

Merthyr Tydfil County Borough Council - Integrated Impact Assessment

(Includes Well-being of Future Generations, Protected Characteristics, Welsh Language, Socio-economic Disadvantage, Sustainability and Biodiversity, Consultation/Engagement and Data/Evidence)



Before completing this Integrated Impact Assessment (IIA), please refer to the corresponding **guidance document**, which provides essential background information.

An IIA MUST be completed for:

- Any Council / Cabinet report.
- Any strategic decisions being taken where due regard is required to reduce inequalities of outcome resulting from socio-economic disadvantage.
- Any project (i.e. something that has a start and end date and is different from day to day business).
- Where you are implementing significant change e.g. service provision.

This IIA helps to support the Council in making informed and effective decisions whilst ensuring compliance with a range of relevant legislation. This IIA must be completed at the start of any project or proposal.

Title of Report / Project:	Various Roads Cefn Coed - Proposed Traffic Regulation Order					
Officer completing IIA:	Martin Stark					
Lead Officer / Project Manager:	Martin Stark					
Service:	Engineering and Traffic					
IIA completion date:	22 nd June 2021					
Type of proposal: (please place an X in the relevant box)	<input type="checkbox"/>	Policy	<input type="checkbox"/>	Strategy	<input checked="" type="checkbox"/>	Plan
	<input type="checkbox"/>	Practice	<input type="checkbox"/>	Restructure	<input type="checkbox"/>	Procedure
	<input type="checkbox"/> Other (please identify):					
Give a brief description of the proposal including the aims, and any links to relevant reports or documents:	<ol style="list-style-type: none"> 1. For Councillors to authorise the intention to publish a Public Notice informing of the County Borough Council's intention to make a permanent Traffic Regulation Order under the Road Traffic Regulation Act 1984 and in the event of no objections, the Order is made. 2. Councillors will be aware of the new Ysgol Y Graig School being built in Cefn Coed. 3. To support the area around the new school, a Traffic Regulation Order is required and a drawing showing proposals is attached at Appendix A for Councillors information. The Traffic Regulation Order proposals consist of the following: <ol style="list-style-type: none"> (i) 20 mph speed limit on roads around the new school (ii) No waiting at any time parking restrictions 					

4. Engagement was carried out with residents in the Pontycapel Road area asking whether they agree with proposals with responses to be returned by the 30th June 2021. In summary, 302 properties were consulted and 37 responses received with 73% in support and 27% not in support of the proposals.
 5. To introduce the 20 mph speed limit and parking restrictions requires the introduction of a Traffic Regulation Order.
 6. The Traffic Regulation Order can be made under the Road Traffic Regulation Act 1984. It is therefore recommended to Councillors that a Traffic Regulation Order be made the effect of which is detailed in the schedule at Appendix B.
 7. As part of the statutory Traffic Regulation Order procedure, consultation was carried out with emergency services and other representative users groups. No objections were received. A letter was received from the Police informing that they support these proposals. The next stage of the Traffic Order process would be to give Public Notice of the Council's intention to make the permanent Order including an objection period giving the opportunity for objections to be received from the general public. If no objections are received, the Order can be made. If objections are received a report would be presented to the appropriate Committee for consideration as soon as practicable.
- 8. RECOMMENDATIONS that**
- a) Public Notice be given of the County Borough Council's intention to make a permanent Traffic Regulation Order under the Road Traffic Regulation Act 1984, the effect of which is detailed in the schedule at Appendix B be approved.
 - b) That in the event of no objections being received, the said permanent Order be made is approved.
 - c) If objections are received a report is presented to the appropriate Committee for consideration as soon as practicable be approved.

1. Merthyr Tydfil Well-being Objectives

Does your proposal help to deliver any of the Council's Well-being Objectives?

