

Merthyr Tydfil County Borough Council - Integrated Impact Assessment **(Includes Well-being of Future Generations, Equalities, Welsh Language, Socio-economic Disadvantage, Sustainability and Biodiversity, Consultation/Engagement and Data/Evidence)**



Before completing this Integrated Impact Assessment **PLEASE REFER TO THE CORRESPONDING GUIDANCE DOCUMENT** which provides essential background information.

An Integrated Impact Assessment **MUST** be completed for:

- Any Council / Cabinet report.
- Any strategic decisions being taken where due regard is required to reduce inequalities of outcome resulting from socio-economic disadvantage.
- Any project (i.e. something that has a start and end date and is different from day to day business).
- Where you are implementing significant change e.g. service provision.

The Impact assessment helps to support the Council in making informed and effective decisions whilst ensuring compliance with a range of relevant legislation. This Integrated Impact Assessment must be completed at the start of any project or proposal.

Title of Report / Project:	Request to increase the age limit for Hackney Carriage and Private Hire vehicles			
Officer completing Impact Assessment:	Joanne Baber			
Lead Officer / Project Manager:	Joanne Baber			
Service:	Public Protection			
Impact Assessment completion date:	10.10.2022			
Please identify the type of proposal:	<input checked="" type="checkbox"/>	Policy	<input type="checkbox"/>	Strategy
	<input type="checkbox"/>	Practice	<input type="checkbox"/>	Plan
	<input type="checkbox"/>	Procedure	<input type="checkbox"/>	Restructure
	<input type="checkbox"/>	Other: (Please identify)		
Please give a description of the proposal including the aims:	The report outlines the proposal from the taxi trade to increase the age limit for new Hackney Carriage and Private Hire vehicles. The report also details feedback from the trade in relation to the proposal, along with comparison data from neighbouring authorities and data on the age profile of the current fleet.			

1. Merthyr Tydfil Well-being Objectives

Does your proposal help to deliver any of the Council's Well-being Objectives?

How does your proposal help to deliver any or all of the objectives?

Well-being Objectives	Does your proposal have a positive or negative impact on the Council's Well-being Objectives? Please place an X in the relevant box.			Why have you come to this decision? Please provide an explanation and include evidence and data.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? How will you know when this has been achieved?
	Positive	Negative	Neutral		
<p><u>Best Start to Life</u> Children and young people get the best start to life and are equipped with the skills they need to be successful learners and confident individuals.</p>	x			The proposal could increase the number of wheelchair accessible vehicles available for school transport.	
<p><u>Working Life</u> People feel supported to develop the skills required to meet the needs of businesses with a developing, safe infrastructure making Merthyr Tydfil an attractive destination.</p>	x			The taxi trade in Merthyr Tydfil play a vital contribution to the local economy. Ensuring viability of trade through affordable vehicles is key to mainataing a vibrant taxi service in Merthyr Tydfil.	
<p><u>Environmental Well-being</u> Communities protect, enhance and promote our environment and countryside.</p>			x	The proposal will have no impact directly on this objective.	
<p><u>Living Well</u> People are empowered to live independently within their communities, where they feel</p>	x			Positive – having an effective transport infrastructure assists Merthyr Tydfil residents and visitors to travel freely across the County Borough. A sustainable	

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	Positive	Negative	Neutral		
safe and enjoy good physical and mental health.				taxi trade contributes to this transport infrastructure.	

Sources of evidence to support the above: Please use this information when completing the section 'Data and Evidence'.

2. Sustainable Development Principles (The Five Ways of Working)

Does your proposal demonstrate you have met the sustainable development principles (five ways of working)?

The Well-being of Future Generations (Wales) Act 2015 requires the Council to consider how any proposals improve the social, economic, environmental and cultural well-being, whilst also looking to the future, planning for the long term and ensuring that we don't compromise the ability of future generations to meet their own needs.

Five Ways of Working	How does your proposal demonstrate you have met the five ways of working?	Are there any additional actions to be taken to better contribute to the five ways of working and/or mitigate any negative impacts?
Long Term - Thinking and planning for the long term.	The proposal aims to ensure that taxi businesses remain sustainable.	None.
Prevention - Preventing problems before they happen.	If we fail to respond to market demands, the Authority is at risk of a reduced taxi trade servicing Merthyr Tydfil residents and visitors.	None
Integration - Integrating with other strategies.	Contributes to the Town Centre Transformation and Evening Economy Strategies in supporting travel infrastructure. The Equality Act 2010 requires providers of public transport services, including the proprietors and operators of taxis and private hire vehicles, to ensure people with disabilities are not discriminated against (or treated less favourably).	None.
Collaboration - Collaborating with others.	n/a	None.
Involvement - Involving people and communities.	A survey has been undertaken with the taxi trade to gauge support for an increase.	None.

Sources of evidence to support the above: Please use this information when completing the section 'Data and Evidence'.

