

# Well-being of Future Generations (Wales) Act 2015

## Integrated Impact Assessment

(includes Equalities, Welsh Language, Sustainability and Biodiversity)

<b>Title of Project / Report:</b>	School Transport Contracts – Delegated Authority
<b>Officer completing Impact Assessment:</b>	Paul Lewis
<b>Lead Officer / Project Manager:</b>	Alyn Owen
<b>Service:</b>	Protection and Safety Services
<b>Impact Assessment completion date:</b>	21.01.21
<b>Please give a brief description of the aims of the proposal:</b> Approve recommendation to give delegated Authority to the Deputy Chief Executive, Chief Finance Office in consultation with the cabinet member for Regeneration and Public Protection	

**1. Merthyr Tydfil Well-being Objectives**

Does your proposal help to deliver any of the Council’s Well-being Objectives identified below?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council’s Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
<p><b><u>Best Start to Life</u></b></p> <p>Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.</p>			x	<p>This report provides information to Elected Members regarding the current position of school transport contracts and that a decision to award contracts is to be made under delegated authority. As such the information in this report has neither a positive nor negative impact on our well-being objectives.</p>	
<p><b><u>Working Life</u></b></p> <p>People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.</p>			x	<p>As above.</p>	

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
<u>Environmental Well-being</u>  Communities protect, enhance and promote our environment and countryside.			x	As above.	
<u>Living Well</u>  People are empowered to live independently within their communities, where they feel safe and enjoy good physical and mental health.			x	As above.	
<b>Sources of evidence to support the above:</b>  					

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**2. Sustainable Development Principles (The Five Ways of Working)**

**Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?**

<b>Five Ways of Working</b>	<b>How does your proposal demonstrate you have met the five ways of working?</b>	<b>Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts?</b>
<b>Long Term</b> -Thinking and planning for the long term.	This report provides information to Elected Members regarding the current position of school transport contracts and that a decision to award contracts is to be made under delegated authority. As such the information in this report has neither a positive nor negative impact on our well-being objectives.	
<b>Prevention</b> - Preventing problems before they happen.	As above.	
<b>Integration</b> - Integrating with other strategies.	As above.	
<b>Collaboration</b> - Collaborating with others.	As above.	
<b>Involvement</b> - Involving people and communities.	As above.	

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<b>Sources of evidence to support the above:</b>		

**3. Protected Characteristics (including Welsh Language)**

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
			x	This report provides information to Elected Members regarding the current position of school transport contracts and that a decision to award contracts is to be made under delegated authority. As such the information in this report has neither a positive nor negative impact on our well-being objectives. As such the information in this report has neither a positive nor negative impact on the protected characteristics.	
Gender Reassignment			x	As above.	

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Marriage and Civil Partnership			x	As above.	
Pregnancy and Maternity			x	As above.	
Race			x	As above.	
Religion or Belief			x	As above.	
Sex (Gender)			x	As above.	
Sexual Orientation			x	As above.	
Welsh Language			x	As above.	

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Sources of evidence to support the above:					

4. Biodiversity

Does your proposal directly impact on Biodiversity?

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Maintain and enhance biodiversity and ecosystem resilience			x	This report provides information to Elected Members regarding the current position of the project and that a decision to award contracts is to be made under delegated authority. As such the information in this report has neither a positive nor negative impact on our well-being objectives. As such the information in this report has neither a positive nor negative impact on biodiversity.	.
Sources of evidence to support the above: Consultation and business case.					

## 5. Summary

As a result of completing this Impact Assessment, how many positive and negative impacts does your proposal have? This section should then be included in the related Council/Cabinet report.

Please see the example provided in the **guidance document**.

	Positive Impacts	Negative Impacts	Not Applicable
<b>1. Merthyr Tydfil Well-being Objectives</b>	0 of 4	0 of 4	4 of 4
<b>2. Sustainable Development Principles - How have you considered the five ways of working:</b> <ul style="list-style-type: none"> <li>• Long term</li> <li>• Prevention</li> <li>• Integration</li> <li>• Collaboration</li> <li>• Involvement</li> </ul>	0 of 5	0 of 5	5 of 5
<b>3. Protected Characteristics (including Welsh Language)</b>	0 of 10	0 of 10	10 of 10
<b>4. Biodiversity</b>	0 of 1	0 of 1	1 of 1
<p><b>Summary:</b></p> <p>This report provides information to Elected Members regarding the current position of school transport contracts and that a decision is to be made under delegated authority. As such the information in this</p>			

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report has neither a positive nor negative impact on our well-being objectives, five ways of working, protected characteristics, nor biodiversity.

The IIA will be updated and applied throughout the lifetime of the project, this includes being completed prior to delegated decisions are made.

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## 6. Actions

Based on the summary of your positive and negative impacts, identified in Section 5 above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts? Please identify any further actions you will need to undertake to better contribute to positive impacts and/or mitigate any negative impacts.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress
Use delegated authority to progress the contracts	August 2021	Deputy Chief Executive		In progress

## 7. Version Control

The Impact Assessment should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. Please use the table below to keep a record of this process so that we can demonstrate how we have considered and built in the sustainable development principles where possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration

## 8. Sign off section

Approved by: Ellis Cooper

Job Title: Chief Executive

Approval date: