

Merthyr Tydfil County Borough Council - Integrated Impact Assessment

(Includes Well-being of Future Generations, Protected Characteristics, Welsh Language, Socio-economic Disadvantage, Sustainability and Biodiversity, Consultation/Engagement and Data/Evidence)



Before completing this Integrated Impact Assessment (IIA), please refer to the corresponding **guidance document**, which provides essential background information.

An IIA MUST be completed for:

- Any Council / Cabinet report.
- Any strategic decisions being taken where due regard is required to reduce inequalities of outcome resulting from socio-economic disadvantage.
- Any project (i.e. something that has a start and end date and is different from day to day business).
- Where you are implementing significant change e.g. service provision.

This IIA helps to support the Council in making informed and effective decisions whilst ensuring compliance with a range of relevant legislation. This IIA must be completed at the start of any project or proposal.

Title of Report / Project:	Draft Merthyr Tydfil Housing Support Grant Delivery Plan 2021-22						
Officer completing IIA:	Hannah Mills (HSG Commissioning Coordinator)						
Lead Officer / Project Manager:	Suzanne Stephens Housing and HSG Manager						
Service:	Housing and Regeneration						
IIA completion date:	28.05.2021						
Type of proposal: (please place an X in the relevant box)	<input type="checkbox"/>	Policy	<input type="checkbox"/>	Strategy	/	<input type="checkbox"/>	Plan
	<input type="checkbox"/>	Practice	<input type="checkbox"/>	Restructure	<input type="checkbox"/>	<input type="checkbox"/>	Procedure
	<input type="checkbox"/>	Other (please identify):					
Give a brief description of the proposal including the aims, and any links to relevant reports or documents:	<p>The Housing Support Grant Local Commissioning Plan (Currently in draft form – Submission for WG approval due End June 21) is located within the HSG delivery plan for 21-22 (section 4). The delivery plan includes the following sections:-</p> <ul style="list-style-type: none"> • Delivery priorities 						

- Local spend plan
- Commissioning plan
- Variances on last year
- Engagement
- Annex on the statutory homelessness duties and how they will be delivered.

1. Merthyr Tydfil Well-being Objectives

Does your proposal help to deliver any of the Council's Well-being Objectives?

How does your proposal help to deliver any or all of the Council's Well-being Objectives?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box.			Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? How will you know when this has been achieved?
	Positive	Negative	Neutral		
Best Start to Life - Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.	X			We will continue to commission floating support services and supported accommodation for young people at risk of homelessness or experiencing homelessness. We will provide them with specialist support to build skills and resilience enabling them to live independent lives within safe and suitable homes.	We plan to increase our offer of available specialist supported accommodation for young people by committing revenue funding from the HSG (2022-23) to fund the support element of a new accommodation scheme which we will design to support care-experienced young people to thrive and build the necessary skills to live independent fulfilled lives. The planning and procurement of this scheme will take place during 21-22) All HSG funded projects are required to report on outcomes (as defined by WG), we hope that increased levels of wellbeing and resilience will be demonstrated through the outcomes reports for this new scheme, as well as all other HSG funded project.

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Working Life - People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.	X			HSG funded housing related support is aimed at some of the most disadvantaged of our community members. The support aims to prevent and alleviate homelessness. Our HSG funded support workers also link service users with employability support services such as Communities for Work+. Volunteering placements and good links with DWP are also encouraged through structured activities within supported accommodations.	Service users who are supported to gain skills, undertake training, volunteer, gain employment will be more able to maintain tenancies / suitable homes and this will be demonstrated via the WG outcomes collated twice per year by our monitoring officers. Service users will feel safe and included; and those most disadvantaged in the housing market feel connected and supported.
Environmental Well-being - Communities protect, enhance and promote our environment and countryside.			X		
Living Well - People are empowered to live independently within their communities, where they feel safe and enjoy good physical and mental health.	X			We will support people to live in safe, suitable and affordable housing, reducing the risk of homelessness, alleviating homelessness quickly where it cannot be avoided and ensuring that it is not repeated. Through innovative psychologically informed environments within our commissioned supported housing, and	More people will receive the right information, advice and assistance when they need it due to our increased capacity to support people experiencing low level mental health needs alongside housing support needs. We have also regionally jointly commissioned an innovative new scheme linking health and housing which will support our most complex service users living in

