

## Corporate Parenting Action Plan 2024-27

Need	Action	Who	How will we know?
<p>To increase placement sufficiency within MTCBC</p> <p>Safe, stable homes</p>	<p>Recruitment events Marketing of fostering Therapeutic support via team and MAPSS</p> <p>Develop TTH Review needs of children in Out of Authority Provision Bring Daisy house within LA provision and not outsource</p> <p>Develop UASC provision for 16 -18 years olds</p> <p>Develop 16 -18 year old supported accommodation</p> <p>Development of short breaks provision</p>	<p>Fostering Team manager PO for Fostering Foster Wales Merthyr Tydfil</p> <p>Residential Team Manager PO for Residential</p> <p>Housing 16 Plus Team Manager</p> <p>Housing 16 Plus Team manager</p> <p>Children's residential manager PO for residential</p>	<p>Increase in inhouse foster carers Reduction in numbers of siblings separated Reduction in IFA carer numbers Reduction in placement moves</p> <p>Increase in in house residential provision Reduction in Out of Authority residential provision</p> <p>Reduction in 16-18 UASC's placed Out of Authority</p> <p>Reduction of 16-18 year olds in out of authority residential placements.</p> <p>New short breaks provision for disabled children in place</p>
<p>To ensure children's voices are heard with children looked after services</p> <p>Voice Choice and Control</p>	<p>Task and finish group to consult with young people panel for new methods for consultation in Children looked after reviews.</p> <p>Develop child focussed feedback for children within residential care to ensure their voices are heard</p> <p>Continue to complete plans in a collaborative way to ensure our</p>	<p>PO for residential and Fostering Team manager for CLAR, 16 plus and Fostering</p> <p>Team Manager for Residential</p> <p>Task and Finish group including IRO</p>	<p>New method of consultation in place</p> <p>An agreed new method for consultation and gaining young peoples views in place</p> <p>Audits evidence the young persons voice is within plans</p>

	<p>children's wishes and feelings are being captured</p> <p>Continue to hold consultation events</p> <p>Continue to have a young person's panel for active engagement in developing the service with our children</p> <p>To consult with young people in Merthyr Tydfil about making being care experienced a protected characteristic</p> <p>To promote and develop corporate parenting within MTCBC</p> <p>To develop an annual report for corporate parenting that demonstrates trends and information to enable corporate parents to Keep the Corporate Parenting Charter</p>	<p>Team manager Fostering</p> <p>IRO</p> <p>Corporate parenting Board Head of Children's Service Young peoples panel</p> <p>Corporate Parenting Board</p> <p>Head of Children's Services Corporate Parenting Board</p>	<p>Consultation events for foster carers twice a year</p> <p>Young Person's panel attended by young people and engaged in developing services</p> <p>MTCBC agree to make being care experienced a protected characteristic (if agreed by our young people)</p> <p>Regular and committed attendance at corporate parenting board by those invited Induction provided for all on Corporate Parenting Board</p> <p>Annual report developed and assists Corporate Parenting Board in developing services.</p>
<p>To develop Safe, stable homes for children</p>	<p>Review MAPS panel including attendance and ToR</p> <p>Ensuring there is appropriate support</p>	<p>Head of Childrens Service, education and health reps</p> <p>MAPSS Fostering Team Manager PO for Fostering Service</p>	<p>MAPS panel reviewed and meeting needs of children with attendance from education and health</p> <p>Reduction in unplanned</p>

	<p>for placements to prevent breakdown.</p> <p>Continue to work in partnership so that a placement move does not adversely impact on to education, training, or health outcomes.</p> <p>Continue to work with Foster Wales nationally and regionally to increase the numbers of foster carers to meet the diverse needs of our children.</p> <p>Continue to undertake annual assessments to ensure the right plan is in place at the right time</p> <p>Closer to home panel / strategy to discuss all of our children living outside of Merthyr Tydfil</p> <p>Systemic practitioners to directly support foster carers</p> <p>Foster carer events</p> <p>Fostering Supervision and support through the allocated supervising social worker</p>	<p>Team Manager CLA, 16 plus</p> <p>LACES</p> <p>Fostering Team Manager</p> <p>CLA Team Manager 16 plus Team Manager</p> <p>Head of Children's Service</p> <p>Fostering Team Manager</p> <p>Foster Wales Merthyr Tydfil</p> <p>Fostering Team Manager</p> <p>Clar Team manager PO for Permanence</p>	<p>placement breakdowns</p> <p>Reduction in NEET numbers All children registered with a GP, dentist and optician</p> <p>Decrease in children placed in IFA's or private residential care</p> <p>Annual assessments undertaken and reviewing children's needs.</p> <p>Reduction in Children in IFA or private residential provision</p> <p>Reduction in unplanned placement breakdowns.</p> <p>Increased retention of foster carers</p> <p>Increased retention in foster carers</p> <p>Reduction in children missing from care.</p>
--	--	--	--