How does your proposal help to deliver any or all of the Council's Well-being Objectives?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box.			Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? How will you know when this has been achieved?
	Positive	Negative	Neutral		
Best Start to Life - Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.	x			The proposal will support the area around the school and provide better health and well-being to children and young people in the community and the new school.	Area will be monitored.
Working Life - People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.	x			The proposal will assist in developing the environment and safer communities, supporting the school.	The area will be monitored.
Environmental Well-being - Communities protect, enhance and promote our environment and countryside.	x			The proposal will support the area and help protect, enhance and promote the environment.	Monitor traffic in the area.
Living Well - People are empowered to live independently within their communities, where they feel safe and enjoy good physical and mental health.	x			Proposal around the school will help people enjoy good physical health, promote healthy behaviours and increased levels of physical activity. The proposal will support people living independently where they feel safe and enjoy good physical and mental health.	Measures will be monitored.

1. Merthyr Tydfil Well-being Objectives

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How does your proposal help to deliver any or all of the Council's Well-being Objectives?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box.	Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? How will you know when this has been achieved?
	Positive Negative Neutral		

Sources of evidence to support the above (please use this information when completing the section 'Data and Evidence'):

Engagement with the community.

2. Sustainable Development Principles (The Five Ways of Working)

Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?

The Well-being of Future Generations (Wales) Act 2015 requires the Council to consider how any proposals improve the social, economic, environmental and cultural well-being, whilst also looking to the future, planning for the long term and ensuring that we do not compromise the ability of future generations to meet their own needs. Please consider the national well-being goals when completing this section.

Five Ways of Working	How does your proposal demonstrate you have met the five ways of working when developing the proposal?	Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts? How will you know when this has been achieved?
Long Term - Thinking and planning for the long term, balancing short term and long term needs.	The proposal will support the area around the school and also provide long term benefits and deliver the Council's Well-Being objectives.	Area will be monitored.
Prevention - Preventing problems occurring or getting worse.	The proposal will support the area.	Monitor traffic.
Integration - Impact on our well-being objectives, national well-being goals and the well-being objectives of other public bodies.	The Local Authority has engaged with the community.	Monitor traffic
Collaboration - Acting in collaboration with others inside and outside the Council.	The Council has engaged with the community.	The Council will continue to collaborate upon completion of proposals.
Involvement - Involving people with an interest in achieving the well-being goals and who reflect the diversity of our communities.	The Local Authority has engaged with the community.	The Council will continue to involve and provide information to people on the implementation.
Sources of evidence to support the above (please use this information when completing the section 'Data and Evidence'):		
Engagement on the proposals.		

3. Protected Characteristics (including Welsh Language)

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

The Public Sector Equality Duty requires the Council to have 'due regard' to the need to eliminate unlawful discrimination, harassment and victimisation; advance equality of opportunity and foster good relations between different groups. Please note that an individual may have more than one protected characteristic.

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box.			Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? How will you know when this has been achieved?
	Positive	Negative	Neutral		
Age - People of all ages.	x			The proposal will provide a positive impact in the area and provide better health and well-being to children, young people and older people.	Monitor traffic.
Disability - People with disabilities/long term conditions.	x			The proposal will provide a positive impact around the school and will help towards improved well-being.	Traffic will be monitored.
Gender Reassignment - People whose gender identity or gender expression is different to the sex they were assigned at birth.			x		
Marriage and Civil Partnership - People who are married or in a civil partnership.			x		
Pregnancy and Maternity - Women who are pregnant and/or on maternity leave.			x		
Race - People from black, Asian and minority ethnic			x		

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Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box.			Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? How will you know when this has been achieved?
	Positive	Negative	Neutral		
communities and different racial backgrounds.					
Religion or Belief - People with different religions and beliefs including people with no beliefs.			x		
Sex (Gender) - Women and men, girls and boys and those who self-identify their gender.			x		
Sexual Orientation - Lesbian, gay, bisexual, heterosexual.			x		
Welsh Language The Welsh Language Wales Measure 2011 and the Welsh Language Standards require the Council to have 'due regard' for the positive or negative impact a proposal may have on opportunities to use the Welsh language and ensuring the Welsh language is treated no less favourably than the English language.					
Welsh Language - Opportunities for people to use and promote the Welsh language, treating the Welsh language no less favourably than the English language, compliance with Welsh	x			The proposal will incorporate the Welsh language in signage and Public Notices.	The Welsh language will continue to be promoted through the project.

