

# **Merthyr Tydfil County Borough Council - Integrated Impact Assessment**

(Includes Well-being of Future Generations, Protected Characteristics, Welsh Language, Socio-economic Disadvantage, Sustainability and Biodiversity, Consultation/Engagement and Data/Evidence)



Before completing this Integrated Impact Assessment (IIA), please refer to the corresponding **guidance document**, which provides essential background information.

An IIA MUST be completed for:

- Any Council / Cabinet report.
- Any strategic decisions being taken where due regard is required to reduce inequalities of outcome resulting from socio-economic disadvantage.
- Any project (i.e. something that has a start and end date and is different from day to day business).
- Where you are implementing significant change e.g. service provision.

This IIA helps to support the Council in making informed and effective decisions whilst ensuring compliance with a range of relevant legislation. This IIA must be completed at the start of any project or proposal.

<b>Title of Report / Project:</b>	Local Toilet Strategy Interim Progress Review				
<b>Officer completing IIA:</b>	Susan Gow				
<b>Lead Officer / Project Manager:</b>	Susan Gow				
<b>Service:</b>	Environmental Health				
<b>IIA completion date:</b>	September 2021				
<b>Type of proposal: (please place an X in the relevant box)</b>	Policy	X	Strategy		Plan
	Practice		Restructure		Procedure
	Other (please identify):				
<b>Give a brief description of the proposal including the aims, and any links to relevant reports or documents:</b>	<p>Publication of an interim progress report to meet the requirements of The Public Health (Wales) Act 2017 and associated statutory guidance. The information report details progress against proposals contained in local toilet strategy approved by Council and first published on 18<sup>th</sup> April 2019.</p> <p>Report covers a statutory 2 year period from 18<sup>th</sup> April 2019 to 18<sup>th</sup> April 2021 but has also been updated to include more recent developments of significance including the opening of the new bus interchange and the reopening of the park toilets.</p>				

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**1. Merthyr Tydfil Well-being Objectives**

**Does your proposal help to deliver any of the Council's Well-being Objectives?**

How does your proposal help to deliver any or all of the Council's Well-being Objectives?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box.			Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? How will you know when this has been achieved?
	Positive	Negative	Neutral		
<b>Best Start to Life -</b> Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.			X		
<b>Working Life -</b> People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.	X			Provision of well signposted, clean publicly available toilets will enhance the image of the County Borough as an attractive place to visit and work. Poor provision and signposting may deter people from coming here to participate in recreational/ physical activities and impact on the wider economy	<ul style="list-style-type: none"> <li>• We have signposted the location of toilets available for public use on the national toilet map contained on the Lle website.</li> <li>• We are in the process of signposting publicly available toilets on the Councils Visit Merthyr interactive web pages. .</li> <li>• Increasing the availability of publicly accessible toilets through engagement with businesses and community groups.</li> <li>• Provision of physical signposting as part of the Placemaking Plan.</li> </ul>

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					<ul style="list-style-type: none"> <li>• Opening of new bus interchange which incorporates new toilet facilities in the Town Centre.</li> <li>•</li> </ul>
<b>Environmental Well-being -</b> Communities protect, enhance and promote our environment and countryside.	X			<p>The strategy proposed to contribute to a reduction in the level of anti social behaviour in the form of street fouling/urination , which has been identified as a problem within the town centre where there is inadequate provision of publicly available toilets.</p> <p>The strategy will aim to increase the level of publicly accessible toilets at locations where there are tourist attractions and where people enjoy the countryside such as the Taff Trail.</p>	<ul style="list-style-type: none"> <li>• We have signposted toilets available for public use on the national toilet map on the Lle website.</li> <li>• We are upgrading the Visit Merthyr web pages to include the locatoions of publicly available toilets in the Borough.</li> <li>• Provision of physical sgnposting as part of the “placemaking” plan</li> <li>• Increasing the availability of publicly accessible toilets through engagement with businesses and community groups.</li> <li>• Opening of the new Council run toilets incorporated into the new bus interchange development.</li> <li>• Reduction in the number of rough sleepers due to provision of accommodation for homeless persons as part of the measures introduced to contain the Covid 19 pandemic.</li> </ul>