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				<p>trauma informed support we will appropriately and sympathetically support those who have experienced Adverse Childhood Experiences to overcome barriers to living independent and to live rewarding lives, equipping them with the skills to thrive and ensure that cycles of ACES are not repeated for the next generation.</p> <p>Mental health continues to be a lead need for those experiencing homelessness or who are at risk of homelessness and we plan to continue to commission specific support services which are equipped to meet the needs of this growing cohort of service users.</p> <p>Clear and accessible information and advice Will be provided through our commissioned support services, including accredited financial advice specific to housing needs.</p>	<p>supported accommodation to address their mental health, substance dependencies and housing needs through interventions delivered by a specialist support team which included highly skilled mental health and substance misuse nurses (funded by the LHB) and Level 5 therapeutic councillors.</p> <p>Our floating support services aim to ensure that service users can sustain tenancies / appropriate homes, avoiding both homelessness and inappropriate institutionalized housing settings such as care homes / group homes when possible.</p>

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Sources of evidence to support the above (please use this information when completing the section 'Data and Evidence'):

2. Sustainable Development Principles (The Five Ways of Working)

Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?

The Well-being of Future Generations (Wales) Act 2015 requires the Council to consider how any proposals improve the social, economic, environmental and cultural well-being, whilst also looking to the future, planning for the long term and ensuring that we do not compromise the ability of future generations to meet their own needs. Please consider the national well-being goals when completing this section.

Five Ways of Working	How does your proposal demonstrate you have met the five ways of working when developing the proposal?	Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts? How will you know when this has been achieved?
Long Term - Thinking and planning for the long term, balancing short term and long term needs.	We have tried to balance the immediate needs of our service users through the pandemic and subsequent lockdowns by commissioning short term provisions which meet current needs and allow for service users to comply with Covid regulations and to self-isolate should they need to. We have ear-marked future funding to provide the necessary revenue to provide support within supported housing settings for those who are unable to live independently in the short-medium term.	Longer-term needs of our service users will be more accurately predicted within our 4 year Housing Support Programme Strategy, which will be informed by a thorough needs assessment.
Prevention - Preventing problems occurring or getting worse.	By the very nature of HSG funded services, we aim to prevent homeless and the need for people to enter the homelessness system. Our Local Commissioning Plan for 21-22 includes the employment of 2 x early Intervention and Prevention officers through the LA's Housing Team who will aim to engage with people at the very first signs of risk and work with them to prevent escalation.	Our WG outcomes will demonstrate that an increased number of people have been supported prior statutory duties being triggered, and they will avoid homelessness and entering the homelessness system.
Integration - Impact on our well-being objectives, national well-being goals and the well-being objectives of other public bodies.	As demonstrated in the spend plan contained within the HSG delivery Plan, we have dedicated HSG funding to projects which link clearly to other LA departments such as Social Services (Older People, Adults and Young People) , as well as linking directly with Health, the Third sector, Police, Probation and Drug and Alcohol Services.	We will further strive to pool resources, jointly commission and collaborate when appropriate to do so for the benefit of service users within Merthyr Tydfil.

<p>Collaboration - Acting in collaboration with others inside and outside the Council.</p>	<p>HSG (and its predecessor the Supporting People Programme) has a long history of regional collaboration. We will continue to collaborate with our colleagues across RCT and Bridgend HSG teams and to further benefit from the recent leap forward in joint working with our colleagues in Health.</p>	<p>HSG (and its predecessor the Supporting People Programme) has a long history of regional collaboration. We will continue to collaborate with our colleagues across RCT and Bridgend HSG teams and to further benefit from the recent leap forward in joint working with our colleagues in Health.</p>
<p>Involvement - Involving people with an interest in achieving the well-being goals and who reflect the diversity of our communities.</p>	<p>We annually collect feedback and suggestions from those who access our services. These are usually a mixture of questionnaires and focus groups, however due to Covid restrictions, the feedback collated for this commissioning plan was via questionnaires only with no face to face consultation activities undertaken.</p>	<p>Housing and HSG are currently developing a 4 year Housing Support Programme strategy document which will follow a statement of need produced in response to a needs assessment.</p>
<p>Sources of evidence to support the above (please use this information when completing the section 'Data and Evidence'):</p>		

3. Protected Characteristics (including Welsh Language)

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

The Public Sector Equality Duty requires the Council to have 'due regard' to the need to eliminate unlawful discrimination, harassment and victimisation; advance equality of opportunity and foster good relations between different groups. Please note that an individual may have more than one protected characteristic.

