

# **Well-being of Future Generations (Wales) Act 2015**

## **Integrated Impact Assessment**

**(includes Equalities, Welsh Language, Sustainability and Biodiversity)**



Before completing the Impact Assessment **PLEASE REFER TO THE CORRESPONDING GUIDANCE DOCUMENT** which provides essential background information.

An Integrated Impact Assessment **MUST** be completed for:

1. Any project (i.e. something that has a start and end date and is different from day to day business).
2. Where you are implementing significant change e.g. service provision.
3. For any Council / Cabinet report that is not part of an above mentioned project or significant change.

<b>Title of Project / Report:</b>	Valleys Taskforce Covid Response for Smaller Town Centres
<b>Officer completing Impact Assessment:</b>	Zoe Thomas
<b>Lead Officer / Project Manager:</b>	Zoe Thomas / Chris Long
<b>Service:</b>	Regeneration and Housing
<b>Impact Assessment completion date:</b>	20 <sup>th</sup> January 2021

Please give a brief description of the aims of the proposal:

The report outlines the grant opportunity secure through the Valleys Taskforce to support Covid recovery across the smaller town centres and villages within Merthyr Tydfil.

### 1. Merthyr Tydfil Well-being Objectives

Does your proposal help to deliver any of the Council's Well-being Objectives identified below?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
<b><u>Best Start to Life</u></b> Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.			X	The project does not directly target children and young people therefore there is no direct impact on this objective.	The project aims to support economic regeneration and business recovery. The scheme does not directly target children and young people.
<b><u>Working Life</u></b> People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.	X			The key aim of the VTF Grant is to support business recovery and support business delivery during the current period.	The submission directly focuses on support to businesses including grant aid to ensure sustainability.
<b><u>Environmental Well-being</u></b> Communities protect, enhance and promote our environment and countryside.	X			Green infrastructure is a key eligible criteria within the grant application.	The scheme allows for a greater degree of flexibility in adapting to the changes required as a result of the pandemic.
<b><u>Living Well</u></b> People are empowered to live independently within their	X			The grants programme aims for people to feel safe in their	The scheme allows for a greater degree of flexibility in adapting to the

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
communities, where they feel safe and enjoy good physical and mental health.				communities focusing on covid response measures.	changes required as a result of the pandemic.
<b>Sources of evidence to support the above:</b>  Grant application / offer letter.					

**2. Sustainable Development Principles (The Five Ways of Working)**

**Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?**

<b>Five Ways of Working</b>	<b>How does your proposal demonstrate you have met the five ways of working?</b>	<b>Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts?</b>
<b>Long Term -</b> Thinking and planning for the long term.	The project focuses on the long term sustainable operation of the businesses across Merthyr Tydfil. The targets achieved through the delivery of the scheme will have a long term impact increasing economic growth, business sustainability and decreasing unemployment levels.	The measures introduced will have a long term benefit to the successful businesses.
<b>Prevention -</b> Preventing problems before they happen.	The funding will ensure a general sense of wellbeing, safety and confidence from the perspective of local businesses and the community, preventing further economic issues.	This opportunity through VTF will prevent further problems from occurring.
<b>Integration -</b> Integrating with other strategies.	The projects sit within a wider policy and strategy framework at local, regional and national level. These include: Cardiff Capital Region and City Deal, WG Prosperity for All, Valley's Taskforce and local wellbeing plans. The projects delivered will meet criteria within the Town Centre masterplan currently in development.	The projects links to the WG Agenda which is a response to the Pandemic.
<b>Collaboration -</b> Collaborating with others.	Collaboration is a key consideration of the project and the scheme will be delivered in conjunction with WG support.	The continuation of departments working closely together to support the delivery of projects will mitigate any negative impacts.
<b>Involvement -</b> Involving people and communities.	The opportunity was open to businesses across the County Borough within Town Centre / village areas.	Detailed communication is being issued on the projects.
<p><b>Sources of evidence to support the above:</b></p> <p>Grants applications Press releases</p>		

### 3. Protected Characteristics (including Welsh Language)

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Age			X	The project focuses on the response to the Pandemic and does not impact on age.	N/A
Disability	X			The project will take disability into consideration and accessibility will be included in any schemes implemented.	N/A
Gender Reassignment			X	The project focuses on the response to the Pandemic and does not impact on gender reassignment.	N/A
Marriage and Civil Partnership			X	The project focuses on the response to the Pandemic and does not impact on marriage and civil partnership.	N/A
Pregnancy and Maternity			X	The project focuses on the response to the Pandemic and does not impact on pregnancy and maternity.	N/A
Race			X	The project focuses on the response to the Pandemic and does not impact on race.	N/A

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Religion or Belief			X	The project focuses on the response to the Pandemic and does not impact on religion or belief.	N/A
Sex (Gender)			X	The project focuses on the response to the Pandemic and does not impact on sex.	N/A
Sexual Orientation			X	The project focuses on the response to the Pandemic and does not impact on sexual orientation.	N/A
Welsh Language	X			Welsh Language will be used for any materials developed in association with the project.	N/A
<b>Sources of evidence to support the above:</b>					
Grant application					

#### 4. Biodiversity

Does your proposal directly impact on Biodiversity?

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Maintain and enhance biodiversity and ecosystem resilience	X			Where applicable biodiversity will be considered as part of any submission.	N/A
Sources of evidence to support the above:					
Grant application					

## 5. Summary

As a result of completing this Impact Assessment, how many positive and negative impacts does your proposal have? This section should then be included in the related Council/Cabinet report.

Please see the example provided in the **guidance document**.

	Positive Impacts	Negative Impacts	Not Applicable
<b>1. Merthyr Tydfil Well-being Objectives</b>	3 of 4	0 of 4	1 of 4
<b>2. Sustainable Development Principles - How have you considered the five ways of working:</b> <ul style="list-style-type: none"> <li>• Long term</li> <li>• Prevention</li> <li>• Integration</li> <li>• Collaboration</li> <li>• Involvement</li> </ul>	5 of 5	0 of 5	0 of 5
<b>3. Protected Characteristics</b> ( <i>including Welsh Language</i> )	2 of 10	0 of 10	8 of 10
<b>4. Biodiversity</b>	1 of 1	0 of 1	0 of 1
<p><b><u>Summary:</u></b></p> <p>The main positive impacts are that this grant scheme delivered in response to the Pandemic will meet the Merthyr Tydfil Well-being Objectives and Sustainable Development Principles through targeting economic growth and ensuring people feel safe within their communities. The project will have a positive effect on the economy, socially and Borough Wide.</p> <p>No negative impacts have been identified.</p>			

## 6. Actions

Based on the summary of your positive and negative impacts, identified in Section 5 above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts? Please identify any further actions you will need to undertake to better contribute to positive impacts and/or mitigate any negative impacts.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress
Deliver projects identified in applications.	Ongoing	Zoe Thomas / Chris Long	By March 21	

## 7. Version Control

The Impact Assessment should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. Please use the table below to keep a record of this process so that we can demonstrate how we have considered and built in the sustainable development principles where possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1.			

## 8. Sign off section

Approved by: Chris Long

Job Title: Head of Regeneration and Housing

Approval date: 20/01/21