

# **Merthyr Tydfil County Borough Council - Integrated Impact Assessment**

(Includes Well-being of Future Generations, Protected Characteristics, Welsh Language, Socio-economic Disadvantage, Sustainability and Biodiversity, Consultation/Engagement and Data/Evidence)



Before completing this Integrated Impact Assessment (IIA), please refer to the corresponding **guidance document**, which provides essential background information.

An IIA MUST be completed for:

- Any Council / Cabinet report.
- Any strategic decisions being taken where due regard is required to reduce inequalities of outcome resulting from socio-economic disadvantage.
- Any project (i.e. something that has a start and end date and is different from day to day business).
- Where you are implementing significant change e.g. service provision.

This IIA helps to support the Council in making informed and effective decisions whilst ensuring compliance with a range of relevant legislation. This IIA must be completed at the start of any project or proposal.

<b>Title of Report / Project:</b>	Homelessness and Housing Update					
<b>Officer completing IIA:</b>	Suzanne Lewis-Abbott					
<b>Lead Officer / Project Manager:</b>	Suzanne Lewis-Abbott					
<b>Service:</b>	Housing and Regeneration					
<b>IIA completion date:</b>	29/06/2021					
<b>Type of proposal: (please place an X in the relevant box)</b>	<input type="checkbox"/>	Policy	<input type="checkbox"/>	Strategy	<input type="checkbox"/>	Plan
	<input checked="" type="checkbox"/>	Practice	<input type="checkbox"/>	Restructure	<input type="checkbox"/>	Procedure
	<input type="checkbox"/>	Other (please identify):				
<b>Give a brief description of the proposal including the aims, and any links to relevant reports or documents:</b>	The Housing and Homelessness Service has experienced year on year increases in demand, exacerbated by the COVID-19 pandemic and legislation changes to support those presenting as homeless. This Report highlights the current position, projected costs and impact an plan to support ou exit strategy going forward in meeting our statutory obligation whilst discussing some of the challenges faced in doing so.					

	<p>There is an additional report showing the make up of those housed under covid legislation with the castle hotel to support the exit strategu development in terjs of highlighting needs and required move on accommodation: Castle Hotel Report</p> <p>In broadening the range of accommodation to meet our local need we have also tasked MTHA with developing an appraisal of local available land to identify suitable land/areas for an additional supported accommodation to meet the presenting need. The appraisal report is attached highlighting some areas suitable for this proposal.</p>
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**1. Merthyr Tydfil Well-being Objectives**

**Does your proposal help to deliver any of the Council’s Well-being Objectives?**

How does your proposal help to deliver any or all of the Council’s Well-being Objectives?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council’s Well-being Objectives? Please place an X in the relevant box.			Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? How will you know when this has been achieved?
	Positive	Negative	Neutral		
<p><b>Best Start to Life -</b> Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.</p>	X			<p>We will continue to utilise grant funding and work with partners to increase the supply of accommodation with support services for young people at risk of homelessness or experiencing homelessness. We will do so in partnership with HSG to provide them with specialist support to build skills and resilience enabling them to live independent lives within safe and suitable homes.</p>	<p>We plan to increase our offer of available specialist supported accommodation for young people by committing revenue funding from the HSG and capital funding through the SHG (2022-23) to fund the scheme which we will design to support care-experienced young people to thrive and build the necessary skills to live independent fulfilled lives. All funded projects are required to report on outcomes (as defined by WG), we hope that increased levels of wellbeing and resilience will be demonstrated through the outcomes reports for this new scheme.</p>

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<b>Working Life -</b> People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.	X			Housing and homelessness services are primarily working with some of the most disadvantaged of our community members. The support and accommodation offering is to prevent and alleviate homelessness and allow people to live and thrive within the community through a range of support available to those requiring housing advice and housing related support.	Service users where required are supported through Housing advice and assistance and referred to HSG support provision to ensure they are equipped to maintain tenancies successfully.  By increasing housing supply to meet the presenting need, service users will feel safe and included; and those most disadvantaged in the housing market feel connected and supported.
<b>Environmental Well-being -</b> Communities protect, enhance and promote our environment and countryside.			X		
<b>Living Well -</b> People are empowered to live independently within their communities, where they feel safe and enjoy good physical and mental health.	X			We will support people to live in safe, suitable and affordable housing, reducing the risk of homelessness, alleviating homelessness quickly where it cannot be avoided and ensuring that it is not repeated.  Through psychologically informed environments as part of our housing support and advice, and trauma informed support we will appropriately and sympathetically support those who have experienced Adverse Childhood	More people will receive the right accommodation when it is required and the lack of move on accommodation will increase through utilisation of grants and close working with key stakeholders.  We are closely linking health and housing which will support our most complex service users living in a variety of accommodation types to address their varying needs and achieve positive