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box.			Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? How will you know when this has been achieved?
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Age - People of all ages.	X			We commission services specifically for older people whose housing support needs are related to getting older. We also commission services for Young People who are at risk of homelessness or who are experiencing homelessness. These support services are delivered by support workers who have the skills and experience necessary to engage with Young People successfully.	Older people and Young people will report positive outcomes, maintain their tenancies and avoid homelessness.
Disability - People with disabilities/long term conditions.	X			We commission services specifically for people experiencing physical and learning disabilities, brain injuries, long term mental health conditions and a dementia specific scheme.	People with disabilities will report positive outcomes, maintain their tenancies and avoid homelessness.
Gender Reassignment - People whose gender identity or gender expression is different to the sex they were assigned at birth.			X		We do not currently commission specific services for this protected characteristic however; through the Regional Housing Support Grant Collaborative Group we aim to explore the potential for a regional project to specifically meet the needs of service users who identify as LGBTQ+

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					and who are experiencing or at risk of homelessness.
Marriage and Civil Partnership - People who are married or in a civil partnership.			X		We do not currently commission specific services for this protected characteristic however; through the Regional Housing Support Grant Collaborative Group we aim to explore the potential for a regional project to specifically meet the needs of service users who identify as LGBTQ+ and who are experiencing or at risk of homelessness.
Pregnancy and Maternity - Women who are pregnant and/or on maternity leave.			X	Merthyr Tydfil HSG Does not currently commission services which are specifically aimed at this protected characteristic	
Race - People from black, Asian and minority ethnic communities and different racial backgrounds.	X			At the HSG Planning Group May 2021 (post the drafting of this report), it was agreed that a small amount of Merthyr Tydfil HSG funding would be allocated to a pilot project aimed at those experiencing or at risk of harmful cultural	Service users who meet the criteria for this scheme will report positive outcomes against the WG HSG Outcomes framework

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				practices. This brief pilot scheme (ending March 31 st 22) will aim to meet the housing support needs of those who are at risk of forced marriage, FGM and honour based violence as well as addressing their specific housing needs.	
Religion or Belief - People with different religions and beliefs including people with no beliefs.			X	Merthyr Tydfil HSG Does not currently commission services which are specifically aimed at this protected characteristic	
Sex (Gender) - Women and men, girls and boys and those who self-identify their gender.	X			Merthyr Tydfil HSG currently funds gender specific services for women fleeing domestic abuse through our refuge.	We are currently in the process of procuring support services which will work with people who would usually access refuge provision but are prevented from doing so due to reasons such as: having older male children, being male, having pets etc. The capital funding for these additional units of support has been awarded through a WG VAWDASV capital grant. HSG will

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					provide the necessary revenue funding for the support element.
Sexual Orientation - Lesbian, gay, bisexual, heterosexual.			X	Merthyr Tydfil HSG Does not currently commission services which are specifically aimed at this protected characteristic	We do not currently commission specific services for this protected characteristic however; through the Regional Housing Support Grant Collaborative Group we aim to explore the potential for a regional project to specifically meet the needs of service users who identify as LGBTQ+ and who are experiencing or at risk of homelessness.
Welsh Language					
The Welsh Language Wales Measure 2011 and the Welsh Language Standards require the Council to have 'due regard' for the positive or negative impact a proposal may have on opportunities to use the Welsh language and ensuring the Welsh language is treated no less favourably than the English language.					
Welsh Language - Opportunities for people to use and promote the Welsh language, treating the Welsh language no less favourably than the English language,			X	Merthyr Tydfil HSG Does not currently commission services which are specifically aimed at this protected characteristic; however, materials, forms etc. are available through the medium of Welsh should this be requested.	

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compliance with Welsh Language Standards, links with internal and external Welsh Language strategies.					

Sources of evidence to support the above (please use this information when completing the section 'Data and Evidence'):

4. Socio-economic Disadvantage (Strategic Decisions)

Does your proposal impact/deliver better outcomes for those who are experiencing socio-economic disadvantage?