3. Protected Characteristics (including Welsh Language)

Does your proposal directly impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language as identified below?

The Public Sector Equality Duty requires the Council to have 'due regard' to the need to eliminate unlawful discrimination, harassment and victimisation; advance equality of opportunity between different groups; and foster good relations between different groups. Please note that an individual may have more than one protected characteristic.

Protected Characteristics	Does your proposal have a positive or negative impact on service users, employees and/or the wider community, including the nine protected characteristic groups and Welsh language? Please place an X in the relevant box.			Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? How will you know when this has been achieved?
	Positive	Negative	Neutral		
Age (people of all ages)			x	The proposal has no direct impact on this protected characteristic.	N/A
Disability (people with disabilities/long term conditions)	x			The proposal could increase the number of licensed wheelchair accessible vehicles.	N/A
Gender Reassignment (people who's gender identity or gender expression is different to the sex they were assigned at birth)			x	The proposal has no direct impact on this protected characteristic.	N/A
Marriage and Civil Partnership (people who are married or in a civil partnership)			x	The proposal has no direct impact on this protected characteristic.	N/A

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	Positive	Negative	Neutral		
Pregnancy and Maternity (women who are pregnant and/or on maternity leave)			x	The proposal has no direct impact on this protected characteristic.	N/A
Race (people from black, Asian and minority ethnic communities and different racial backgrounds)			x	The proposal has no direct impact on this protected characteristic.	N/A
Religion or Belief (people with different religions and beliefs including people with no beliefs)			x	The proposal has no direct impact on this protected characteristic.	N/A
Sex (Gender) (women and men of any age and those who self-identify their gender)			x	The proposal has no direct impact on this protected characteristic.	N/A
Sexual Orientation (lesbian, gay, bisexual, heterosexual)			x	The proposal has no direct impact on this N/A protected characteristic.	N/A

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Welsh Language
The Welsh Language Measure 2011 and the Welsh Language Standards require the Council to have ‘due regard’ for the positive or negative impact a proposal may have on opportunities to use the Welsh language and ensuring the Welsh language is treated no less favourably than the English language.

Welsh Language (opportunities for people to use or promote the Welsh language, treating the Welsh no less favourably than English, compliance with Welsh Language Standards, links with internal and external Welsh Language strategies)			x	The proposal has no direct impact on this protected characteristic.	N/A
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Sources of evidence to support the above: Please use this information when completing the section ‘Data and Evidence’.

4. Socio-economic Disadvantage (Strategic Decisions)

Does your proposal impact/deliver better outcomes for those who are socio-economically disadvantaged?

The Socio-Economic Duty places a responsibility on the Council to have 'due regard' to how we can reduce inequalities of outcome caused by socio-economic disadvantage when making strategic decisions. This duty gives us an opportunity to do things differently and put tackling inequality genuinely at the heart of key decision making. Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, leading to greater material deprivation, restricting the ability to access basic goods and services.

Socio-economic Disadvantage	Does your proposal have a positive or negative impact on socio-economic disadvantage for service users, employees and/or the wider community? Please place an X in the relevant box.			Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute to positive impacts and/or mitigate any negative impacts? What steps will be taken to reduce Inequality of Outcome? How will you know when this has been achieved?
	Positive	Negative	Neutral		
Low Income/Income Poverty <i>(unable to afford to maintain regular payments such as bills, food, clothing, transport, other essential items etc)</i>			x	The proposal has no direct impact on this socio – economic group.	n/a
Low and/or No Wealth <i>(enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future)</i>			x	The proposal has no direct impact on this socio – economic group.	n/a

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	Positive	Negative	Neutral		
Material Deprivation (<i>unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, leisure and hobbies etc</i>)			x	The proposal has no direct impact on this socio – economic group.	n/a
Area Deprivation (<i>where you live (e.g. rural areas) and where you work (e.g. accessibility of public transport)</i>)			x	The proposal has no direct impact on this socio – economic group.	n/a
Socio-economic Background (<i>social class i.e. parents’ education, employment and income</i>)			x	The proposal has no direct impact on this socio – economic group.	n/a
Socio-economic Disadvantage (<i>What cumulative impact will the proposal have on people or</i>			x	The proposal has no direct impact on this socio – economic group.	n/a

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	Positive	Negative	Neutral		
<i>groups because of their protected characteristic(s) or vulnerability or because they are already disadvantaged?)</i>					

Sources of evidence to support the above: Please use this information when completing the section ‘Data and Evidence’.

5. Consultation and Engagement

There may be a legal requirement to consult in some instances, or a legitimate expectation that consultation will take place. Where it has been determined that consultation is required, the Gunning Principles must be adhered to. Please see the guidance document for more information.

1. The proposals are still at a formative stage.
2. There is sufficient information to give 'intelligent consideration'.
3. There is adequate time for consideration and response.
4. 'conscientious consideration' must be given to the consultation responses before a decision is made.