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				<p>Experiences to overcome barriers to living independent and to live rewarding lives, equipping them with the skills to thrive and ensure that cycles of ACES are not repeated for the next generation.</p> <p>Mental health continues to be a lead need for those experiencing homelessness or who are at risk of homelessness and we plan to continue to look at increasing the range of accommodation to meet the needs of those in need.</p> <p>Clear and accessible information and advice will be provided through our services.</p>	<p>outcomes starting with appropriate housing in which to feel safe and secure.</p> <p>We align our accommodation closely with HSG commissioned services for sustainability and stability to those who have experienced homelessness.</p>

**Sources of evidence to support the above (please use this information when completing the section 'Data and Evidence'):**

## 2. Sustainable Development Principles (The Five Ways of Working)

### Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?

The Well-being of Future Generations (Wales) Act 2015 requires the Council to consider how any proposals improve the social, economic, environmental and cultural well-being, whilst also looking to the future, planning for the long term and ensuring that we do not compromise the ability of future generations to meet their own needs. Please consider the national well-being goals when completing this section.

Five Ways of Working	How does your proposal demonstrate you have met the five ways of working when developing the proposal?	Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts? How will you know when this has been achieved?
<p><b>Long Term</b> - Thinking and planning for the long term, balancing short term and long term needs.</p>	<p>We are working to support the current crisis around homelessness, however are looking to balance the immediate needs of our customers through the pandemic and immediate, and short – medium term needs by developing a range of accommodation which is reflective of the local need currently, and the need we believe will continue into the future. All accommodations are considered in line with the decarbonisation agenda and greener technologies.</p>	<p>Longer-term needs of our service users will be more accurately predicted within our 4 year Housing Support Programme Strategy, which will be informed by a thorough needs assessment.</p>
<p><b>Prevention</b> - Preventing problems occurring or getting worse.</p>	<p>The Housing service utilise HSG funds to employ early intervention and prevention officers and all of the work across housing advice where possible is targeted to prevent individuals from becoming homeless in the first place, working through a variety of issues from debt management, budgeting, training and skills for future employment, mediating with landlords, getting in at the onset of a concern or issue before it escalates. It is fair to say the majority of work pre and post pandemic is firefighting and reacting to crisis/homelessness in which we work with multi agency partners towards tackling the broader agenda of poverty and wider socio economic issues.</p>	<p>Our WG reported statistics will demonstrate that an increased number of people have been presenting and supported through our statutory duties along with this who have been prevented from needing to access those through prevention work of those officers recruited to support those at earlier opportunities to prevent escalation of issues and ultimately homelessness.</p>
<p><b>Integration</b> - Impact on our well-being objectives, national well-being goals and the well-being objectives of other public bodies.</p>	<p>All of the work of housing contributes to living well, supporting mental wellbeing, and making Merthyr a great place to live and work. This is done through collaborative working across all areas of the council and external partners to build affordable quality homes, utilise HSG Grant to support those with</p>	<p>We will further strive to pool resources, collaborate with partners to maximise the impact of our grants programme and projects for the most vulnerable within our community.</p>

