

## ***FULL COUNCIL REPORT***

Date Written	27 January 2021
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Service Area	Legal and Governance
Committee Division	Council
Committee Date	3 February 2021

*To: Mayor, Ladies and Gentlemen*

# **Appointment and Amendment to the Structure of Cabinet**

## **1.0 SUMMARY OF THE REPORT**

- 1.1 After a period of unprecedented pressure and disruption caused by the national pandemic, following on closely from and overlapping with a period of intervention and intense scrutiny by regulatory bodies the Council needs to ensure that its governance arrangements are properly focussed in order to deliver its objectives.
- 1.2 As part of that process it is proposed that there be an increase in the number of Cabinet portfolios with the creation of a new Cabinet position with responsibility for transformation and commercialisation
- 1.3 As the Leader proposes to retain her portfolio whilst also performing the office of Leader this process will increase the number of Cabinet portfolios but will not necessitate the payment of a further senior salary

## **2.0 RECOMMENDATIONS**

- 2.1 The creation of a new Cabinet portfolio with responsibility for transformation and commercialisation be approved
- 2.2 The making of the necessary amendments to the constitution to provide for this position by the Monitoring Officer be approved

### 3.0 INTRODUCTION AND BACKGROUND

- 3.1 Council will be well aware of the various reports that have been produced and debated dealing with the views of Welsh Government and various Regulatory bodies in respect of the Council's current position. There is a clear focus from external and internal reviews identifying the need to focus very specifically on the transformation and commercialisation agenda, ensuring that we have an articulated statement of our aims and ambitions for the future and how we will achieve them.
- 3.2 Whilst there has been a great deal of work done to establish that position, this is clearly a work in progress. It is recognised that transformation is a specific area which needs a clear focus and lead to ensure it is prioritised in the work being done. The proposal is that a new Cabinet Portfolio should be created with responsibility for this area of work, allowing a Cabinet member to be charged with responsibility for driving that agenda forward and being held to account via Scrutiny and Governance processes.
- 3.3 As the newly elected Leader proposes to hold a portfolio, retaining education which has been her area of special interest to date, there is an opportunity to create a new Cabinet portfolio without incurring any extra cost as there will not be an additional senior salary. It is therefore considered that this is an ideal opportunity to create this post to drive forward with this key area of work.
- 3.4 There will be some adjustment to the scope of existing Cabinet portfolios to ensure that all are properly focussed in order to deliver the Council's objectives and this will be presented to Council in a future report

### 4.0 FINANCIAL IMPLICATION(S)

- 4.1 There are no additional financial implications associated with this report.

### 5.0 INTEGRATED IMPACT ASSESSMENT

	Positive Impacts	Negative Impacts	Not Applicable
<b>1. Merthyr Tydfil Well-being Objectives</b>	0 of 4	0 of 4	4 of 4
<b>2. Sustainable Development Principles - How have you considered the five ways of working:</b> <ul style="list-style-type: none"><li>• Long term</li><li>• Prevention</li><li>• Integration</li><li>• Collaboration</li></ul>	1 of 5	0 of 5	4 of 5

• Involvement			
<b>3. Protected Characteristics</b> <i>(including Welsh Language)</i>	0 of 10	0 of 10	10 of 10
<b>4. Biodiversity</b>	0 of 1	0 of 1	1 of 1
<p><b>Summary:</b>  The main positive impacts are that we are supporting the Executive's commitment to transformation and commercialisation of the county borough.</p> <p>There are no negative impacts</p>			

**CARYS KENNEDY**  
**HEAD OF LEGAL AND GOVERNANCE**

**COUNCILLOR LISA MYTTON**  
**LEADER OF THE COUNCIL**

<b>BACKGROUND PAPERS</b>		
<b>Title of Document(s)</b>	<b>Document(s) Date</b>	<b>Document Location</b>
No Background Papers		
<b>Does the report contain any issue that may impact the Council's Constitution?</b>		<b>Yes</b>

***Consultation has been undertaken with the Corporate Management Team in respect of each proposal(s) and recommendation(s) set out in this report.***