

# **Well-being of Future Generations (Wales) Act 2015**

## **Integrated Impact Assessment**

**(includes Equalities, Welsh Language, Sustainability and Biodiversity)**



Before completing the Impact Assessment **PLEASE REFER TO THE CORRESPONDING GUIDANCE DOCUMENT** which provides essential background information.

An Integrated Impact Assessment **MUST** be completed for:

1. Any project (i.e. something that has a start and end date and is different from day to day business).
2. Where you are implementing significant change e.g. service provision.
3. For any Council / Cabinet report that is not part of an above mentioned project or significant change.

<b>Title of Project / Report:</b>	Merthyr Tydfil Transforming Towns Phase 1
<b>Officer completing Impact Assessment:</b>	Zoe Thomas
<b>Lead Officer / Project Manager:</b>	Zoe Thomas
<b>Service:</b>	Regeneration and Housing
<b>Impact Assessment completion date:</b>	15 <sup>th</sup> December 2020

**Please give a brief description of the aims of the proposal:**

The report details the funding secured through the Welsh Government's Transforming Towns Programme for the Merthyr Tydfil Transforming Towns Phase 1.

## 1. Merthyr Tydfil Well-being Objectives

Does your proposal help to deliver any of the Council's Well-being Objectives identified below?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
<p><b><u>Best Start to Life</u></b> Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.</p>			X	The projects identified do not directly target children and young people therefore currently the re-development does not directly impact on this objective.	The masterplan is a strategic document. The projects that are developed and delivered through the plan may impact on children and young people and this will be highlighted if funding is secured for the delivery of these projects within future applications.
<p><b><u>Working Life</u></b> People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.</p>	X			The projects identified will have a positive impact on the economy and will re-develop key properties in the Town Centre and will create jobs.	The developments will contribute to Merthyr Tydfil being an attractive destination and will enhance the evening economy.
<p><b><u>Environmental Well-being</u></b> Communities protect, enhance and promote our environment and countryside.</p>	X			The project will target the key assets within the Town Centre and the conservation area. This will create an improved perception and the opportunity to protect, enhance and promote the environment.	Two of the buildings included within the application are Listed Buildings within the Town Centre.
<p><b><u>Living Well</u></b> People are empowered to live independently within their communities, where they feel safe and enjoy good physical and mental health.</p>	X			The project will enhance the Town Centre and improve long-term vacant properties bringing them into sustainable use.	The projects will bring a sense of pride and confidence to the community and improve quality of lives for residents and businesses within Merthyr.

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Sources of evidence to support the above:					
Placemaking Plan .					

**2. Sustainable Development Principles (The Five Ways of Working)**

**Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?**

<b>Five Ways of Working</b>	<b>How does your proposal demonstrate you have met the five ways of working?</b>	<b>Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts?</b>
<b>Long Term</b> - Thinking and planning for the long term.	The projects identified focus on the long-term sustainable use of buildings within Merthyr Tydfil Town Centre. The targets achieved through the delivery of the scheme will have a long-term impact increasing economic growth and ensuring the Town becomes commercially and self-sustaining.	The masterplan will become the framework for future project development for long-term thinking, project development and delivery. This will enable the Regeneration Team to continue to submit applications into the Transforming Towns Programme.
<b>Prevention</b> - Preventing problems before they happen.	The project will prevent the further deterioration of the High Street and key buildings within the Town Centre.	The development funding will enable business planning to be undertaken preventing the 2 properties included in the report from further dis-repair.
<b>Integration</b> - Integrating with other strategies.	The projects align to the aims and objectives of the Merthyr Tydfil Placemaking Plan 2019-2035.	The funding secured links to the WG Transforming Towns Agenda and projects / programmes will be delivered in phases.
<b>Collaboration</b> - Collaborating with others.	Collaboration is a key consideration of the project. MTCBC will engage with the private sector to support delivery and achieve outcomes.	All projects will be delivered in conjunction with WG.
<b>Involvement</b> - Involving people and communities.	Detailed consultation is a requirement of the masterplan. Continued consultation and communication will be undertaken extensively throughout the delivery of the projects.	Each project will have a Communications Plan.
<p><b>Sources of evidence to support the above:</b></p> <p>Placemaking Plan</p>		