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<p><b>Living Well -</b> People are empowered to live independently within their communities, where they feel safe and enjoy good physical and mental health.</p>	X			<p>A lack of publicly available toilets can have a significant detrimental impact on peoples physical and mental health e.g. Isolation and loneliness amongst older people or disabled, who may be reluctant to go out because of a lack of public toilets to meet their needs, dehydration caused by persons avoiding drinking to reduce the frequency of toilet stops. Rough sleepers who do not have access to toilet facilities.</p>	<ul style="list-style-type: none"> <li>• We have signposted toilets available for public use on the national toilet map on the Lle website.</li> <li>• We are upgrading the Visit Merthyr web pages to include the locattions of publicly available toilets in the Borough.</li> <li>• Provision of physical sgnposting as part of the Placemaking Plan.</li> <li>• Increasing the availability of publicly accessible toilets through engagement with businesses and community groups.</li> <li>• Opening of the new Council run toilets incorporated into the new bus interchange development.</li> <li>• Reduction in the number of rough sleepers due to provision of accommodation for homeless persons as part of the measures introduced to contain the Covid 19 pandemic.</li> </ul>

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	<table border="1"> <tr> <td data-bbox="548 435 689 467">Positive</td> <td data-bbox="689 435 831 467">Negative</td> <td data-bbox="831 435 981 467">Neutral</td> </tr> </table>	Positive	Negative	Neutral		
Positive	Negative	Neutral				

**Sources of evidence to support the above (please use this information when completing the section ‘Data and Evidence’):**

Health and Social Care Committee’s report “Public health implications of inadequate public toilet facilities – report of evidence” (2012). The public health and environmental costs of inadequate toilet facilities highlighted by the inquiry included:-

- effects of inadequate provision of public toilets may include stress, isolation, depression, reduced mobility, effects on bladder and bowel function, dehydration, urinary tract infections and spread of infection;
- there may be a consequential impact on the NHS and on other services;
- the effect of declining provision of public toilets is likely to be disproportionate, affecting certain groups more than others, for example older people, those with certain health conditions, disabled people and parents or carers with young children;
- inadequate provision may also have a negative effect on strategies intended to increase walking and other outdoor pursuits, and to allow older or disabled people to remain independent and mobile

## 2. Sustainable Development Principles (The Five Ways of Working)

### Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?

The Well-being of Future Generations (Wales) Act 2015 requires the Council to consider how any proposals improve the social, economic, environmental and cultural well-being, whilst also looking to the future, planning for the long term and ensuring that we do not compromise the ability of future generations to meet their own needs. Please consider the national well-being goals when completing this section.

<b>Five Ways of Working</b>	<b>How does your proposal demonstrate you have met the five ways of working when developing the proposal?</b>	<b>Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts? How will you know when this has been achieved?</b>
<b>Long Term</b> - Thinking and planning for the long term, balancing short term and long term needs.	The strategy has identified current levels of publicly accessible toilet provision and considers ways that the number and quality of toilets can be improved going forward. This includes construction of a new bus station incorporating toilet facilities and any changes proposed to the train station. Use of sustainable/green building techniques for refurbishments or new build toilets in Council ownership.	Consider the availability of publicly accessible toilets in relation to the train station, particularly if new trains do not have toilets on board.
<b>Prevention</b> - Preventing problems occurring or getting worse.	The strategy links with planning and regeneration. It has considered the wider aspects of regeneration of the County Borough and how this will impact on toilet provision going forward	Consider the availability of publicly accessible toilets in relation to the train station, particularly if new trains do not have toilets on board.
<b>Integration</b> - Impact on our well-being objectives, national well-being goals and the well-being objectives of other public bodies.	To be effective in delivering positive outcomes this strategy cannot stand alone and has sought to link in with other Plans and strategies including Local Development Plan, Economic Growth Strategy, Destination Management Plan, Taff Bargoed Valley Regeneration Strategy and Action plan, Town Centre Masterplan-Placemaking Plan, Strategic Equalities Plan.	Link in with Placemaking Plan 2019-2035.
<b>Collaboration</b> - Acting in collaboration with others inside and outside the Council.	<p>In preparing this strategy the Council has collaborated:</p> <ul style="list-style-type: none"> <li>• internally across departments,</li> <li>• with other LA's in Wales to share ideas and ways of working,</li> </ul>	Engagement with community groups to seek ways to improve publicly accessible toilets.

