



Cyngor Bwrdeistref Sirol
MERTHYR TUDFUL
MERTHYR TYDFIL
County Borough Council

MINUTES OF MEETING

SCRUTINY : LEARNING AND LGES MEETING

MONDAY, 8TH FEBRUARY, 2021

PRESENT: Councillors H R Jones (Chair)
S Jago (Vice-Chair)

Councillors H Barrett, B Carter and D Isaac

Cooptees:

F Whitefoot (Public Appointed)

Other Councillors in Attendance:

L Mytton (Cabinet Member)

Officers:

S Walker (Chief Education Officer), S Jablaoui (Performance Officer), C Hole (Head of Community Wellbeing) and S Bowen (Inclusion and Wellbeing Manager)

Outside Bodies:

N Hancox (Caedraw Primary School)
K Smith and K Jones (Gellifaelog Primary School)

M Morgan* (Democratic Services Officer) and K Reddy (Democratic Services Officer)

ITEM NO.	AGENDA MATTER	DECISION
366	Apologies for absence	Apologies for absence were received from Councillor M Jones and C Brown, C Gwynne and K Phelan Co-opted Members.

367	Declarations of Interest (including whipping declarations)	No Declarations of Interest were made.
368	Wellbeing: Anti-Bullying	<p>The Chair welcomed Sue Walker, Sarah Bowen, Neil Hancox Caedraw School, Kayleigh Smith and Katy Jones Gellifaelog School to the Meeting.</p> <p>Sarah Bowen then led the Committee in detail through the 'Wellbeing: Anti-Bullying' report and advised that representatives from Caedraw and Gellifaelog School had been invited to address the Committee to share what was being done in the school around anti-bullying.</p> <p>Neil Hancox Headteacher Caedraw Primary School then gave the following Presentation to the Committee on the way Wellbeing was being approached at Caedraw:</p> <ul style="list-style-type: none"> • Wellbeing at Caedraw • My Journey – Headteacher for the past four years • Wellbeing Principles – Wellbeing is a journey not a destination • Culture and Ethos – Six principles • Our Vision • Our Approach – Built on a Tier one to three system • Five ways of Wellbeing – Take Notice, Connect, Be Active, Keep Learning, Give • SEAL (Social and Emotional Aspects of Learning) • Zones of Regulation – Blue, Green, Yellow, Red • PERMA Model (Positive Emotion, Engagement, Relationships, Meaning, Achievement) • ELSA (Empathises, Listens, Supports, Advises) <p>Kayleigh Smith and Katy Jones then gave the following Presentation to the Committee on the way Wellbeing was being approached at Gellifaelog:</p> <ul style="list-style-type: none"> • Anti Bullying at Gellifaelog Primary School • A whole school approach • Underlying Values and School Ethos – Lead by example, Inclusive, Discriminatory language is challenged, Difference is actively celebrated • Curriculum • Training and Staff Development • Prevention Strategies • Reporting and Response Strategies • Parent and Pupil Voice <p>The following questions were then raised by the Committee on the report and the Presentations:</p> <ul style="list-style-type: none"> • Paragraph 5.10 – Wellcomm – Are these proving successful in supporting poor literacy – What are the outcomes • Paragraph 5.16 – PERMA – Covered by the Presentation • Bullying Strategies – Anti Bullying Strategy

		<p>Guidance – Are these forms being adopted in all schools</p> <ul style="list-style-type: none"> • Appendix 1 – Bullying Incidents – Explanation requested in relation to the ‘Not know’ figures – Is there any way a breakdown per school cluster can be provided to see any trends • Anti Bullying Guidance – Some links on the Web Site are out of date and need a refresh • How many Caedraw pupils are on Tier three in an average week • Paragraph 7.0 – Finalise the Wellbeing Handbook – Timeline for this – How will it be shared with pupils – How will it be delivered <p>The Chair and Councillor L Mytton Cabinet Portfolio Member then thanked the school representatives and the Officers for their informative Presentations.</p>
369	Corporate Self-Evaluation – Inspection Area 3	<p>Sue Walker referred the Committee to the ‘ Corporate Self-Evaluation – Inspection Area 3’ report and responded together with Councillor L Mytton and the Officers on the following questions that were raised by the Committee:</p> <ul style="list-style-type: none"> • Explanation requested on the Self Evaluation Scores and Judgement • The 360 degree Appraisal Scheme – Are any Headteachers involved <p>The Chair and the Committee also expressed agreement with the sentiments in the report.</p> <p>The Chair then thanked Councillor L Mytton and the Officers for attending.</p>
370	Forward Work Programme 2020/21	<p>The Chair referred to the Forward Work Programme 2020/21 and the items for the next Committee Meeting were agreed.</p>
371	Scrutiny Referrals, Feedback and Follow up Actions	<p>The Chair advised that there were no new referrals.</p>
372	Reflection and Evaluation of Meeting	<p>The Chair and the Committee reflected in detail on the items that had been considered in the Meeting.</p>
373	Any other business deemed urgent by the Chair	<p>The Chair advised that there were no items deemed urgent.</p>