3. Protected Characteristics (including Welsh Language)

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

The Public Sector Equality Duty requires the Council to have 'due regard' to the need to eliminate unlawful discrimination, harassment and victimisation; advance equality of opportunity and foster good relations between different groups. Please note that an individual may have more than one protected characteristic.

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box.			Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? How will you know when this has been achieved?
	Positive	Negative	Neutral		
Language Standards, links with internal and external Welsh Language strategies.					

Sources of evidence to support the above (please use this information when completing the section 'Data and Evidence'):

Engagement by Council Officers, information gathering on the local road network. Signage and Public Notices will be bilingual.

4. Socio-economic Disadvantage (Strategic Decisions) *not applicable*

Does your proposal impact/deliver better outcomes for those who are experiencing socio-economic disadvantage?

The Socio-economic Duty places a responsibility on the Council to have ‘due regard’ to how we can reduce inequalities of outcome caused by socio-economic disadvantage when making strategic decisions. This duty gives us an opportunity to do things differently and put tackling inequality at the heart of key decision-making. Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, leading to greater material deprivation, restricting the ability to access basic goods and services.

Please consider: Single parents and vulnerable families, pensioners, carers, looked after children, single adult households, armed forces community, people with low literacy/numeracy, people who are homeless, people who have experienced the asylum system, students, people of all ages leaving a care setting, people living in the most deprived areas of Wales, people misusing substances, people involved in the criminal justice system, people who are not in education, employment or training. Please see the guidance document for more information.

Socio-economic Disadvantage	Does your proposal have a positive or negative impact on socio-economic disadvantage for service users, employees and/or the wider community? Please place an X in the relevant box.			Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? What steps will be taken to reduce inequalities of outcome? How will you know when this has been achieved?
	Positive	Negative	Neutral		
Low Income/Income Poverty - Unable to afford to maintain regular payments such as bills, food, clothing, transport, other essential items etc.					
Low and/or No Wealth - Enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future.					

4. Socio-economic Disadvantage (Strategic Decisions) *not applicable*

Does your proposal impact/deliver better outcomes for those who are experiencing socio-economic disadvantage?

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Please consider: Single parents and vulnerable families, pensioners, carers, looked after children, single adult households, armed forces community, people with low literacy/numeracy, people who are homeless, people who have experienced the asylum system, students, people of all ages leaving a care setting, people living in the most deprived areas of Wales, people misusing substances, people involved in the criminal justice system, people who are not in education, employment or training. Please see the guidance document for more information.

Socio-economic Disadvantage	Does your proposal have a positive or negative impact on socio-economic disadvantage for service users, employees and/or the wider community? Please place an X in the relevant box.			Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? What steps will be taken to reduce inequalities of outcome? How will you know when this has been achieved?
	Positive	Negative	Neutral		
Material Deprivation - Unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, leisure and hobbies etc.					
Area Deprivation - Where you live e.g. rural areas, and where you work e.g. accessibility of public transport.					
Socio-economic Background - Social class i.e. parents' education, employment and income.					
Socio-economic Disadvantage - What					

4. Socio-economic Disadvantage (Strategic Decisions) *not applicable*

Does your proposal impact/deliver better outcomes for those who are experiencing socio-economic disadvantage?

The Socio-economic Duty places a responsibility on the Council to have ‘due regard’ to how we can reduce inequalities of outcome caused by socio-economic disadvantage when making strategic decisions. This duty gives us an opportunity to do things differently and put tackling inequality at the heart of key decision-making. Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, leading to greater material deprivation, restricting the ability to access basic goods and services.

Please consider: Single parents and vulnerable families, pensioners, carers, looked after children, single adult households, armed forces community, people with low literacy/numeracy, people who are homeless, people who have experienced the asylum system, students, people of all ages leaving a care setting, people living in the most deprived areas of Wales, people misusing substances, people involved in the criminal justice system, people who are not in education, employment or training. Please see the guidance document for more information.