	<ul style="list-style-type: none"> <li>• sought involvement from other public health organisations such as the Cwm Taf Health Board and Leisure Trust,</li> <li>• Engagement with community groups to enhance toilet provision</li> <li>• sought to work in partnership with national and local businesses to improve the number of publicly accessible toilets which can be mapped and signposted.</li> </ul>	
<p><b>Involvement</b> - Involving people with an interest in achieving the well-being goals and who reflect the diversity of our communities.</p>	<p>A specific public needs assessment consultation was undertaken between 3<sup>rd</sup> -28<sup>th</sup> September 2018 including 50 plus Forum.</p> <p>All national retail chains, local businesses, doctors, dentists and opticians have been contacted to try to gain support and maximize the number of publicly accessible toilet facilities.</p> <p>A second 12 public consultation was undertaken between the 20<sup>th</sup> December 2018 and the 14<sup>th</sup> March 2019 to seek views on the draft toilet strategy. This included an on line survey and engagement with a wide range of stakeholders that may have a particular interest in toilet provision e.g Age Cymru, Disability Wales etc.</p> <p>Publication of article in Contact magazine.</p>	<p>Engagement with community groups to seek ways to improve publicly accessible toilets.</p>
<p><b>Sources of evidence to support the above (please use this information when completing the section ‘Data and Evidence’):</b></p> <p>Original public needs assessment consultation and full 12 week public consultation on draft strategy which was used to inform strategy published in April 2019. A summary of the findings is contained at Annex1 of the report.</p> <p>Review of complaints and compliments to inform interim progress report covering the period 18/4/19 to 18/4/21 to be published in October 2021.</p>		

### 3. Protected Characteristics (including Welsh Language)

**Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?**

The Public Sector Equality Duty requires the Council to have 'due regard' to the need to eliminate unlawful discrimination, harassment and victimisation; advance equality of opportunity and foster good relations between different groups. Please note that an individual may have more than one protected characteristic.

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box.			Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? How will you know when this has been achieved?
	Positive	Negative	Neutral		
<b>Age</b> - People of all ages.	X			Access to toilet facilities is important to everyone but can become even more important as people become older. Improved access to toilet facilities will give older people confidence to leave their home and maintain independence and dignity in later life. People who have young children and babies will have an increased need to use toilet and changing facilities.	Signposting of facilities available for public use by street signage to be incorporated as part of Placemaking Plan. Signposting of public toilet facilities on the national toilet map on the Lle website and the Councils interactive Visit Merthyr webpages. The information includes location, opening times, the facilities available, access arrangements etc. Provision of stickers for participating businesses to display at entrance points. Provision of new public toilets in the town centre located in the new bus interchange..
<b>Disability</b> - People with disabilities/long term conditions.	X			Access to toilet facilities is important to everyone but can become even more important to those with a disability or health condition. In mapping publicly accessible toilet provision we have identified what disabled facilities are available at each location.	Signposting of facilities available for public use by street signage to be incorporated as part of Placemaking Plan. Signposting of public toilet facilities on the national toilet map on the Lle website and the Councils interactive Visit Merthyr

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					webpages. The information includes location, opening times, the facilities available, access arrangements etc. Provision of stickers for participating businesses to display at entrance points. Provision of new public toilets in the town centre located in the new bus interchange..
<b>Gender Reassignment</b> - People whose gender identity or gender expression is different to the sex they were assigned at birth.	X			The strategy aims (where practical) to improve the quantity and quality of toilet provision for all. Some facilities will be gender neutral /accessible toilets.	Mapping of publicly available toilets has identified gender neutral toilets where they are available.
<b>Marriage and Civil Partnership</b> - People who are married or in a civil partnership.			X		
<b>Pregnancy and Maternity</b> - Women who are pregnant and/or on maternity leave.	X			The draft Strategy aims (where practical) to provide improved quantity and quality	Signposting of facilities available for public use by street signage to be incorporated as part of Placemaking Plan.

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	Positive	Negative	Neutral		
				of toilets for the benefit of all users including changing facilities for babies etc.	Signposting of public toilet facilities on the national toilet map on the Lle website and the Councils interactive Visit Merthyr webpages. The information includes location, opening times, the facilities available, access arrangements etc. Provision of stickers for participating businesses to display at entrance points. Provision of new public toilets in the town centre located in the new bus interchange..
<b>Race</b> - People from black, Asian and minority ethnic communities and different racial backgrounds.			X		
<b>Religion or Belief</b> - People with different religions and beliefs including people with no beliefs.			X		
<b>Sex (Gender)</b> - Women and men, girls and boys and those who self-identify their gender.			X		

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	Positive	Negative	Neutral		
Sexual Orientation - Lesbian, gay, bisexual, heterosexual.			X		

#### Welsh Language

The Welsh Language Wales Measure 2011 and the Welsh Language Standards require the Council to have 'due regard' for the positive or negative impact a proposal may have on opportunities to use the Welsh language and ensuring the Welsh language is treated no less favourably than the English language.