Consultation and Engagement	Has consultation/engagement been undertaken on the proposal? Please place an X in the relevant box.			Briefly describe any recent or planned consultation or engagement exercises paying particular attention to evidencing the Gunning Principles. Please identify when the consultation and engagement took place or will take place, or why consultation is not required.	Please detail: who has been consulted or engaged with, whether sufficient information was provided to allow an informed decision to be made, evidencing findings and whether they have been taken into account.
	Undertaken	Due to be undertaken	Not required		
Requirement for consultation/engagement to be undertaken or a legitimate expectation that consultation or and/or engagement will take place	x			Engagement with taxi trade has been undertaken.	Taxi trade.

Sources of evidence to support the above: Please use this information when completing the section 'Data and Evidence'.

6. Data and Evidence

What data or other evidence has been used to inform the development of the proposal? Evidence may include the outcome of previous consultations, existing databases, pilot projects, review of customer complaints and compliments and or other service user feedback, national and regional data, academic publications and consultants' reports etc.)

Data and Evidence	Has data and evidence been used in order to inform the proposal? Please place an X in the relevant box.		What have been the key findings of this data/evidence? How has this data/evidence informed the proposal?	Have there been any gaps identified? If so, how will these gaps be filled?
	Yes	No		
Data and evidence used in order to inform the proposal. Consider all the other sections in your explanation.	x		Feedback from the survey of the taxi trade. Data comparisons from neighbouring authorities. Profile data of the current licensed fleet.	

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7. Biodiversity and resilience of Ecosystems

How does your proposal impact on Biodiversity and therefore the resilience of Ecosystems?

Under Section 6 of the Environment (Wales) Act 2016 we must seek to maintain and enhance Biodiversity within the proper exercise of our functions. In doing so, we must also seek to promote the resilience of Ecosystems.

Biodiversity and resilience of Ecosystems duty	Expected impact on Biodiversity. Please place an X in the relevant box.				Why have you come to this decision? Please provide an explanation.	What actions have been/will be taken to better contribute the maintenance & enhancement of Biodiversity? How do you know when this has been achieved?
	Maintained	Enhanced	Reduced	Neutral		
To maintain and enhance Biodiversity (and therefore promote the resilience of Ecosystems).				x	Proposal has no impact on this matter.	

Sources of evidence to support the above: Please use this information when completing the section 'Data and Evidence'.

- **Summary**

As a result of completing this Integrated Impact Assessment, please identify below;

- The number of positive, negative or neutral scores for the Council's Well-being objectives, the sustainable development principles, protected characteristics including Welsh Language and Socio-economic duty.
- If consultation and engagement has been undertaken or is due to take place.
- If data and evidence has been used in order to inform the proposal.
- If the proposal maintains, enhances or reduces to resilience of ecosystems.

This section should then be included in the related Council/Cabinet report. Please see the example provided in the **guidance document**.

	Positive Impacts	Negative Impacts	Neutral / Not Applicable	
1. Merthyr Tydfil Well-being Objectives	3 of 4*	0 of 4*	1 of 4*	
2. Sustainable Development Principles - How have you considered the five ways of working: <ul style="list-style-type: none"> • Long term • Prevention • Integration • Collaboration • Involvement 	4 of 5*	0 of 5*	1 of 5*	
3. Protected Characteristics (including Welsh Language)	1 of 10	0 of 10	9 of 10	
4. Socio-economic Disadvantage	0 of 6	0 of 6	6 of 6	
5. Consultation and Engagement	Undertaken	Due to be Undertaken	Not Required	
	1 of 1	0 of 0	n/a	
6. Data and Evidence to inform the proposal	Yes		No	
	x			
7. Biodiversity & resilience of Ecosystems	Maintained	Enhanced	Reduced	Neutral/Not Applicable
	0 of 1	0 of 1	0 of 1	1 of 1

Summary

The main positive impacts are:

The proposal contributes to 3 of the 4 well being objectives and meets four of the sustainable development principle.

The proposal has a positive impact on 1 of the protected characteristic group.

The main negative impacts are:

None identified.

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8. Actions

Based on the summary of your positive and negative impacts, identified in the Summary section above, will you need to make changes to your proposal to better contribute to positive impacts and/or mitigate any negative impacts? Please identify any further actions you will need to undertake to better contribute to positive impacts and/or mitigate any negative impacts.

What are you going to do?	Estimated completion date	Who will be responsible?	Timelines/Milestones e.g. 6 months/over a year, etc.	Progress

9. Version Control

This Integrated Impact Assessment should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process.

Please use the table below to keep a record of this process so that we can demonstrate how we have delivered the sustainable development principles.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration

10. Sign off section

Approved by:	Joanne Baber	Job Title:	Licensing Manager
Signature:	<i>J. Baber</i>	Approval date:	26.5.22