



REPORT TO THE SOUTH WALES POLICE AND CRIME PANEL 14th September 2021

Co-option of two Independent Members on to the South Wales Police and Crime Panel

Purpose of the Report

The purpose of this paper is to set out the process that has been followed in order to co-opt two independent members onto the South Wales Police and Crime Panel.

1.0 Introduction / Background

- 1.1 Panel Arrangements state that the Panel shall co-opt two independent co-opted members onto the Panel and the term of office shall be until the 31st October of the same year as the next ordinary Police and Crime Commissioner Election. In this case 31st October 2021.
- 1.2 In this respect the terms of office of the current co-opted independent members Mr. Mel Jehu and Mr. Ian Fox comes to an end on 31st October 2021. The positions were therefore advertised. This did not restrict current co-opted members from reapplying or being re-appointed to the position/s.
- 1.3 The appointment of the compulsory non-political independent members as required by Schedule 6 of the Police Reform and Social Responsibility Act 2011 provides an opportunity to readjust the experience, knowledge and skills available across the membership of a police and crime panel. By carefully selecting individuals that complement the Councillors nominated to the panel, independent co-optees can be used to fill experience, knowledge and skills gaps to help make the panel more effective.
- 1.4 A recruitment exercise was undertaken with the closing date for receipt of applications being the 20th August 2021. A copy of the application pack is attached. Four applications were received.
- 1.5 The applications were considered by the shortlisting and interview panel comprised of the Chair Councillor Richard Young, Councillor Benjamin Gray and Councillor Christine Richards. All 4 applicants were of a high calibre and as such all four were invited for an interview. Interviews were held on Monday 6th September 2021.

- 1.6 As per the Panel Arrangements, following the interviews the shortlisting and interview panel must make recommendations to the Panel with regard to the proposed appointment. In making those recommendations the shortlisting and interview panel shall consider the balance of the Panel in accordance with the Equalities Act 2010 and the skills required to enhance the Panel. The Panel must appoint the co-opted members.
- 1.7 The shortlisting and interview panel recommends to the Panel that Mr Mel Jehu be re-appointed as an independent co-opted member until 31st October 2025 and Mrs Sarah James be appointed as a co-opted independent member until the same date.

2.0 Recommendation(s).

- 2.1 Mr Mel Jehu and Mrs Sarah James be appointed as independent co-opted members on the South Wales Police and Crime Panel until 31st October 2025.

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