Welsh Language - Opportunities for people to use and promote the Welsh language, treating the Welsh language no less favourably than the English language, compliance with Welsh Language Standards, links with internal and external Welsh Language strategies.	X				All signposting will be in Welsh and English
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**Sources of evidence to support the above (please use this information when completing the section 'Data and Evidence'):**

Link to Strategic Equalities Plan

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	Positive		

#### 4. Socio-economic Disadvantage (Strategic Decisions)

##### Does your proposal impact/deliver better outcomes for those who are experiencing socio-economic disadvantage?

The Socio-economic Duty places a responsibility on the Council to have 'due regard' to how we can reduce inequalities of outcome caused by socio-economic disadvantage when making strategic decisions. This duty gives us an opportunity to do things differently and put tackling inequality at the heart of key decision-making. Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, leading to greater material deprivation, restricting the ability to access basic goods and services.

Please consider: Single parents and vulnerable families, pensioners, carers, looked after children, single adult households, armed forces community, people with low literacy/numeracy, people who are homeless, people who have experienced the asylum system, students, people of all ages leaving a care setting, people living in the most deprived areas of Wales, people misusing substances, people involved in the criminal justice system, people who are not in education, employment or training. Please see the guidance document for more information.

Socio-economic Disadvantage	Does your proposal have a positive or negative impact on socio-economic disadvantage for service users, employees and/or the wider community? Please place an X in the relevant box.			Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? What steps will be taken to reduce inequalities of outcome? How will you know when this has been achieved?
	Positive	Negative	Neutral		
<b>Low Income/Income Poverty</b> - Unable to afford to maintain regular payments such as bills, food, clothing, transport, other essential items etc.			X		
<b>Low and/or No Wealth</b> - Enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future.			X		

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##### Does your proposal impact/deliver better outcomes for those who are experiencing socio-economic disadvantage?

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Socio-economic Disadvantage	Does your proposal have a positive or negative impact on socio-economic disadvantage for service users, employees and/or the wider community? Please place an X in the relevant box.			Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? What steps will be taken to reduce inequalities of outcome? How will you know when this has been achieved?
	Positive	Negative	Neutral		
<b>Material Deprivation</b> - Unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, leisure and hobbies etc.	X			Availability of public toilet are even more important to certain groups within society, including older people, people with disabilities, people with needs (including certain medical problems), women, children and young people and their families. These groups can be disproportionately affected by poor provision. They may not leave home to access goods and services if toilets are not available or poorly signposted.	Signposting of facilities available for public use by street signage to be incorporated as part of Placemaking Plan. Signposting of public toilet facilities on the national toilet map on the Lle website and the Councils interactive Visit Merthyr webpages. The information includes location, opening times, the facilities available, access arrangements etc. Provision of stickers for participating businesses to display at entrance points. Provision of new public toilets in the town centre located in the new bus interchange..
<b>Area Deprivation</b> - Where you live e.g. rural areas, and where you work e.g. accessibility of public transport.	X			Areas of the Borough were identified as having poor public toilet provision by our needs assessment	New public toilets provided as part of the new bus interchange.

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Socio-economic Disadvantage	Does your proposal have a positive or negative impact on socio-economic disadvantage for service users, employees and/or the wider community? Please place an X in the relevant box.			Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? What steps will be taken to reduce inequalities of outcome? How will you know when this has been achieved?
	Positive	Negative	Neutral		
					Engagement with community groups, businesses and others to try to improve toilet provision in other areas.
<b>Socio-economic Background</b> - Social class i.e. parents' education, employment and income.			X		
<b>Socio-economic Disadvantage</b> - What cumulative impact will the proposal have on people or groups because of their protected characteristic(s) or vulnerability or because they are already disadvantaged?			X		

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<b>Socio-economic Disadvantage</b>	<b>Does your proposal have a positive or negative impact on socio-economic disadvantage for service users, employees and/or the wider community? Please place an X in the relevant box.</b>			<b>Why have you come to this decision? Please provide an explanation.</b>	<b>What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? What steps will be taken to reduce inequalities of outcome? How will you know when this has been achieved?</b>
	<b>Positive</b>	<b>Negative</b>	<b>Neutral</b>		

**Sources of evidence to support the above (please use this information when completing the section ‘Data and Evidence’):**

## 5. Consultation and Engagement

### What consultation and/or engagement has been undertaken to inform the development of the proposal?

There may be a legal requirement to consult in some instances, or a legitimate expectation that consultation will take place. Where it has been determined that consultation is required, the Gunning Principles must be adhered to.