The Socio-economic Duty places a responsibility on the Council to have 'due regard' to how we can reduce inequalities of outcome caused by socio-economic disadvantage when making strategic decisions. This duty gives us an opportunity to do things differently and put tackling inequality at the heart of key decision-making. Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, leading to greater material deprivation, restricting the ability to access basic goods and services.

Please consider: Single parents and vulnerable families, pensioners, carers, looked after children, single adult households, armed forces community, people with low literacy/numeracy, people who are homeless, people who have experienced the asylum system, students, people of all ages leaving a care setting, people living in the most deprived areas of Wales, people misusing substances, people involved in the criminal justice system, people who are not in education, employment or training. Please see the guidance document for more information.

Socio-economic Disadvantage	Does your proposal have a positive or negative impact on socio-economic disadvantage for service users, employees and/or the wider community? Please place an X in the relevant box.			Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? What steps will be taken to reduce inequalities of outcome? How will you know when this has been achieved?
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Low Income/Income Poverty - Unable to afford to maintain regular payments such as bills, food, clothing, transport, other essential items etc.	X				
Low and/or No Wealth - Enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future.	X				

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Material Deprivation - Unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, leisure and hobbies etc.	X			Support provided through HSG funded services includes the support necessary to equip a home with the necessary basic goods required for a safe and appropriate home. HSG funded staff have access to arrange of means to ensure service users do not experience material deprivation once they move into their own home. When in supported accommodation, all basic goods are available to use.	Service users will live in homes which have at least the basic goods and services in place to allow them to lead comfortable lives.
Area Deprivation - Where you live e.g. rural areas, and where you work e.g. accessibility of public transport.	X			Housing Support Grant funded services include the support required for service users to locate and secure a home in an area which is suitable for their needs and does not negatively affect their ability to maintain and benefit from the	Careful consideration is made with regard to the placement of any new supported accommodations and their impact on service users and the wider community.

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				support of family and friends where possible.	
Socio-economic Background - Social class i.e. parents' education, employment and income.			X	No charges are made for the receipt of housing related support funded through HSG. Social class, education or employment status play no part in the eligibility criteria for HSG funded support.	Service users will be supported to alleviate and prevent homelessness regardless of social-economic status. Service users will report positive outcomes against the WG HSG Outcomes framework.
Socio-economic Disadvantage - What cumulative impact will the proposal have on people or groups because of their protected characteristic(s) or vulnerability or because they are already disadvantaged?	X			Service users will be supported to live in safe, affordable and appropriate homes, regardless of if they possess a protected characteristic. Some people who possess protected characteristics will receive specialist support which aims to address their housing related support needs while mitigating the	Service users will be supported to alleviate and prevent homelessness regardless of protected characteristics. Service users will report positive outcomes against the WG HSG Outcomes framework.

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				barriers they may face due to such protected characteristics.	Some service users will receive specialist support which aims to remove barriers and reduce inequality of opportunity for those with protected characteristics.

Sources of evidence to support the above (please use this information when completing the section ‘Data and Evidence’):

5. Consultation and Engagement

What consultation and/or engagement has been undertaken to inform the development of the proposal?

There may be a legal requirement to consult in some instances, or a legitimate expectation that consultation will take place. Where it has been determined that consultation is required, the Gunning Principles must be adhered to.

- The proposals are still at a formative stage.
- There is sufficient information to give 'intelligent consideration'.
- There is adequate time for consideration and response.
- 'Conscientious consideration' must be given to the consultation responses before a decision is made.

Please consider: Protected Characteristic groups, those who are experiencing socio-economic disadvantage, communities and places of interest, other stakeholders, forums, community groups and community councils. Please see the guidance document for more information.