	<p>specific needs to break down barriers, access work, employment and training, a meeting a basic need of providing a safe and suitable accommodation to meet people's wide ranging needs. We work on joint projects which link clearly to other LA departments such as Social Services (Older People, Adults and Young People) , as well as linking directly with Health, the Third sector, Police, Probation and Drug and Alcohol Services.</p>	
<p><b>Collaboration</b> - Acting in collaboration with others inside and outside the Council.</p>	<p>We work collaboratively with RSL and Private partners, Health, Police, as well as various internal departments such as planning, estates, social services, public protection and neighbourhood services to support our development programmes and increase affordable homes across the borough. Through its nature, the HSG Programme has a long history of regional collaboration and continue to collaborate with our colleagues across RCT and Bridgend HSG teams and to further benefit from the recent leap forward in joint working with colleagues in Health.</p>	<p>Continued collaboration and further integration of workstreams across planning and estates as well as our VAWDASV colleagues to ensure that any opportunities for land and housing include the housing department at the earliest opportunities to maximise supply for our residents,</p>
<p><b>Involvement</b> - Involving people with an interest in achieving the well-being goals and who reflect the diversity of our communities.</p>	<p>We consult and involve a variety of stakeholders in our strategic planning and operational delivery through consultation exercises as part of new developments across the Council and wider communities, as well as through a range of external stakeholders as part of wider strategic planning. Through HSG, service user feedback and integration into the development and delivery of services is ongoing with additional annual stakeholder feedback and service user involvement events and opportunities.</p>	<p>Housing and HSG are currently developing a 4 year Housing Support Programme strategy document which will follow a statement of need produced in response to a needs assessment.</p>
<p><b>Sources of evidence to support the above (please use this information when completing the section 'Data and Evidence'):</b></p>		

### 3. Protected Characteristics (including Welsh Language)

**Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?**

The Public Sector Equality Duty requires the Council to have 'due regard' to the need to eliminate unlawful discrimination, harassment and victimisation; advance equality of opportunity and foster good relations between different groups. Please note that an individual may have more than one protected characteristic.

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box.			Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? How will you know when this has been achieved?
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<b>Age</b> - People of all ages.	X			We develop services and accommodation generically and specifically for older people whose housing support needs are related to getting older. We also develop schemes (ie. NLC) specifically for Young People who are at risk of homelessness or who are experiencing homelessness.	Older people and Young people will report positive outcomes, maintain their tenancies and avoid homelessness.
<b>Disability</b> - People with disabilities/long term conditions.	X			We work with partners to develop specific schemes and properties for people experiencing physical and learning disabilities, brain injuries, long term mental health conditions.	People with disabilities will report positive outcomes, maintain their tenancies and avoid homelessness.
<b>Gender Reassignment</b> - People whose gender identity or gender expression is different to the sex they were assigned at birth.			X		We do not currently develop /commission specific services for this protected characteristic however; through the Regional Housing Support Grant Collaborative Group we aim to explore the potential for a regional project to specifically meet the needs of service users who identify as LGBTQ+

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					and who are experiencing or at risk of homelessness.
<b>Marriage and Civil Partnership</b> - People who are married or in a civil partnership.			X	The Housing schemes developed do not seek to address this specific protected characteristic but provides universal benefit to any individuals in need of housing advice and support.	
<b>Pregnancy and Maternity</b> - Women who are pregnant and/or on maternity leave.			X	The Housing schemes developed do not seek to address this specific protected characteristic but provides universal benefit to any individuals in need of housing advice and support.	
<b>Race</b> - People from black, Asian and minority ethnic communities and different racial backgrounds.			X	The Housing schemes developed do not seek to address this specific protected characteristic but provides universal benefit to any individuals in need of housing advice and support.	
<b>Religion or Belief</b> - People with different religions and			X	The Housing schemes developed do not seek to address this specific protected characteristic but provides universal	

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beliefs including people with no beliefs.				benefit to any individuals in need of housing advice and support.	
<b>Sex (Gender)</b> - Women and men, girls and boys and those who self-identify their gender.	X			Merthyr Tydfil Housing specifically refer to specific services for women fleeing domestic abuse through our refuge.	We are currently in the process of procuring support services which will work with people who would usually access refuge provision but are prevented from doing so due to reasons such as: having older male children, being male, having pets etc. The capital funding for these additional units of support has been awarded though a WG VAWDASV capital grant. HSG will provide the necessary revenue funding for the support element.
<b>Sexual Orientation</b> - Lesbian, gay, bisexual, heterosexual.			X	The Housing schemes developed do not seek to address this specific protected characteristic but provides universal benefit to any individuals in need of housing advice and support.	

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**Welsh Language**  
The Welsh Language Wales Measure 2011 and the Welsh Language Standards require the Council to have 'due regard' for the positive or negative impact a proposal may have on opportunities to use the Welsh language and ensuring the Welsh language is treated no less favourably than the English language.