- The proposals are still at a formative stage.
- There is sufficient information to give 'intelligent consideration'.
- There is adequate time for consideration and response.
- 'Conscientious consideration' must be given to the consultation responses before a decision is made.

Please consider: Protected Characteristic groups, those who are experiencing socio-economic disadvantage, communities and places of interest, other stakeholders, forums, community groups and community councils. Please see the guidance document for more information.

Consultation and Engagement	Has consultation and/or engagement been undertaken on the proposal? Please place an X in the relevant box.			Briefly describe any recent or planned consultation and/or engagement exercises, paying particular attention to evidencing the Gunning Principles. Please identify when the consultation and/or engagement took place or will take place, or why it is not required.	Who was consulted/engaged with? Was sufficient information provided to allow an informed decision on the proposal to be made? What were the key findings of the consultation and/or engagement? Have these findings been taken into account? Is further consultation and/or engagement required?
	Undertaken	Due to be undertaken	Not required		
Requirement for consultation and/or engagement to be undertaken, or a legitimate expectation that it will take place.	X			Extensive consultation took place in order to prepare and subsequently publish the local toilet strategy in April 2019. . The interim progress report reviews progress against the proposals contained in the strategy. As part of the review customer feedback has been considered in the form of complaints and compliments received since publication.	Summary of needs assessment and public consultation contained at Appendix 1 of the review. Strategy remains relevant at this time and no further public consultation planned at this juncture. Ongoing engagement via corporate complaints and compliments process.

### Sources of evidence to support the above (please use this information when completing the section 'Data and Evidence'):

Public needs Assessment undertaken 2/9/18 to 28/9/21 Summary contained at Annex 1

12 week public consultation 20/12/18 to 14/3/19 Summary contained at Annex 1

Review of customer feedback in the form of complaints and compliments 18/4

19 to 18/4/21 on page 14 of the review.

**5. Consultation and Engagement**

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- ‘Conscientious consideration’ must be given to the consultation responses before a decision is made.

Please consider: Protected Characteristic groups, those who are experiencing socio-economic disadvantage, communities and places of interest, other stakeholders, forums, community groups and community councils. Please see the guidance document for more information.

Consultation and Engagement	Has consultation and/or engagement been undertaken on the proposal? Please place an X in the relevant box.			Briefly describe any recent or planned consultation and/or engagement exercises, paying particular attention to evidencing the Gunning Principles. Please identify when the consultation and/or engagement took place or will take place, or why it is not required.	Who was consulted/engaged with? Was sufficient information provided to allow an informed decision on the proposal to be made? What were the key findings of the consultation and/or engagement? Have these findings been taken into account? Is further consultation and/or engagement required?
	Undertaken	Due to be undertaken	Not required		

**6. Data and Evidence**

**What data or other evidence has been used to inform the development of the proposal?**

Evidence may include the outcome of previous consultation or engagement exercises, existing databases, pilot projects, review of customer complaints and compliments and other service user feedback, national and regional data, academic publications and reports, future trends, horizon scanning, business plans etc. Consider the sources of evidence from all of the sections in your explanation.

Data and Evidence	Has data and evidence been used in order to inform the proposal? Please place an X in the relevant box.		What data or other evidence has been used to inform the development of the proposal? What have been the key findings of this data and evidence? Has this data and evidence helped to inform the proposal?	How has the data and evidence helped to inform the proposal? If the data and evidence did not support the proposal, why was this? Have there been any gaps identified? If so, what steps will be taken to cover the identified gaps?
	Yes	No		
Data and evidence used in order to inform the proposal.	X		Needs assessment and public consultation was used to develop strategy. Customer feedback from complaints and compliments used to inform assessment of progress against strategy. Safer Streets perception survey relating to the town centre.	It has helped inform whether the strategy is still relevant.