	Numbers of children missing whilst in care will reduce		
<p>Good physical and Mental health is promoted and supported</p> <p>Good Physical and Mental Health</p>	<p>Ensure that life story work is completed with our children and young people.</p> <p>Develop ways to increase the resilience of our children, young people, and care leavers.</p> <p>Work with the learning department to develop whole school approaches to trauma informed practice across our schools.</p> <p>All children looked after attend have their health needs met</p>	<p>PO Permanency Team manager CLA and 16 Plus</p> <p>Team manager CLA and 16 Plus Team Manager MAPSS Voices from Care Health services Systemic support</p> <p>LACES</p> <p>CLA health nurses</p>	<p>% of children with life journey work completed</p> <p>Reduction in children attending A&amp;E for self harm Reduction in placement breakdowns</p> <p>% of schools of are trauma informed trained in MTCBC</p> <p>Reduction in numbers of children excluded from school -fixed and permanently</p> <p>All children looked after are offered a CLA medical</p>
<p>To promote the education and future ambitions of our children looked after</p> <p>Fulfilled Ambition</p>	<p>Ensure our children and young people placed out of area or move placements have their educational needs met and with minimal disruption as possible through the Multi-Agency Permanence Panel.</p> <p>Ensuring all our children have access to the IT resources they require to support their education at home.</p>	<p>Head of Children's Service Education Health Team manager CLA IRO service</p> <p>LACES</p>	<p>Children have an education placement or continue at current placement after moving placements.</p> <p>All CLA have relevant IT equipment</p>

	<p>Through the Pathway to Work, ensure that the Corporate Parent roles and responsibilities are understood by all Local Authority departments and that this translates into increase education, training and employment opportunities for care experienced individuals.</p> <p>Develop an integrated Personal Education Plan and IDP that allows us to better track and monitor the progression of our learners.</p> <p>Consult with our children and young people to better understand how we can support them with regards to this priority.</p>	<p>LACES Corporate Parenting Panel</p> <p>LACES</p> <p>IRO service Team managers of CLA and 16 plus service</p>	<p>Reduction of NEET.</p> <p>Increase in CLA who are in full time education</p> <p>Increased attendance for children looked after</p> <p>New integrated PEP/IDP in place that clearly evidences pupil progression.</p> <p>Develop a sustainable feedback loop to corporate parenting panel.</p>
<p>Develop services for 16 plus young people</p> <p>Preparation for independence and adulthood</p>	<p>Continue the expansion and development of 'When I'm Ready' to enable more of our young people to remain in their foster homes post 18, if this is what they desire.</p> <p>Recruit Supported Lodgings providers so that young people have a range</p>	<p>Fostering Team manager 16 plus team manager PO for Fostering PO for Permanence</p> <p>16 Plus Team manager PO for Permanence</p>	<p>Increase in number of WIR carers and placements.</p> <p>Increase in supported lodgings carers</p>

	<p>of housing options available to them.</p> <p>Roll out a Skills for Independence programme to give our young people all of the skills then need to promote a successful transition to adulthood.</p> <p>Continue to coproduce Pathway Plans with young people, clearly evidencing the goals they wish to achieve and how they will be supported to do this.</p> <p>Ensure assessments and Pathway Plans are completed within timescales and evidences the young persons coproduction.</p> <p>Continue to bed-in and develop our 16+ team to ensure it is meeting the needs of our young people.</p> <p>Continue strengthening partnership working between Children's Services, Housing, and our partner agencies.</p>	<p>16 Plus Team manager PO for Permanence</p> <p>16 Plus Team Manager PO for Permanence</p> <p>16 Plus Team Manager PO for Permanence</p> <p>16 Plus Team Manager PO for Permanence</p> <p>Head of Children's Services Corporate Parenting Board</p>	<p>All young people offered a skills for independence programme Increase in numbers attending the programme.</p> <p>Reduction in NEET Increase in children in university/further education Reduction in homelessness Reduction in young people attending A&amp;E for self harm</p> <p>% of pathway plans completed in timescales increases and audits show evidence of co production</p> <p>Increase in engagement of children with 16 plus team.</p> <p>Reduction in children excluded from school, reduction in NEET, reduction in homelessness, reduction in Mental Health crisis/A&amp;E admission.</p>
<p>Supporting staff to support our children</p> <p>Well trained, well supported staff to support our young people</p>	<p>Roll out the processes training programme for all practitioners</p>	<p>Corporate Parenting Board</p> <p>Head of Children's Service</p>	<p>Processes training provided to 80% of staff</p> <p>Staff on training supported to</p>

	<p>Continue with the systemic training programme</p> <p>Continue to create the annual training calendar</p> <p>Continue to consult with practitioners around their needs for training and development</p> <p>We listen to and learn from the feedback of children and young people with care experience and their families to ensure the design and improvement of services takes account of their views to prevent children coming into care.</p> <p>Implement and review new Child exploitation process</p> <p>Promotion of concept to reduce criminalisation of children in care</p>	<p>Workforce development Team</p> <p>All Team managers</p> <p>PO for EHH and Intake PO for Permanence Team Managers for Family Support Team</p> <p>Team Managers EHH and Intake</p> <p>IRO</p> <p>PO for Permanence</p> <p>Corporate Parenting Board</p>	<p>continue with the course</p> <p>Annual training calendar based on TNA produced.</p> <p>Managers undertake QR code questionnaires with all team members.</p> <p>Feedback loop produced. Audits of cases to ensure children voice are heard Reduction in CLA Increase in SGO</p> <p>Reduction of numbers of children on CPR for CCE/CSE</p> <p>Reduced numbers of care experienced children in custody/open to YJS (not preventative work by YJS) Reduction in care experienced children numbers charged with an offence</p>
--	---	--	---