Socio-economic Disadvantage	Does your proposal have a positive or negative impact on socio-economic disadvantage for service users, employees and/or the wider community? Please place an X in the relevant box.			Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? What steps will be taken to reduce inequalities of outcome? How will you know when this has been achieved?
	Positive	Negative	Neutral		
cumulative impact will the proposal have on people or groups because of their protected characteristic(s) or vulnerability or because they are already disadvantaged?					

Sources of evidence to support the above (please use this information when completing the section ‘Data and Evidence’):

5. Consultation and Engagement

What consultation and/or engagement has been undertaken to inform the development of the proposal?

There may be a legal requirement to consult in some instances, or a legitimate expectation that consultation will take place. Where it has been determined that consultation is required, the Gunning Principles must be adhered to.

- The proposals are still at a formative stage.
- There is sufficient information to give 'intelligent consideration'.
- There is adequate time for consideration and response.
- 'Conscientious consideration' must be given to the consultation responses before a decision is made.

Please consider: Protected Characteristic groups, those who are experiencing socio-economic disadvantage, communities and places of interest, other stakeholders, forums, community groups and community councils. Please see the guidance document for more information.

Consultation and Engagement	Has consultation and/or engagement been undertaken on the proposal? Please place an X in the relevant box.			Briefly describe any recent or planned consultation and/or engagement exercises, paying particular attention to evidencing the Gunning Principles. Please identify when the consultation and/or engagement took place or will take place, or why it is not required.	Who was consulted/engaged with? Was sufficient information provided to allow an informed decision on the proposal to be made? What were the key findings of the consultation and/or engagement? Have these findings been taken into account? Is further consultation and/or engagement required?
	Undertaken	Due to be undertaken	Not required		
Requirement for consultation and/or engagement to be undertaken, or a legitimate expectation that it will take place.	x			Engagement has taken place with residents.	Residents were engaged by letter and drawing on the proposals. Public Notice will be given to residents.

Sources of evidence to support the above (please use this information when completing the section 'Data and Evidence'):

Engagement with residents.

6. Data and Evidence

What data or other evidence has been used to inform the development of the proposal?

Evidence may include the outcome of previous consultation or engagement exercises, existing databases, pilot projects, review of customer complaints and compliments and other service user feedback, national and regional data, academic publications and reports, future trends, horizon scanning, business plans etc. Consider the sources of evidence from all of the sections in your explanation.

Data and Evidence	Has data and evidence been used in order to inform the proposal? Please place an X in the relevant box.		What data or other evidence has been used to inform the development of the proposal? What have been the key findings of this data and evidence? Has this data and evidence helped to inform the proposal?	How has the data and evidence helped to inform the proposal? If the data and evidence did not support the proposal, why was this? Have there been any gaps identified? If so, what steps will be taken to cover the identified gaps?
	Yes	No		
Data and evidence used in order to inform the proposal.	x		Consultation responses from residents. Site information.	Consultation and site information has informed of proposals.

Sources of evidence to support the above:

Information from residents and site information.

7. Biodiversity and resilience of Ecosystems

How does your proposal impact on Biodiversity and therefore the resilience of Ecosystems?

Under Section 6 of the Environment (Wales) Act 2016 we must seek to maintain and enhance Biodiversity within the proper exercise of our functions. In doing so, we must also seek to promote the resilience of Ecosystems.

Biodiversity and resilience of Ecosystems	What is the expected impact on Biodiversity? Please place an X in the relevant box.				Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to the maintenance and enhancement of Biodiversity? How do you know when this has been achieved?
	Maintained	Enhanced	Reduced	Neutral		
To maintain and enhance Biodiversity (and therefore promote the resilience of Ecosystems).				x	Proposals will have a neutral impact on biodiversity.	