**Sources of evidence to support the above:**

Needs assessment and public consultation was used to develop strategy.  
Customer feedback from complaints and compliments used to inform assessment of progress against strategy.  
Safer Streets perception survey relating to the town centre

**7. Biodiversity and resilience of Ecosystems**

**How does your proposal impact on Biodiversity and therefore the resilience of Ecosystems?**

Under Section 6 of the Environment (Wales) Act 2016 we must seek to maintain and enhance Biodiversity within the proper exercise of our functions. In doing so, we must also seek to promote the resilience of Ecosystems.

Biodiversity and resilience of Ecosystems	What is the expected impact on Biodiversity? Please place an X in the relevant box.				Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to the maintenance and enhancement of Biodiversity? How do you know when this has been achieved?
	Maintained	Enhanced	Reduced	Neutral		
To maintain and enhance Biodiversity (and therefore promote the resilience of Ecosystems).				X		

**Sources of evidence to support the above (please use this information when completing the section 'Data and Evidence'):**

## 8. Summary

As a result of completing this IIA, please identify below;

- The number of positive, negative or neutral scores for the Council's Well-being objectives, the sustainable development principles, protected characteristics including Welsh Language and Socio-economic disadvantage.
- If consultation and/or engagement has been undertaken, is due to take place or is not required.
- If data and evidence has been used in order to inform the proposal.
- If the proposal maintains, enhances or reduces the resilience of ecosystems.

The table below should then be included in the related Council/Cabinet report.

	Positive Impacts	Negative Impacts	Neutral/Not Applicable	
<b>1. Merthyr Tydfil Well-being Objectives</b>	3 of 4	0 of 4	1 of 4	
<b>2. Sustainable Development Principles - How have you considered the five ways of working?</b> <ul style="list-style-type: none"> <li>• Long term</li> <li>• Prevention</li> <li>• Integration</li> <li>• Collaboration</li> <li>• Involvement</li> </ul>	5 of 5	0 of 5	0 of 5	
<b>3. Protected Characteristics</b> (including Welsh Language)	5 of 10	0 of 10	5 of 10	
<b>4. Socio-economic Disadvantage</b>	2 of 6	0 of 6	4 of 6	
<b>5. Consultation and Engagement</b>	<b>Undertaken</b>	<b>Due to be Undertaken</b>	<b>Not Required</b>	
	1 of 1	0 of 1	0 of 1	
<b>6. Data and Evidence to inform the proposal</b>	<b>Yes</b>		<b>No</b>	
	1 of 1		0 of 1	
<b>7. Biodiversity and the resilience of Ecosystems</b>	<b>Maintained</b>	<b>Enhanced</b>	<b>Reduced</b>	<b>Neutral/Not Applicable</b>
	0 of 1	0 of 1	0 of 1	1 of 1
<b>Summary</b>				
<b>The main positive impacts are:</b>	Improved signposting of toilets available for public use on the national toilet map and Visit Merthyr interactive web pages. Improved provision of clean, safe, publicly available toilets at a major entry point to the town centre at the new bus interchange.			

**The main negative impacts are:**

None

**9. Actions**

**Based on the summary of your positive and negative impacts identified in the Summary section above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts?**

Please identify any further actions you will need to undertake to better inform this proposal e.g. whether further consultation is required or more data and evidence is required to better inform the proposal.

<b>What are you going to do?</b>	<b>Estimated completion date</b>	<b>Who will be responsible?</b>	<b>Timelines/Milestones e.g. 6 months/over a year, etc.</b>	<b>Progress</b>

**10. Version Control**

**The IIA should be used at the earliest stages of the development of the proposal and decision making process, and then honed and refined throughout to strengthen and shape the proposal. This section will act as an audit trail to evidence how the IIA has been developed over time.**

Please use the table below to keep a record of this process so that we can demonstrate how we have delivered the sustainable development principles.

<b>Version No.</b>	<b>Decision making stage</b>	<b>Date considered</b>	<b>Brief description of any amendments made following consideration</b>

**11. Monitoring and Review**

**The implementation and the impact of the proposal should be monitored and reviewed throughout the development of the proposal.**  
Please identify how the proposal will be monitored and reviewed as it progresses, including the implementation of any amendments identified.

**How will the implementation and the impact of the proposal and any amendments be monitored?**

**When will the proposal be reviewed? How frequently will this take place?**

**Who is responsible for monitoring and reviewing the proposal?**

**12. IIA Approval**

**IIA Approved by:**

**Job Title:**

**IIA Approval date:**