

Well-being of Future Generations (Wales) Act 2015

Integrated Impact Assessment

(includes Equalities, Welsh Language, Sustainability and Biodiversity)



Before completing the Impact Assessment **PLEASE REFER TO THE CORRESPONDING GUIDANCE DOCUMENT** which provides essential background information.

An Integrated Impact Assessment **MUST** be completed for:

1. Any project (i.e. something that has a start and end date and is different from day to day business).
2. Where you are implementing significant change e.g. service provision.
3. For any Council / Cabinet report that is not part of an above mentioned project or significant change.

Title of Project / Report:	RE:FIT Cymru Energy Efficiency Framework
Officer completing Impact Assessment:	Iain Goldsworthy
Lead Officer / Project Manager:	
Service:	Neighbourhood Services
Impact Assessment completion date:	15/12/2020

Please give a brief description of the aims of the proposal:

- Reduce Carbon Emissions
- Reduce Energy Costs
- Reduce Backlog Maintenance
- Improve Energy Awareness
- Improve internal environment of buildings

1. Merthyr Tydfil Well-being Objectives

Does your proposal help to deliver any of the Council's Well-being Objectives identified below?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
<p><u>Best Start to Life</u> Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.</p>	x			The REFIT programme will increase energy/carbon engagement in schools which will help pupils understand on how everyday actions and technologies can have an impact on the Environment. This will give children and young people the knowledge required to live their lives in a more sustainable way.	
<p><u>Working Life</u> People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.</p>			x	.	
<p><u>Environmental Well-being</u></p>	x			Successful implementation of RE:FIT programme can result in a reduction of energy use and Carbon Emisissions	

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Communities protect, enhance and promote our environment and countryside.				thus mitigating the impacts of climate change and pollution. This will help to protect, enhance and promote our environment and countryside.	
<u>Living Well</u> People are empowered to live independently within their communities, where they feel safe and enjoy good physical and mental health.	x			Lower energy use and carbon emissions will have positive impacts on air quality and help to mitigate the negative impacts of climate change. This can contribute to better overall health of people living and working in Merthyr Tydfil County Borough Council	
<p>Sources of evidence to support the above:</p> <p>Welsh Government Publication. Prosperity for All- A Low Carbon Wales</p> <p>https://gweddill.gov.wales/docs/desh/publications/190321-prosperity-for-all-a-low-carbon-wales-en.pdf</p>					

2. Sustainable Development Principles (The Five Ways of Working)

Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?

Five Ways of Working	How does your proposal demonstrate you have met the five ways of working?	Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts?
Long Term - Thinking and planning for the long term.	Then implementation of the RE:FIT programme will help to mitigate against the long term trend of increasing energy prices and global temperatures. While also reducing our Carbon Emissions contributing towards WG ambitions for the public sector to be Carbon Neutral by 2030.	
Prevention - Preventing problems before they happen.	Reduction of carbon emissions, minimise impact of the climate change, prevent air quality getting worse, increasing longevity of plant and equipment.	
Integration - Integrating with other strategies.	n/a	
Collaboration - Collaborating with others.	Will allow collaboration with local authorities around the UK. Allowing best practise to be shared via CLAW energy group meetings and events.	
Involvement - Involving people and communities.	The RE:FIT programme could assist in increasing engagement from service user areas such as education in Carbon Reduction activities leading to business improvement and cost reduction.	
<p>Sources of evidence to support the above: Welsh Government Publication. Prosperity for All- A Low Carbon Wales https://gweddill.gov.wales/docs/desh/publications/190321-prosperity-for-all-a-low-carbon-wales-en.pdf</p>		

3. Protected Characteristics (including Welsh Language)

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Age			X		
Disability			X		
Gender Reassignment			X		
Marriage and Civil Partnership			X		
Pregnancy and Maternity			X		
Race			X		
Religion or Belief			X		
Sex (Gender)			X		
Sexual Orientation			X		
Welsh Language			X		
Sources of evidence to support the above:					

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		

4. Biodiversity

Does your proposal directly impact on Biodiversity?

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Maintain and enhance biodiversity and ecosystem resilience	x			Successful implementation of REFIT Programme can result in a reduction of energy use and Carbon Emissions thus mitigating the impacts of climate change and pollution which will help to maintain and enhance and biodiversity and ecosystem and resilience.	

Sources of evidence to support the above:

Welsh Government Publication. Prosperity for All- A Low Carbon Wales

<https://gweddill.gov.wales/docs/desh/publications/190321-prosperity-for-all-a-low-carbon-wales-en.pdf>

5. Summary

As a result of completing this Impact Assessment, how many positive and negative impacts does your proposal have?

	Positive Impacts	Negative Impacts	Not Applicable
1. Merthyr Tydfil Well-being Objectives	3 of 4	0 of 4	1 of 4
2. Sustainable Development Principles - How have you considered the five ways of working: <ul style="list-style-type: none"> • Long term • Prevention • Integration • Collaboration • Involvement 	4 of 5	of 5	1 of 5
3. Protected Characteristics (<i>including Welsh Language</i>)	* of 10	* of 10	*10of 10
4. Biodiversity	1 of 1	* of 1	* of 1

Summary:

There potential within MTCBC to make energy cost and carbon emission savings through the installation of energy efficiency measures. The energy efficiency technologies that deliver these savings are readily available, tried and tested, and often repay their initial capital cost within just a few years. Such improvements could provide long-term cash savings for MTCBC, reduce exposure to future changes in energy costs, improve internal conditions for employees, potentially improving the productivity of building occupants and reduce the environmental impacts of MTCBC.

6. Actions

Based on the summary of your positive and negative impacts, identified in Section 5 above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts? Please identify any further actions you will need to undertake to better contribute to positive impacts and/or mitigate any negative impacts.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress
n/a				
n/a				

7. Version Control

The Impact Assessment should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. Please use the table below to keep a record of this process so that we can demonstrate how we have considered and built in the sustainable development principles where possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration

8. Sign off section

Approved by: _____

Job Title: _____

Approval date: _____