

Well-being of Future Generations (Wales) Act 2015

Integrated Impact Assessment

(includes Equalities, Welsh Language, Sustainability and Biodiversity)



Before completing the Impact Assessment **PLEASE REFER TO THE CORRESPONDING GUIDANCE DOCUMENT** which provides essential background information.

An Integrated Impact Assessment **MUST** be completed for:

1. Any project (i.e. something that has a start and end date and is different from day to day business).
2. Where you are implementing significant change e.g. service provision.
3. For any Council / Cabinet report that is not part of an above mentioned project or significant change.

Title of Project / Report:	Revenue Budget Monitoring 2020/21 – Quarter 3
Officer completing Impact Assessment:	Steve Jones
Lead Officer / Project Manager:	Steve Jones
Service:	Finance
Impact Assessment completion date:	10 th February 2021

Please give a brief description of the aims of the proposal:

The report advises Cabinet of the projected outturn position for 2020/21 (as at Quarter 3) resulting from the Revenue Budget Monitoring process.

1. Merthyr Tydfil Well-being Objectives

Does your proposal help to deliver any of the Council's Well-being Objectives identified below?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
<p><u>Best Start to Life</u> Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.</p>	X			The report is a key component of the Council's budgetary control arrangements, and therefore contributes to the financial sustainability of the Council and enables the continued delivery of essential Council services.	Continued robust financial management.
<p><u>Working Life</u> People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.</p>	X			As above	As above
<p><u>Environmental Well-being</u> Communities protect, enhance and promote our environment and countryside.</p>	X			As above	As above
<p><u>Living Well</u> People are empowered to live independently within their communities, where they feel safe and enjoy good physical and mental health.</p>	X			As above	As above
<p>Sources of evidence to support the above: Budget Monitoring reports 2020/21</p>					

2. Sustainable Development Principles (The Five Ways of Working)

Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?

Five Ways of Working	How does your proposal demonstrate you have met the five ways of working?	Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts?
Long Term - Thinking and planning for the long term.	By identifying and highlighting financial pressures / opportunities that may impact upon the long term financial sustainability of the Council.	Managers to urgently address projected budget deficits within their respective service areas, identifying all possible remedial measures to offset projected deficits.
Prevention - Preventing problems before they happen.	By recognising and managing the unavoidable additional demand pressures, this report will mitigate potential in-year financial problems for 2021/22 onwards.	As above.
Integration - Integrating with other strategies.	This report integrates with all strategies since it is fundamental to the continued financial sustainability of the Council.	As above.
Collaboration - Collaborating with others.	The financial projections detailed in this report were produced in collaboration with the service areas.	As above.
Involvement - Involving people and communities.	The report monitors financial performance against the approved budget, which was set in consultation with stakeholders.	As above.
Sources of evidence to support the above: Budget Monitoring reports 2020/21		

3. Protected Characteristics (including Welsh Language)

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Age			X	The report monitors financial performance against the approved budget, and therefore does not directly impact upon service users, employees, or the wider community	Future budget proposals will be rigorously scrutinized to ensure the impact on all protected characteristics are considered.
Disability			X	As above	As above
Gender Reassignment			X	As above	As above
Marriage and Civil Partnership			X	As above	As above
Pregnancy and Maternity			X	As above	As above
Race			X	As above	As above
Religion or Belief			X	As above	As above
Sex (Gender)			X	As above	As above
Sexual Orientation			X	As above	As above
Welsh Language			X	As above	As above

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Sources of evidence to support the above: Budget Monitoring reports 2020/21					

4. Biodiversity

Does your proposal directly impact on Biodiversity?

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Maintain and enhance biodiversity and ecosystem resilience			X	The report monitors financial performance against the approved budget, and therefore does not directly impact upon biodiversity	Future budget proposals will be rigorously scrutinized to ensure the impact on biodiversity is considered.
Sources of evidence to support the above: Budget Monitoring reports 2020/21					

5. Summary

As a result of completing this Impact Assessment, how many positive and negative impacts does your proposal have? This section should then be included in the related Council/Cabinet report.

Please see the example provided in the **guidance document**.

	Positive Impacts	Negative Impacts	Not Applicable
1. Merthyr Tydfil Well-being Objectives	4 of 4	0 of 4	0 of 4
2. Sustainable Development Principles - How have you considered the five ways of working: <ul style="list-style-type: none"> • Long term • Prevention • Integration • Collaboration • Involvement 	5 of 5	0 of 5	0 of 5
3. Protected Characteristics (<i>including Welsh Language</i>)	0 of 10	0 of 10	10 of 10
4. Biodiversity	0 of 1	0 of 1	1 of 1
<p><u>Summary:</u></p> <p>The main positive impacts are that the report contributes to the financial sustainability of the Council and therefore enables the continued delivery of essential Council services.</p>			

6. Actions

Based on the summary of your positive and negative impacts, identified in Section 5 above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts? Please identify any further actions you will need to undertake to better contribute to positive impacts and/or mitigate any negative impacts.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress
Continue to monitor budgets on a monthly basis reporting to Budget Board (monthly) and Cabinet (quarterly)	31 st March 2021	Finance in tandem with all Departments.	Until 31 st March 2021	A Budget Monitoring statement as at 31 st January 2021 will be reported to Budget Board of 10 th March 2021.

7. Version Control

The Impact Assessment should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. Please use the table below to keep a record of this process so that we can demonstrate how we have considered and built in the sustainable development principles where possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration

8. Sign off section

Approved by: Steve Jones

Job Title: Chief Finance Officer

Approval date: 10th February 2021