<b>Welsh Language -</b> Opportunities for people to use and promote the Welsh language, treating the Welsh language no less favourably than the English language, compliance with Welsh Language Standards, links with internal and external Welsh Language strategies.			X	The Housing schemes developed do not seek to address this specific protected characteristic but provides universal benefit to any individuals in need of housing advice and support; however, materials, forms etc. are available through the medium of Welsh should this be requested.	
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**Sources of evidence to support the above (please use this information when completing the section 'Data and Evidence'):**

#### 4. Socio-economic Disadvantage (Strategic Decisions)

##### Does your proposal impact/deliver better outcomes for those who are experiencing socio-economic disadvantage?

The Socio-economic Duty places a responsibility on the Council to have 'due regard' to how we can reduce inequalities of outcome caused by socio-economic disadvantage when making strategic decisions. This duty gives us an opportunity to do things differently and put tackling inequality at the heart of key decision-making. Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, leading to greater material deprivation, restricting the ability to access basic goods and services.

Please consider: Single parents and vulnerable families, pensioners, carers, looked after children, single adult households, armed forces community, people with low literacy/numeracy, people who are homeless, people who have experienced the asylum system, students, people of all ages leaving a care setting, people living in the most deprived areas of Wales, people misusing substances, people involved in the criminal justice system, people who are not in education, employment or training. Please see the guidance document for more information.

Socio-economic Disadvantage	Does your proposal have a positive or negative impact on socio-economic disadvantage for service users, employees and/or the wider community? Please place an X in the relevant box.			Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? What steps will be taken to reduce inequalities of outcome? How will you know when this has been achieved?
	Positive	Negative	Neutral		
<b>Low Income/Income Poverty</b> - Unable to afford to maintain regular payments such as bills, food, clothing, transport, other essential items etc.	X			All services are supporting those who are at risk or already experiencing homelessness. Specific projects have been and continue to be developed with specific socio economic factors in mind.	
<b>Low and/or No Wealth</b> - Enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future.	X			All services are supporting those who are at risk or already experiencing homelessness. Specific projects have been and continue to be developed with specific socio economic factors in mind.	

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<b>Material Deprivation</b> - Unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, leisure and hobbies etc.	X			Support provided through Housing services includes the support necessary to equip a home with the necessary basic goods required for a safe and appropriate home. Staff have access to a range of means to ensure service users do not experience material deprivation once they move into their own home.	Service users will live in homes which have at least the basic goods and services in place to allow them to lead comfortable lives.
<b>Area Deprivation</b> - Where you live e.g. rural areas, and where you work e.g. accessibility of public transport.	X			Housing services include the support required for service users to locate and secure a home in an area which is suitable for their needs and does not negatively affect their ability to maintain and benefit from the support of family and friends where possible.	Careful consideration is made with regard to the placement of any new accommodation and its impact on service users and the wider community.

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<b>Socio-economic Background</b> - Social class i.e. parents' education, employment and income.			X	No charges are made for the receipt of housing/housing related support funded through core/HSG. Social class, education or employment status play no part in the eligibility criteria for Housing/HSG funded support.	Service users will be supported to alleviate and prevent homelessness regardless of social-economic status.
<b>Socio-economic Disadvantage</b> - What cumulative impact will the proposal have on people or groups because of their protected characteristic(s) or vulnerability or because they are already disadvantaged?	X			Service users will be supported to live in safe, affordable and appropriate homes, regardless of if they possess a protected characteristic. Some people who possess protected characteristics will receive specialist support which aims to address their housing needs while mitigating the barriers they may face due to such protected characteristics.	Service users will be supported to alleviate and prevent homelessness regardless of protected characteristics. Service users will report positive outcomes against the WG housing and homelessness statistical returns.  Some service users will receive specialist support which aims to remove barriers and reduce inequality of opportunity for those with protected characteristics.

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**Sources of evidence to support the above (please use this information when completing the section ‘Data and Evidence’):**

## 5. Consultation and Engagement

### What consultation and/or engagement has been undertaken to inform the development of the proposal?

There may be a legal requirement to consult in some instances, or a legitimate expectation that consultation will take place. Where it has been determined that consultation is required, the Gunning Principles must be adhered to.

- The proposals are still at a formative stage.
- There is sufficient information to give 'intelligent consideration'.
- There is adequate time for consideration and response.
- 'Conscientious consideration' must be given to the consultation responses before a decision is made.