Consultation and Engagement	Has consultation and/or engagement been undertaken on the proposal? Please place an X in the relevant box.			Briefly describe any recent or planned consultation and/or engagement exercises, paying particular attention to evidencing the Gunning Principles. Please identify when the consultation and/or engagement took place or will take place, or why it is not required.	Who was consulted/engaged with? Was sufficient information provided to allow an informed decision on the proposal to be made? What were the key findings of the consultation and/or engagement? Have these findings been taken into account? Is further consultation and/or engagement required?
	Undertaken	Due to be undertaken	Not required		
Requirement for consultation and/or engagement to be undertaken, or a legitimate expectation that it will take place.	X			<p>2 X consultation exercises were undertaken which informed the Local Commissioning Plan</p> <p>The 2 x consultation exercises took place during the planning stages of the document. Questionnaires were conducted via SNAP electronically and service users were supported to access them via appropriate equipment if they did not have access prior.</p> <p>Service users and stakeholder were informed that their responses would be used to inform future</p>	<p>1 x stakeholder questionnaire and 1 x service user questionnaire</p> <p>Consultation results were largely as expected, with stakeholders highlighting the need for additional units of move on accommodation for single people.</p> <p>Service users were incredibly positive about the services they received support from with many expressing gratitude towards their support workers who had gone above and beyond in order to support them through difficult times.</p>

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	Undertaken	Due to be undertaken	Not required		
				<p>commissioning decision of the LA with specific regard to the HSG.</p> <p>A 4 week period was allowed for responses to inform the first draft of the plan, with the questionnaires remaining open to allow further engagement past the closing date.</p> <p>The results of these 2 questionnaires informed local and regional decision making in respect of the spend of HSG.</p>	

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Please consider: Protected Characteristic groups, those who are experiencing socio-economic disadvantage, communities and places of interest, other stakeholders, forums, community groups and community councils. Please see the guidance document for more information.

Consultation and Engagement	Has consultation and/or engagement been undertaken on the proposal? Please place an X in the relevant box.			Briefly describe any recent or planned consultation and/or engagement exercises, paying particular attention to evidencing the Gunning Principles. Please identify when the consultation and/or engagement took place or will take place, or why it is not required.	Who was consulted/engaged with? Was sufficient information provided to allow an informed decision on the proposal to be made? What were the key findings of the consultation and/or engagement? Have these findings been taken into account? Is further consultation and/or engagement required?
	Undertaken	Due to be undertaken	Not required		

6. Data and Evidence

What data or other evidence has been used to inform the development of the proposal?

Evidence may include the outcome of previous consultation or engagement exercises, existing databases, pilot projects, review of customer complaints and compliments and other service user feedback, national and regional data, academic publications and reports, future trends, horizon scanning, business plans etc. Consider the sources of evidence from all of the sections in your explanation.

Data and Evidence	Has data and evidence been used in order to inform the proposal? Please place an X in the relevant box.		What data or other evidence has been used to inform the development of the proposal? What have been the key findings of this data and evidence? Has this data and evidence helped to inform the proposal?	How has the data and evidence helped to inform the proposal? If the data and evidence did not support the proposal, why was this? Have there been any gaps identified? If so, what steps will be taken to cover the identified gaps?
	Yes	No		
Data and evidence used in order to inform the proposal.	X		<p>Data included within the HSG delivery plan.</p> <p>The services commissioned are appropriate to the needs of Merthyr Tydfil and the wider Cwm taf Morgannwg region.</p> <p>Further units of supported accommodation would be welcomed to meet the increasingly complex needs of those who experience homelessness.</p>	<p>The HSG delivery plan meets the needs of the MT population with regard to Housing Support, however, more can be done to further provide specific support for niche cohorts who could be better supported through schemes where staff have specific skill sets which could reduce inequality and further maximise success rates in preventing and alleviating homelessness.</p>

Sources of evidence to support the above:

7. Biodiversity and resilience of Ecosystems

How does your proposal impact on Biodiversity and therefore the resilience of Ecosystems?

Under Section 6 of the Environment (Wales) Act 2016 we must seek to maintain and enhance Biodiversity within the proper exercise of our functions. In doing so, we must also seek to promote the resilience of Ecosystems.

Biodiversity and resilience of Ecosystems	What is the expected impact on Biodiversity? Please place an X in the relevant box.				Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to the maintenance and enhancement of Biodiversity? How do you know when this has been achieved?
	Maintained	Enhanced	Reduced	Neutral		
To maintain and enhance Biodiversity (and therefore promote the resilience of Ecosystems).				X	Housing support is largely delivered in existing buildings / homes.	HSG will encourage the consideration of environmental sustainability in any new build schemes it provides the revenue element of funding for.

