

**REPORT OF THE POLICE AND CRIME COMMISSIONER**

**TITLE:** Police and Crime Commissioner for South Wales’ Draft refresh of the Police and Crime Plan

**DATE:** 8<sup>th</sup> December 2020

**PURPOSE:** For Noting

<b>1.</b>	<b><u>RECOMMENDATION</u></b> That the Police and Crime Panel considers the amendments as laid out in the draft attached summary plan. Essentially the 2020 refresh: <ul style="list-style-type: none"><li>• develops and updates the activities aimed at delivering the priorities set by the Commissioner in collaboration with the Chief Constable</li><li>• clearly defines the distinct yet complementary roles of Commissioner and Chief Constable</li><li>• introduces the new Chief Constable and joint priorities</li><li>• re-affirms our shared determination to protect neighbourhood policing and other key aspects of policing and partnership-working in the face of significant financial challenge and external challenges such as COVID-19.</li></ul>
<b>2.</b>	<b><u>INTRODUCTION &amp; BACKGROUND</u></b> The current South Wales Police and Crime Plan was published in 2016. Each year, we refresh the executive summary in response to engagement with partners, the public and latest developments in criminal justice and policing (including financial and social challenges).
<b>3.</b>	<b><u>ISSUES FOR CONSIDERATION</u></b> In determining the refresh the Commissioner has had regard to the pressures on policing; the Policing Vision; the Strategic Policing Requirement; the Chief Constable’s view of the financial resources required to deliver the operational requirements of the Plan; the level of resources to be allocated for commissioning; and public engagement.
<b>4.</b>	<b><u>NEXT STEPS</u></b> The Police and Crime Panel are required to note the proposed amendments.
<b>5.</b>	<b><u>FINANCIAL CONSIDERATIONS</u></b> There are financial implications to the delivery of this plan which are fully articulated within the Medium Term Financial Plan.
<b>6.</b>	<b><u>PERSONNEL CONSIDERATIONS</u></b> The majority of the Policing and Crime Budget covers Police Officer and Police Staff salaries and employer’s contributions. The plan takes account of the

	pressure on the budget and drive the efficient and effective use of the budget in a planned and timely manner.
<b>7.</b>	<p><b><u>LEGAL IMPLICATIONS</u></b></p> <p>Developing priorities and a plan, reviewing the police and crime plan, particularly in the light of:</p> <p>(i) any report or recommendations made by the police and crime panel; and</p> <p>(ii) any changes in the strategic policing requirement</p> <p>(iii) statutory responsibilities of the Commissioner under the Police Reform and Social Responsibilities Act 2011.-</p>
<b>8.</b>	<p><b><u>EQUALITIES AND HUMAN RIGHTS CONSIDERATIONS</u></b></p> <p>This proposal has been considered against the general duty to promote equality, as stipulated under the Strategic Equality Plan and has been assessed not to discriminate against any particular group.</p> <p>In preparing this report, consideration has been given to the requirements of the Articles contained in the European Convention on Human Rights and the Human Rights Act 1998.</p>
<b>9.</b>	<p><b><u>RISK</u></b></p> <p>A timely decision will minimise the risk to the delivery of the priorities and development of the plan.</p>
<b>10.</b>	<p><b><u>PUBLIC INTEREST</u></b></p> <p>This report will be placed on the website of both the Commissioner and the Police and Crime Panel.</p>
<b>11.</b>	<p><b><u>CONTACT OFFICER</u></b></p> <p>Lee Jones, Chief Executive to the Police and Crime Commissioner for South Wales.</p>
<b>12.</b>	<p><b><u>ANNEXES</u></b></p> <p>The Annexe to this report is a copy of the draft refresh for noting.</p>