

# **Well-being of Future Generations (Wales) Act 2015**

## **Integrated Impact Assessment**

**(includes Equalities, Welsh Language, Sustainability and Biodiversity)**



Before completing the Impact Assessment **PLEASE REFER TO THE CORRESPONDING GUIDANCE DOCUMENT** which provides essential background information.

An Integrated Impact Assessment **MUST** be completed for:

1. Any project (i.e. something that has a start and end date and is different from day to day business).
2. Where you are implementing significant change e.g. service provision.
3. For any Council / Cabinet report that is not part of an above mentioned project or significant change.

<b>Title of Project / Report:</b>	Non-Domestic Rates – Retail, Leisure and Hospitality Rates Relief in Wales – 2021-22
<b>Officer completing Impact Assessment:</b>	Mark Price
<b>Lead Officer / Project Manager:</b>	Mark Price
<b>Service:</b>	Revenues
<b>Impact Assessment completion date:</b>	16 <sup>th</sup> March 2021

**Please give a brief description of the aims of the proposal:**

On 3 March 2021, the Minister for Finance and Trefnydd announced the extension of the retail relief scheme on a temporary basis for 2021-22. This relief is aimed at businesses and other ratepayers in Wales in the retail, leisure and hospitality sectors, for example shops, pubs and restaurants, gyms, performance venues and hotels.

As this is a temporary measure, we are providing the relief by reimbursing local authorities that use their discretionary relief powers under section 47 of the Local Government Finance Act 1988. It will be for individual local authorities to adopt a scheme and decide in each individual case when to grant relief under section 47. The Welsh Government will reimburse local authorities for the relief that is provided in line with this guidance via a grant under section 31 of the Local Government Act 2003 and section 58A of the Government of Wales Act 2006

### 1. Merthyr Tydfil Well-being Objectives

Does your proposal help to deliver any of the Council's Well-being Objectives identified below?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
<b><u>Best Start to Life</u></b> Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.			x	Legislative requirement to adopt this scheme and introduce it as a policy to assist business rate payers within Merthyr Tydfil.	N/A
<b><u>Working Life</u></b> People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.	X			Legislative requirement to adopt this scheme and introduce it as a policy to assist business rate payers within Merthyr Tydfil.	Provide assistance at the earliest opportunity
<b><u>Environmental Well-being</u></b> Communities protect, enhance and promote our environment and countryside.			x	Legislative requirement to adopt this scheme and introduce it as a policy to assist business rate payers within Merthyr Tydfil.	N/A
<b><u>Living Well</u></b> People are empowered to live independently within their communities, where they feel			x	Legislative requirement to adopt this scheme and introduce it as a policy to assist business rate payers within Merthyr Tydfil.	N/A

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
safe and enjoy good physical and mental health.					
<b>Sources of evidence to support the above:</b> Welsh Government Guidance Document – Non-Domestic Rates – Retail, Leisure and Hospitality Rates Relief in Wales – 2021-222 (English and Cymraeg) Council Report					

**2. Sustainable Development Principles (The Five Ways of Working)**

**Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?**

<b>Five Ways of Working</b>	<b>How does your proposal demonstrate you have met the five ways of working?</b>	<b>Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts?</b>
<b>Long Term</b> - Thinking and planning for the long term.	Proposal is based on providing financial assistance to eligible business rates payers within Merthyr Tydfil to help them remain sustainable into the financial year and beyond	N/A
<b>Prevention</b> - Preventing problems before they happen.	As above	Providing assistance at the earliest opportunity
<b>Integration</b> - Integrating with other strategies.	As above	N/A
<b>Collaboration</b> - Collaborating with others.	As above	N/A
<b>Involvement</b> - Involving people and communities.	As above	N/A
<b>Sources of evidence to support the above:</b> Welsh Government Guidance Document – Non-Domestic Rates – Retail, Leisure and Hospitality Rates Relief in Wales – 2021-222 (English and Cymraeg) Council Report		

### 3. Protected Characteristics (including Welsh Language)

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Age			x	No impact since the proposal is purely based on information relating to Welsh Government assistance to business rate payers within Merthyr	N/A
Disability			x	As above	N/A
Gender Reassignment			x	As above	N/A
Marriage and Civil Partnership			x	As above	N/A
Pregnancy and Maternity			x	As above	N/A
Race			x	As above	N/A
Religion or Belief			x	As above	N/A
Sex (Gender)			x	As above	N/A
Sexual Orientation			x	As above	N/A
Welsh Language			x	As above	N/A
<b>Sources of evidence to support the above:</b> Welsh Government Guidance Document – Non-Domestic Rates – Retail, Leisure and Hospitality Rates Relief in Wales – 2021-222 (English and Cymraeg) Council Report					

#### 4. Biodiversity

Does your proposal directly impact on Biodiversity?

Biodiversity	Does your proposal have a positive or negative impact on Biodiversity? Please place an X in the relevant box			Why have you come to this decision? Please provide an explanation	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts?
	Positive	Negative	N/A		
Maintain and enhance biodiversity and ecosystem resilience			x	No impact since the proposal is purely based on information relating to Welsh Government assistance to business rate payers within Merthyr	N/A
<b>Sources of evidence to support the above:</b> Welsh Government Guidance Document – Non-Domestic Rates – Retail, Leisure and Hospitality Rates Relief in Wales – 2021-222 (English and Cymraeg) Council Report					

## 5. Summary

As a result of completing this Impact Assessment, how many positive and negative impacts does your proposal have? This section should then be included in the related Council/Cabinet report.

Please see the example provided in the **guidance document**.

	Positive Impacts	Negative Impacts	Not Applicable
<b>1. Merthyr Tydfil Well-being Objectives</b>	0 of 4	0 of 4	4 of 4
<b>2. Sustainable Development Principles - How have you considered the five ways of working:</b> <ul style="list-style-type: none"> <li>• Long term</li> <li>• Prevention</li> <li>• Integration</li> <li>• Collaboration</li> <li>• Involvement</li> </ul>	0 of 5	0 of 5	5 of 5
<b>3. Protected Characteristics</b> ( <i>including Welsh Language</i> )	0 of 10	0 of 10	10 of 10
<b>4. Biodiversity</b>	0 of 1	0 of 1	1 of 1
<p><b><u>Summary:</u></b></p> <p>No positive or negative impacts have been identified against the Well-being Objectives, the Sustainable Development Principles and Biodiversity.</p>			

**6. Actions**

Based on the summary of your positive and negative impacts, identified in Section 5 above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts? Please identify any further actions you will need to undertake to better contribute to positive impacts and/or mitigate any negative impacts.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress
No further action required				

**7. Version Control**

The Impact Assessment should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. Please use the table below to keep a record of this process so that we can demonstrate how we have considered and built in the sustainable development principles where possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Report for consideration by Council due on 28 <sup>th</sup> November 2020		

**8. Sign off section**

Approved by: Mark Price

Job Title: Revenues Manager

Approval date: 06/11/2020