

Well-being of Future Generations (Wales) Act 2015

Integrated Impact Assessment

(includes Equalities, Welsh Language, Sustainability and Biodiversity)



Before completing the Impact Assessment **PLEASE REFER TO THE CORRESPONDING GUIDANCE DOCUMENT** which provides essential background information.

An Integrated Impact Assessment **MUST** be completed for:

1. Any project (i.e. something that has a start and end date and is different from day to day business).
2. Where you are implementing significant change e.g. service provision.
3. For any Council / Cabinet report that is not part of an above mentioned project or significant change.

Title of Project / Report:	Gully sucker business case
Officer completing Impact Assessment:	Darren Chaffe
Lead Officer / Project Manager:	Judith Jones
Service:	Neighbourhood Services
Impact Assessment completion date:	23/09/2020

Please give a brief description of the aims of the proposal:

- An effective and responsive gully cleansing service for residents of MTCBC
- Gullies to be cleansed on a annual cyclic basis.
- The Gully service to be delivered in house by MTCBC

1. Merthyr Tydfil Well-being Objectives

Does your proposal help to deliver any of the Council's Well-being Objectives identified below?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
<p><u>Best Start to Life</u> Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.</p>			X		
<p><u>Working Life</u> People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.</p>	X			<p>Highways have trained Parks, Cleansing, Cemeteries and Waste Departments drivers to utilise them for precautionary gritting and white-out weather. Highways also share plant with other services, for example, JCB's with cemeteries when graves need to be excavated or using the Hiab lorry when fly tipping needs to be picked up. In addition, Highways uses the Parks Department to cut back and remove any dangerous trees that impinge on the highways. All Neighbourhood Service drivers have been trained to drive waste and recycling vehicles, which provides them extra capacity for when they are short of drivers. Shared services and joint working has helped to align resources across all areas, to provide efficient services, and to meet Corporate objectives. There will be the increased infrastructure in the roads will be</p>	

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
				passable, the large puddles will be removed from kerbside allowing pedestrians to walk safely without the risk of being soaked by passing vehicles.	
<u>Environmental Well-being</u> Communities protect, enhance and promote our environment and countryside.	x			Enhanced environment as gullies will be cleaner, the roads will drain more efficiently, the blockages will be removed, reduce any negative reputation, increase visitors into the countryside	
<u>Living Well</u> People are empowered to live independently within their communities, where they feel safe and enjoy good physical and mental health.	x			By cleansing the gullies this will lead to improved drainage and reduce the puddles on the road, and walkways. This will allow individuals to enjoy their surroundings.	
Sources of evidence to support the above:					
Welsh Government Publication. Prosperity for All					

2. Sustainable Development Principles (The Five Ways of Working)

Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?

Five Ways of Working	How does your proposal demonstrate you have met the five ways of working?	Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts?
Long Term - Thinking and planning for the long term.	The option of having an in-house provider to carry out the service will provide the Council with the long term benefit of planning the service and agreeing the outcomes	
Prevention - Preventing problems before they happen.	Total control of over inhouse helping to prevent problems before they occur	
Integration - Integrating with other strategies.	Intergrating with the directorate's SOAP's	
Collaboration - Collaborating with others.	Collaborate and communicate to all stakeholders, to have the discussion regarding areas where events could occur, work with the engineers and companies that are undertaking the work currently identified	
Involvement - Involving people and communities.	Involve and communicate to all stakeholders	
<p>Sources of evidence to support the above: Welsh Government Publication. Prosperity for All</p> <p>https://qweddill.gov.wales/docs/desh/publications/190321-prosperity-for-all-a-low-carbon-wales-en.pdf</p>		

3. Protected Characteristics (including Welsh Language)

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Age			X		
Disability			X		
Gender Reassignment			X		
Marriage and Civil Partnership			X		
Pregnancy and Maternity			X		
Race			X		
Religion or Belief			X		
Sex (Gender)			X		
Sexual Orientation			X		
Welsh Language			X		
Sources of evidence to support the above:					
N/A					

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		

4. Biodiversity

Does your proposal directly impact on Biodiversity?

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Maintain and enhance biodiversity and ecosystem resilience	x			Mitigating the impacts of climate change and pollution which will help to maintain and enhance and biodiversity and ecosystem and resilience.	

Sources of evidence to support the above:

Welsh Government Publication. Prosperity for All, Section 6 Environment Act 2016, Planning Policy Wales

5. Summary

As a result of completing this Impact Assessment, how many positive and negative impacts does your proposal have?

	Positive Impacts	Negative Impacts	Not Applicable
1. Merthyr Tydfil Well-being Objectives	3 of 4	0 of 4	1 of 4
2. Sustainable Development Principles - How have you considered the five ways of working: <ul style="list-style-type: none"> • Long term • Prevention • Integration • Collaboration • Involvement 	5 of 5	0 of 5	0 of 5
3. Protected Characteristics (<i>including Welsh Language</i>)	0 of 10	0 of 10	10 of 10
4. Biodiversity	1 of 1	0 of 1	0 of 1
<p><u>Summary:</u> The main positive impacts are improving frequency of cleansing gully's in the County Borough and making people feel secure in their property.</p>			

6. Actions

Based on the summary of your positive and negative impacts, identified in Section 5 above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts? Please identify any further actions you will need to undertake to better contribute to positive impacts and/or mitigate any negative impacts.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress
n/a				
n/a				

7. Version Control

The Impact Assessment should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. Please use the table below to keep a record of this process so that we can demonstrate how we have considered and built in the sustainable development principles where possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration

8. Sign off section

Approved by: _____

Job Title: _____

Approval date: _____