Please consider: Protected Characteristic groups, those who are experiencing socio-economic disadvantage, communities and places of interest, other stakeholders, forums, community groups and community councils. Please see the guidance document for more information.

Consultation and Engagement	Has consultation and/or engagement been undertaken on the proposal? Please place an X in the relevant box.			Briefly describe any recent or planned consultation and/or engagement exercises, paying particular attention to evidencing the Gunning Principles. Please identify when the consultation and/or engagement took place or will take place, or why it is not required.	Who was consulted/engaged with? Was sufficient information provided to allow an informed decision on the proposal to be made? What were the key findings of the consultation and/or engagement? Have these findings been taken into account? Is further consultation and/or engagement required?
	Undertaken	Due to be undertaken	Not required		
Requirement for consultation and/or engagement to be undertaken, or a legitimate expectation that it will take place.	X			<p>A consultation exercise was recently completed as part of the NLC Redevelopment and any new schemes or housing sites are subject to community consultation, through the Authority and mainly driven by our RSL partners who receive funding to bring sites forward for affordable housing.</p> <p>Service users and stakeholder were informed that their responses would be fed in and many of the misconceptions have now been addressed and understood.</p>	<p>Consultation results were largely not relating to the scheme but perceptions of the individuals who would reside at the project (NLC) and perceived ASB-numerous follow up conversations and teams meetings were held. Two petitions were received prior to the final follow up contacts and teams which ended relatively positively.</p> <p>The final response related to the landscaping of the immediate area as part of the works which has been fed into our scheme requirements to our designated project management team – BG Architects.</p>

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	Undertaken	Due to be undertaken	Not required		

**Sources of evidence to support the above (please use this information when completing the section ‘Data and Evidence’):**

**6. Data and Evidence**

**What data or other evidence has been used to inform the development of the proposal?**

Evidence may include the outcome of previous consultation or engagement exercises, existing databases, pilot projects, review of customer complaints and compliments and other service user feedback, national and regional data, academic publications and reports, future trends, horizon scanning, business plans etc. Consider the sources of evidence from all of the sections in your explanation.

Data and Evidence	Has data and evidence been used in order to inform the proposal? Please place an X in the relevant box.		What data or other evidence has been used to inform the development of the proposal? What have been the key findings of this data and evidence? Has this data and evidence helped to inform the proposal?	How has the data and evidence helped to inform the proposal? If the data and evidence did not support the proposal, why was this? Have there been any gaps identified? If so, what steps will be taken to cover the identified gaps?
	Yes	No		
Data and evidence used in order to inform the proposal.	X		<p>Data included within the Housing and Homelessness Report and will be followed up in an all encompassing Housing Support Programme Strategy setting the strategic direction going forward.</p> <p>Further units of general and supported accommodation would be welcomed to meet the growing demand for 1 bed accommodation and to address the increasingly complex needs of those who experience homelessness.</p>	<p>The housing work programme aims to meet the needs of the MT population with regard to Housing and associated support.</p>

**Sources of evidence to support the above:**

**7. Biodiversity and resilience of Ecosystems**

**How does your proposal impact on Biodiversity and therefore the resilience of Ecosystems?**

Under Section 6 of the Environment (Wales) Act 2016 we must seek to maintain and enhance Biodiversity within the proper exercise of our functions. In doing so, we must also seek to promote the resilience of Ecosystems.

Biodiversity and resilience of Ecosystems	What is the expected impact on Biodiversity? Please place an X in the relevant box.				Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to the maintenance and enhancement of Biodiversity? How do you know when this has been achieved?
	Maintained	Enhanced	Reduced	Neutral		
To maintain and enhance Biodiversity (and therefore promote the resilience of Ecosystems).				X	All developments are completed in the context of relevant ecology and biodiversity studies and reports, they seek to enhance existing areas where possible, through developing greener homes and supporting the decarbonisation agenda.	Housing and all partners consider environmental sustainability in all new build schemes it provides /delivers in partnership with RSLs and Private partners.

**Sources of evidence to support the above (please use this information when completing the section 'Data and Evidence'):**

## 8. Summary

**As a result of completing this IIA, please identify below;**

- The number of positive, negative or neutral scores for the Council's Well-being objectives, the sustainable development principles, protected characteristics including Welsh Language and Socio-economic disadvantage.
- If consultation and/or engagement has been undertaken, is due to take place or is not required.
- If data and evidence has been used in order to inform the proposal.
- If the proposal maintains, enhances or reduces the resilience of ecosystems.