Sources of evidence to support the above (please use this information when completing the section 'Data and Evidence'):

8. Summary

As a result of completing this IIA, please identify below;

- The number of positive, negative or neutral scores for the Council's Well-being objectives, the sustainable development principles, protected characteristics including Welsh Language and Socio-economic disadvantage.
- If consultation and/or engagement has been undertaken, is due to take place or is not required.
- If data and evidence has been used in order to inform the proposal.
- If the proposal maintains, enhances or reduces the resilience of ecosystems.

The table below should then be included in the related Council/Cabinet report.

	Positive Impacts	Negative Impacts	Neutral/Not Applicable	
1. Merthyr Tydfil Well-being Objectives	4 of 4	0 of 4	0 of 4	
2. Sustainable Development Principles - How have you considered the five ways of working? <ul style="list-style-type: none"> • Long term • Prevention • Integration • Collaboration • Involvement 	5 of 5	0 of 5	0 of 5	
3. Protected Characteristics (including Welsh Language)	3 of 10	0 of 10	7 of 10	
4. Socio-economic Disadvantage	Not applicable 0 of 6	Not applicable 0 of 6	Not applicable 0 of 6	
5. Consultation and Engagement	Undertaken	Due to be Undertaken	Not Required	
	1 of 1	0 of 1	0 of 1	
6. Data and Evidence to inform the proposal	Yes		No	
	1 of 1		0 of 1	
7. Biodiversity and the resilience of Ecosystems	Maintained	Enhanced	Reduced	Neutral/Not Applicable
	0 of 1	0 of 1	0 of 1	1 of 1
Summary				
The main positive impacts are:	<ul style="list-style-type: none"> • The Well-being objectives - the proposal will support the new school and provide better health and well-being to children and young people. • The proposal will assist in developing the environment, supporting people and the school. • The proposal will help protect, enhance and promote the environment and general area. 			

	<ul style="list-style-type: none"> • Also, the proposal will help people enjoy good physical health, promote healthy behaviours and increased levels of physical activity. This will support people living independently where they enjoy good physical and mental health. • The Sustainable Development Principles - the proposal will provide long term benefits and deliver the Council's Well-Being objectives. The proposal will assist the area around the school. • The Local Authority has engaged with residents on the proposal. • The Protected Characteristics and Welsh Language - the proposal has been developed to assist the area around the school and provide better health and well-being to children, young people and older people. The proposal will incorporate the Welsh language in signage and Public Notices. • Consultation and Engagement - engagement has been carried out with residents. • Data And Evidence - Information gathered from site information and residents. <p>The Socio-economic Disadvantage (Strategic Decisions) is not applicable.</p> <p>Biodiversity and resilience of Ecosystems - neutral impact.</p>
<p>The main negative impacts are:</p>	<p>No negative impacts have been identified against the Well-being Objectives, the Sustainable Development Principles, Protected Characteristics and Welsh Language.</p>

9. Actions

Based on the summary of your positive and negative impacts identified in the Summary section above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts?

Please identify any further actions you will need to undertake to better inform this proposal e.g. whether further consultation is required or more data and evidence is required to better inform the proposal.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress
No changes.				

10. Version Control

The IIA should be used at the earliest stages of the development of the proposal and decision making process, and then honed and refined throughout to strengthen and shape the proposal. This section will act as an audit trail to evidence how the IIA has been developed over time.

Please use the table below to keep a record of this process so that we can demonstrate how we have delivered the sustainable development principles.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1.0	Next stage Cabinet Report.	At Cabinet meeting.	

11. Monitoring and Review

The implementation and the impact of the proposal should be monitored and reviewed throughout the development of the proposal.
Please identify how the proposal will be monitored and reviewed as it progresses, including the implementation of any amendments identified.

How will the implementation and the impact of the proposal and any amendments be monitored?	From comments received.
When will the proposal be reviewed? How frequently will this take place?	When Public Notice is given of the proposal.
Who is responsible for monitoring and reviewing the proposal?	M Stark

12. IIA Approval

IIA Approved by:		Job Title:		IIA Approval date:	
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