Sources of evidence to support the above (please use this information when completing the section 'Data and Evidence'):

8. Summary

As a result of completing this IIA, please identify below;

- The number of positive, negative or neutral scores for the Council's Well-being objectives, the sustainable development principles, protected characteristics including Welsh Language and Socio-economic disadvantage.
- If consultation and/or engagement has been undertaken, is due to take place or is not required.
- If data and evidence has been used in order to inform the proposal.
- If the proposal maintains, enhances or reduces the resilience of ecosystems.

The table below should then be included in the related Council/Cabinet report.

	Positive Impacts	Negative Impacts	Neutral/Not Applicable	
1. Merthyr Tydfil Well-being Objectives	3 of 4	0 of 4	1 of 4	
2. Sustainable Development Principles - How have you considered the five ways of working? <ul style="list-style-type: none"> • Long term • Prevention • Integration • Collaboration • Involvement 	5 of 5	0 of 5	0 of 5	
3. Protected Characteristics (including Welsh Language)	4 of 10	0 of 10	6 of 10	
4. Socio-economic Disadvantage	5 of 6	0 of 6	1 of 6	
5. Consultation and Engagement	Undertaken	Due to be Undertaken	Not Required	
	1 of 1	0 of 1	0 of 1	
6. Data and Evidence to inform the proposal	Yes		No	
	1 of 1		0 of 1	
7. Biodiversity and the resilience of Ecosystems	Maintained	Enhanced	Reduced	Neutral/Not Applicable
	0 of 1	0 of 1	0 of 1	1 of 1
Summary				
The main positive impacts are:	People in Merthyr Tydfil are supported to avoid or alleviate homelessness. They are supported to sustain safe and appropriate homes in which they may flourish. Capacity and resilience are increased, reducing the use of 'blue-light' services and improving levels of wellbeing.			
The main negative impacts are:	None			

9. Actions

Based on the summary of your positive and negative impacts identified in the Summary section above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts?

Please identify any further actions you will need to undertake to better inform this proposal e.g. whether further consultation is required or more data and evidence is required to better inform the proposal.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress
Review and submit a slightly amended commissioning plan to WG at the end of June which will include fine detail of proposed spending of the HSG/	June 21	Hannah Mills / Suzanne Stephens	We will deliver the services specified within the delivery plan by March 31 st 2022.	We will report progress on spend to WG at Q1 Q4 and Q4. Progress towards regional targets and local outcomes will be captured at Q2 and Q4. Any necessary amendments to the plan will be submitted to WG for approval at Q3. With eth regard to HSG more broadly; local monitoring of projects funded through HSG will be continually monitored on a cycle which ranges from light touch monitoring every 4 weeks and large scale strategic reviews every 4 years.

10. Version Control

The IIA should be used at the earliest stages of the development of the proposal and decision making process, and then honed and refined throughout to strengthen and shape the proposal. This section will act as an audit trail to evidence how the IIA has been developed over time. Please use the table below to keep a record of this process so that we can demonstrate how we have delivered the sustainable development principles.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Post consultation	April 2021	Inclusion of future planned developments
2	Current version	May 2021	

11. Monitoring and Review

The implementation and the impact of the proposal should be monitored and reviewed throughout the development of the proposal. Please identify how the proposal will be monitored and reviewed as it progresses, including the implementation of any amendments identified.

How will the implementation and the impact of the proposal and any amendments be monitored?	The Local Commissioning Plan forms part of the HSG Delivery Plan. The Delivery plan is the document which lays out how the HSG will be utilised. The document is continually used to support the development of HSG funded services in Merthyr Tydfil to ensure that we deliver in accordance with local (and regional where applicable) needs. Any amendments will be approved by the HSG planning Group, our HSG relationship manager (WG post) will be notified (and approval sought if necessary), the appropriate Cabinet member will be consulted and the RHSCG (Regional Housing Support Collaborative Group) will be informed – all parties will need to be informed of the reasons for any amendments and then updates the progress of said amendments.
When will the proposal be reviewed? How frequently will this take place?	Quarterly
Who is responsible for monitoring and reviewing the proposal?	Hannah Mills

12. IIA Approval

IIA Approved by:

Job Title:

**IIA Approval
date:**