**The table below should then be included in the related Council/Cabinet report.**

	Positive Impacts	Negative Impacts	Neutral/Not Applicable	
<b>1. Merthyr Tydfil Well-being Objectives</b>	3 of 4	0 of 4	1 of 4	
<b>2. Sustainable Development Principles - How have you considered the five ways of working?</b> <ul style="list-style-type: none"> <li>• Long term</li> <li>• Prevention</li> <li>• Integration</li> <li>• Collaboration</li> <li>• Involvement</li> </ul>	5 of 5	0 of 5	0 of 5	
<b>3. Protected Characteristics</b> (including Welsh Language)	3 of 10	0 of 10	7 of 10	
<b>4. Socio-economic Disadvantage</b>	5 of 6	0 of 6	1 of 6	
<b>5. Consultation and Engagement</b>	<b>Undertaken</b>	<b>Due to be Undertaken</b>	<b>Not Required</b>	
	1 of 1	0 of 1	0 of 1	
<b>6. Data and Evidence to inform the proposal</b>	<b>Yes</b>		<b>No</b>	
	1 of 1		0 of 1	
<b>7. Biodiversity and the resilience of Ecosystems</b>	<b>Maintained</b>	<b>Enhanced</b>	<b>Reduced</b>	<b>Neutral/Not Applicable</b>
	0 of 1	0 of 1	0 of 1	1 of 1
<b>Summary</b>				
<b>The main positive impacts are:</b>	People in Merthyr Tydfil are supported to avoid homelessness, or where it is unpreventable, that it is rare, brief and unrepeatable. They are supported to sustain safe and appropriate homes in which they may flourish. Capacity and resilience are increased, reducing the use of 'blue-light' services and improving levels of wellbeing.			
<b>The main negative impacts are:</b>	None			

## 9. Actions

**Based on the summary of your positive and negative impacts identified in the Summary section above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts?**

Please identify any further actions you will need to undertake to better inform this proposal e.g. whether further consultation is required or more data and evidence is required to better inform the proposal.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress
Next steps for the Service overall in conjunction with the exit strategy planning of this report will be to develop a Housing Support Programme Strategy to set the Strategic direction of housing and housing support services in tackling homelessness and creating affordable homes in areas of need and ensuring targeted support to assist placements in sustaining over the longer term.	Nov 21	Suzanne Lewis-Abbott/Suzanne Stephens	Draft Strategy to be brought to Council in October/November before submission to WG in December 2021.	We will report progress at Council and submission to WG December deadline.

## 10. Version Control

**The IIA should be used at the earliest stages of the development of the proposal and decision making process, and then honed and refined throughout to strengthen and shape the proposal. This section will act as an audit trail to evidence how the IIA has been developed over time.** Please use the table below to keep a record of this process so that we can demonstrate how we have delivered the sustainable development principles.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration

<b>11. <u>Monitoring and Review</u></b>	
<p><b>The implementation and the impact of the proposal should be monitored and reviewed throughout the development of the proposal.</b>  Please identify how the proposal will be monitored and reviewed as it progresses, including the implementation of any amendments identified.</p>	
<b>How will the implementation and the impact of the proposal and any amendments be monitored?</b>	<p>The current report provides a full update of the current homelessness position and considerations and impact on budgets and service capacity. The development works re ongoing, and some, subject to funding being awarded and land being suitable for residential developments with associated planning permissions and due engagement and consultation with members and community.</p> <p>The development works ar progressed through the MT Development group consisting of LA officers, RSLs and WG. Progress of this group is reported to the quarterly Strategic Housing Partnership.</p> <p>The follow up HSP Strategy will follow setting out the strategic direction for Housing over the next 4 years by December 2021.</p>
<b>When will the proposal be reviewed? How frequently will this take place?</b>	Quarterly
<b>Who is responsible for monitoring and reviewing the proposal?</b>	Suzanne Lewis-Abbott

<b>12. <u>IIA Approval</u></b>					
<b>IIA Approved by:</b>		<b>Job Title:</b>		<b>IIA Approval date:</b>	