**3. Protected Characteristics (including Welsh Language)**

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Age			X	The project focuses on the Merthyr Tydfil Transforming Towns Phase 1 does not impact on age.	N/A
Disability	X			The project will take disability into consideration and accessibility will be included in any building design.	N/A
Gender Reassignment			X	The project focuses on the Merthyr Tydfil Transforming Towns Phase 1 and does not impact on gender reassignment.	N/A
Marriage and Civil Partnership			X	The project focuses on the Merthyr Tydfil Transforming Towns Phase 1 and does not impact on marriage and civil partnership.	N/A
Pregnancy and Maternity			X	The project focuses on the Merthyr Tydfil Transforming Towns Phase 1 and does not impact on pregnancy and maternity.	N/A
Race			X	The project focuses on the Merthyr Tydfil Transforming Towns Phase 1 and does not impact on race.	N/A

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Religion or Belief			X	The project focuses on the Merthyr Tydfil Transforming Towns Phase 1 and does not impact on religion or belief.	N/A
Sex (Gender)			X	The project focuses on the Merthyr Tydfil Transforming Towns Phase 1 and does not impact on sex.	N/A
Sexual Orientation			X	The project focuses on the Merthyr Tydfil Transforming Towns Phase 1 and does not impact on sexual orientation.	N/A
Welsh Language	X			Welsh Language will be used for any materials developed in association with any project delivery.	N/A
<b>Sources of evidence to support the above:</b>					
Placemaking Plan					

**4. Biodiversity**

**Does your proposal directly impact on Biodiversity?**

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Maintain and enhance biodiversity and ecosystem resilience	X			Biodiversity will be a key consideration in any project development.	The Planning and Biodiversity Teams will be a key stakeholder in the development of projects.
<b>Sources of evidence to support the above:</b> Placemaking Plan					

## 5. Summary

As a result of completing this Impact Assessment, how many positive and negative impacts does your proposal have? This section should then be included in the related Council/Cabinet report.

Please see the example provided in the **guidance document**.

	Positive Impacts	Negative Impacts	Not Applicable
<b>1. Merthyr Tydfil Well-being Objectives</b>	3 of 4	0 of 4	1 of 4
<b>2. Sustainable Development Principles - How have you considered the five ways of working:</b> <ul style="list-style-type: none"> <li>• Long term</li> <li>• Prevention</li> <li>• Integration</li> <li>• Collaboration</li> <li>• Involvement</li> </ul>	5 of 5	0 of 5	0 of 5
<b>3. Protected Characteristics</b> ( <i>including Welsh Language</i> )	2 of 10	0 of 10	8 of 10
<b>4. Biodiversity</b>	1 of 1	0 of 1	0 of 1
<p><b><u>Summary:</u></b></p> <p>The main positive impacts are that the development and delivery of projects in the Merthyr Tydfil Transforming Towns Phase 1 will support Well-being Objectives and Sustainable Development Principles through targeting economic growth, with a focus on the long-term sustainability of the Town Centre. The project will have a positive effect on the economy, socially and on heritage.</p> <p>No negative impacts have been identified.</p>			

## 6. Actions

Based on the summary of your positive and negative impacts, identified in Section 5 above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts? Please identify any further actions you will need to undertake to better contribute to positive impacts and/or mitigate any negative impacts.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress
Deliver projects identified in Phase 1	Ongoing	Zoe Thomas / Chris Long	Two Years	

## 7. Version Control

The Impact Assessment should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. Please use the table below to keep a record of this process so that we can demonstrate how we have considered and built in the sustainable development principles where possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1.			

## 8. Sign off section

Approved by: Chris Long

Job Title: Head of Regeneration and Housing

Approval date: 15/12/20