Long term</li> <li>• Prevention</li> <li>• Integration</li> <li>• Collaboration</li> <li>• Involvement</li> </ul>	5 of 5	0 of 5	0 of 5
3. Protected Characteristics ( <i>including Welsh Language</i> )	10 of 10	0 of 10	0 of 10
4. Biodiversity	1 of 1	0 of 1	0 of 1

### Summary:

The main positive impacts against:

- **Wellbeing Objectives** are that it contributes to the enhancement and promotion of the environment by supporting our efforts to reduce carbon emissions and increase recycling.
- **Sustainable Development Principles** are that the proposal integrates with both Council and WG decarbonization and waste strategies.
- **Protected Characteristics and Welsh language** are that the proposal will contribute to the wellbeing of all by contributing to carbon reduction and sustainable waste management.
- **Biodiversity** are that the proposal will support decarbonisation and sustainable waste management.

No negative impacts have been identified against the Well-being Objectives, the Sustainable Development Principles, the protected characteristics and Biodiversity.

**6. Actions**

**Based on the summary of your positive and negative impacts, identified in Section 5 above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts?** Please identify any further actions you will need to undertake to better contribute to positive impacts and/or mitigate any negative impacts.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress

**7. Version Control**

**The Impact Assessment should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process.** Please use the table below to keep a record of this process so that we can demonstrate how we have considered and built in the sustainable development principles where possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Cabinet report	2/12/20	N/a Version 1

**8. Sign off section**

Approved by: J.Jones \_\_\_\_\_

Job Title: Chief Officer Planning & N.Services

Approval date: 9/11/20